

**RESOLUTION NO. 2020 - \_\_\_\_\_**

**RESOLUTION REGARDING AN UPDATED POLICY FOR THE CITY OF BRYANT**

**WHEREAS**, The City Council of the City of Bryant desires to adopt the policy regarding temporary compensatory time for City of Bryant employees in the Fire, Police, Dispatch, Public Works and Animal Control departments

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BRYANT, ARKANSAS THAT:**

**Section 1.** The City Council of the City of Bryant hereby adopts the Temporary Compensatory Time policy for City of Bryant for employees in the Fire, Police, Dispatch, Public Works and Animal Control departments.

“All full-time Fire, Police, Dispatch, Public Works, and Animal Control employees are eligible to accumulate compensatory time calculated at a rate of one and one-half (1 1/2) hours worked for hours worked beyond their regular workweek (“Compensatory Time” or “Comp Time”).

In response to the Mayor’s declaration of emergency, the maximum allowed comp time that may be accrued for each employee in these departments will be increased to seventy-two (72) hours. The ability to accrue this additional time will expire with the state of emergency on August 6, 2020. Employees in these departments who have accrued more than the standard 24 hours of comp time as of August 6<sup>th</sup> expiration date, will have until July 1, 2021, to use the time. Any unused comp time hours, exceeding the standard 24 hours will be paid out to the employee after July 1, 2021.

When an employee reaches the maximum Comp Time accrual limit, additional overtime worked will be paid according to regular city overtime policy (see Employee Handbook pg. 29.)

Employees must seek approval from their supervisor and comply with departmental policies to schedule time off using accrued comp time.

This policy was designed for these departments to alleviate budget and scheduling constraints during the COVID-19 crisis.

**PASSED AND APPROVED this \_\_\_\_\_ day of \_\_\_\_\_, 2020.**

**APPROVED:**

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Allen E. Scott, Mayor

**ATTEST:**

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Sue Ashcraft, City Clerk