



October 2025 Mayor's Memorandum

Prepared for Bryant City Council

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MAYOR'S MEMORANDUM

TO: Bryant City Council
FROM: Mayor Chris Treat
DATE: October 22, 2025
RE: Mayor's Memorandum, October 2025

Good afternoon Council,

This month, I want to highlight the work that's being done through Bless Bryant. As you know, Bless Bryant is a partnership between FamilyLife Ministries, the City of Bryant, and BHS Student Senate. Our goal is to connect residents of Bryant to nonprofits that serve our community. It's the practice of "we over me."

The Student Senate and our executive team are able to identify several volunteer projects for these nonprofits:

- New Beginnings Pregnancy Center
- Civitan Services
- Habitat for Humanity
- Humane Society of Saline County
- Literacy Action of Central Arkansas

There are also partner churches and organizations who are doing their own projects. There's a date night for couples, Fellowship Bible Church in Benton is working to tackle yardwork, cleaning, and painting at the Alexander Outreach Center, and the Bryant Student Senate is also doing some work at Hill Farm Elementary School. It's exciting to see the momentum grow as people who want to serve are connected to needs in the community they care about.

I also wanted to make you aware of our November 15th Heart of Bryant Block Party that is hopefully going to become a recurring event to celebrate all the hard work that volunteers have done and help build a

sense of community. The Block Party, hosted at Ashley Park, is going to be a great time, with lots of fun for families and a great way to get to know people in your neighborhood. A huge thank you to the Bless Bryant executive team for all of their hard work. None of this would happen without their efforts. You can learn more at BlessBryant.org.

The other thing I really need to highlight this month is that we are continuing to look at our water rates. As far as we know, we are still the only city in Arkansas to see a decrease in our minimum bill. We've done our very best to communicate these changes to the community and answer any questions they may have. I appreciate the team and all the hard work they've done to make sure our infrastructure is taken care of without the extra burden on our ratepayers.

Chris Treat
Mayor

NOVEMBER 2025

PUBLIC MEETING SCHEDULE

Community Engagement Committee Meeting

Monday, November 3rd at 6:00 PM

City Hall Conference Room | 210 SW 3rd St. Bryant, AR 72022

Parks Committee Meeting

Monday, November 3rd at 6:00 PM

Parks Administration Building | 6401 Boone Rd. Bryant, AR 72022

Water Sewer Advisory Committee Meeting

Tuesday, November 4th at 6:00 PM

Boswell Municipal Complex | 210 SW 3rd St. Bryant, AR 72022

Community Engagement Town Hall

Thursday, November 6th at 6:30 PM

Bishop Center | 6401 Boone Rd. Bryant, AR 72022

City Offices CLOSED

Tuesday, November 11th

Development & Review Committee Meeting

Thursday, November 13th at 9:00 AM

City Hall Conference Room | 210 SW 3rd St. Bryant, AR 72022

Planning Commission Meeting

Thursday, November 13th at 6:00 PM

Boswell Municipal Complex | 210 SW 3rd St. Bryant, AR 72022

Pre-Council Bryant Historical Society Reception

Tuesday, November 18th at 5:30 PM

Bryant Historical Society Museum | 200 SW 3rd St. Bryant, AR 72022

City Council

Tuesday, November 18th at 6:30 PM

Boswell Municipal Complex | 210 SW 3rd St. Bryant, AR 72022

Development & Review Committee Meeting

Wednesday, November 26th at 9:00 AM

City Hall Conference Room | 210 SW 3rd St. Bryant, AR 72022

City Offices CLOSED

Thursday, November 27th-Friday, November 28th

COUNCIL REQUEST STATUS REPORT

REQUEST DATE	ADDRESS	ITEM	COUNCIL MEMBER	ASSIGNED TO	STATUS	EXPECTED COMPLETION DATE
4/10/2024	Meadowlake	Flooding in yards; complaints of water smelling bad from tap	Lisa Meyer	Tim Fournier	On hold	Looking at drainage solutions; nothing is bad about the water
4/19/2024	508 SW 4th St	House caught fire but hasn't been torn down	Rob Roedel	Code	In Progress	Code is keeping tabs on them
7/2/2024	Lincoln Ave	Houses burnt/in disrepair		Code	In Progress	Houses being demoed & cleaned up
7/31/2024	2400 Block Raintree	Perpetual pothole	Lisa Meyer	Tim Fournier	On Hold	Road needs complete repair
9/30/2024	Kings Crossing	HAWK crossing signals in the Kings Crossing neighborhood or similar highlighted signs; cars race down Henry while children are outside and run the existing stop signs. Several resident concerns	Lisa Meyer	Tim Fournier	On Hold	
4/6/2025	Intersection of Timbercreek/ Raymar	Drain culvert covered by asphalt, 95% closed and no longer works causing water to come onto the road	Lisa Meyer	Tim Fournier	On Hold	

