

RESOLUTION NO. 2023- ____

A RESOLUTION AMENDING RESOLUTION 2013-15 TO REVIEW THE JESAP BASED STEP AND GRADE PAY SCALE FOR THE BRYANT POLICE DEPARTMENT AND THE BRYANT FIRE DEPARTMENT'S UNIFORMED PERSONNEL YEARLY

WHEREAS, the City of Bryant, Arkansas adopted the Job Evaluation and Salary Administration Program ("JESAP") for all City employees by vote on September 30, 2009; and

WHEREAS, in 2013, the City of Bryant Police passed Resolution 2013-15 which adopted a JESAP Step and Grade pay scale for the Bryant Police Department and the Bryant Fire Department's uniformed personnel; and

WHEREAS, the City Council for the City of Bryant finds it necessary that the Step and Grade pay scale should be reviewed once a year to ensure covered employees are compensated accurately; and

WHEREAS, the City of Bryant will conduct a JESAP survey every year for the purpose of determining what pay scale adjustments need to be made to the current pay scale to keep the pay scale competitive with surrounding cities.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BRYANT, ARKANSAS THAT:

Section 1. The City Council of Bryant, Arkansas, has determined that Resolution 2013-15 should be amended so that the Step and Grade pay program for the City of Bryant's Police and Fire Department's uniformed personnel should be reviewed yearly.

Section 2. The pay scale review shall be presented to Council during the yearly September meeting so that it may be considered in the budgeting process.

PASSED AND APPROVED this _____ day of April, 2023.

APPROVED:

ATTEST:

Allen Scott, Mayor

Mark Smith, City Clerk