

ORDINANCE NO. 2023 _____

AN ORDINANCE MODIFYING THE PAY STRUCTURE FOR THE BRYANT FIRE AND POLICE DEPARTMENTS WITH EMERGENCY CLAUSE

WHEREAS, the City Council of the City of Bryant, Arkansas, has determined that it needs to revise and update the wage structure (Step & Grade) for sworn employees of the Fire and Police Departments in order to be more competitive in the marketplace,

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BRYANT, SALINE COUNTY, ARKANSAS:

Section 1. The City does hereby adopt the wage structure (Step & Grade) set out in Exhibit 1 attached hereto and incorporated within.

Section 2. If, for any reason, any portion of this ordinance is held to be invalid, such invalidity shall in no way affect the remaining portions thereof, which are valid, but such valid portions shall be and remain in full force and effect.

Section 3. All ordinances or parts of ordinances in conflict herewith are hereby repealed.

Section 4. Emergency Clause. This is an exceptional situation and it is in the best interest of the personnel of the City of Bryant and Citizens of the City of Bryant, Saline County, Arkansas, that an Emergency is Declared; and this Ordinance shall be effective from and after its date of passage.

PASSED AND APPROVED this _____ day of February, 2023

Allen E. Scott, Mayor

ATTEST:

Approved as to Form:

Mark Smith, City Clerk

Ashley Clancy, City Attorney