CITY OF BRYANT, ARKANSAS ORDINANCE No. 2011 - 21

AN ORDINANCE TO AMEND ORDINANCE No. 2006-26, ESTABLISH A 14-DAY WORK PERIOD FOR THE CITY OF BRYANT POLICE DEPARTMENT AND INCREASE THE AMOUNT OF COMPENSATORY TIME SCHOOL RESOURCE OFFICERS MAY ACCRUE; AND FOR OTHER PURPOSES

WHEREAS, City of Bryant Ordinance No. 2006-26 currently establishes, *inter alia*, a 28-day work period for law enforcement employees of the Police Department and the maximum amount of compensatory time School Resource Officers may accrue;

WHEREAS, the Chief of Police has made a recommendation to change the Police Department work period from 28 days to 14 days and increase the amount of compensatory time School Resource Officers may accrue; and

WHEREAS, such changes are permitted by the provisions of the Fair Labor Standards Act.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF BRYANT, ARKANSAS:

Section 1. Amendment

Sections 1 and 2 of City of Bryant Ordinance No. 2006-26 are hereby amended as follows:

Section 1: A fourteen (14) consecutive day work period is established for all employees of the Bryant Police Department engaged in law enforcement. A twenty-eight (28) consecutive day work period is established for all employees of the Bryant Fire Department engaged in fire protection.

Section 2: Overtime will be paid, as accrued, to Bryant Police Department employees engaged in law enforcement activities who work over eighty-six (86) hours in the 14-day work period. School Resource officers who elect to receive compensatory time in lieu of overtime may accrue a maximum of 160 hours of compensatory time from a 12-month period beginning August 1 and ending July 31, all of which must be used which must be used prior to the end of the same 12-month period. The City will pay each School Resource Officer who fails to use his/her accrued compensatory time during the period specified herein.

Section 2. Severability

In the event any portion of this ordinance is declared or adjudged to be invalid or unconstitutional, such declaration or adjudication shall not affect the remaining portions of this ordinance, which shall remain in full force and effect as if the portion so declared or adjudged invalid or unconstitutional was not originally a part of this ordinance.

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Section 3. Repealer

All ordinances and resolutions, and parts thereof, which are in conflict with any provision of this ordinance are hereby repealed to the extent of such conflict.

September PASSED AND APPROVED THIS <u>29th</u> day of August, 2011.

Mayor Jill Dabbs

ATTEST:

. <u>izez</u> Heather Kizer, City Clerk

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