MAJOR PROJECT INVENTORY

DEPT	DESCRIPTION	BID AWARD DATE	ENGINEER	CONTRACTOR	START DATE	COMPLETION DATE	% COMPLETED	FUNDING SOURCE	ON BUDGET?
PW Streets	Bryant Parkway	May 24, 2022	Garver	McGeorge		Substantial completion July 8, 2024	100%	Grants and Bonds	Yes
PW Streets	Bryant Parkway Lighting Raymar overpass to Shobe intersection	May 2022		InLine	March 2025		75%	Bond	Yes
PW Streets	Bryant Parkway Connector to County Road 1 Design		Garver			Dec. 2024	30%	Street Fund	Elected not to do project as Parkway is functioning as intended.
PW Streets	Hillfarm Signal Battery Backup/PTZ Camera		InLine	InLine		Dec. 2024	100%	Street Fund	
PW Streets	RRFB Street Crossing Signals 6 of 15	April 1, 2024	InLine	InLine		Dec. 2024	85%	Street Fund	Yes - Kings Crossing needs some sidewalk & design work, which is in process.
PW Streets	3 Radar Speed Signs			In House	July 2025	July 2025	100%	Street Fund	
PW Streets	Street Widening & Maintenance Master Plan Phase 1 of 4	June 2024	Garnat/Volkert		July 2025	Dec. 2026	25%	Street Fund	
PW Streets	Tanko Lighting Review (review billing from Entergy and First Electric)	July 2025		Tank	July 2025		100%	FREE	

DEPT	DESCRIPTION	BID AWARD DATE	ENGINEER	CONTRACTOR	START DATE	COMPLETION DATE	% COMPLETED	FUNDING SOURCE	ON BUDGET?
PW Streets	Lowry Lane Repair			In House	Aug 2025	Aug. 2025	0%	Street Fund	
PW Stormwater	Stillman Loop Drainage Construction Phase 1	October 2024	Garnat	Valadez	Feb 2025		100%	Stormwater Fund (ARPA)	Yes
PW Stormwater	Stillman Loop Drainage Construction Phase 2	October 2024	Garnat	Redstone			75%	Stormwater Fund (ARPA)	Yes
PW Stormwater	Stillman Loop Drainage Design Phase 3		Garnat Engineering				100%		Yes
PW Stormwater	Stillman Loop Construction Phase 3	November 2024	Garnat	HW Tucker	July 2025		5%	Stormwater Fund (ARPA)	Yes
PW Stormwater	SW Capital Drainage Master Plan Phase 2	January 2022	Garver			June 1, 2024	90%	Street/ Stormwater Fund	No*
PW Stormwater	Utility Fee Feasibility Study	January 2023	RJN/WilDan			July 30, 2024	100%	Street/ Stormwater Fund	Yes
PW Stormwater	Stivers Drainage Design		DCI		May 2024	January 23, 2025	100%	Stormwater Fund	Yes
PW Stormwater	Lacross Drainage Construction		DCI	In-House	Dec 2024	January 2025	100%	Streets/ Stormwater	Yes
PW Stormwater	Dogwood Phase 3B Drainage Design	January 2025	Garnat	In House	Jan. 2025	March 2025	100%	Streets/ Stormwater	Yes

DEPT	DESCRIPTION	BID AWARD DATE	ENGINEER	CONTRACTOR	START DATE	COMPLETION DATE	% COMPLETED	FUNDING SOURCE	ON BUDGET?
PW Stormwater	Dogwood Phase 3 Drainage Construction	Sep 2025	Garnat	In House	Sep 2025	Oct 2025	0%	Streets/ Stormwater	Yes
PW Wastewater	Springhill 18" Gravity Sewer Main Design Phase		McClelland		Nov 2019	Construction estimated January 2026	95%	WW Fund/ ANRC	Yes
PW Wastewater	Lea Circle 24" Parallel Sewer Gravity Main Construction		Crist	Diamond	April 2025		50%		Yes
PW Wastewater	Pipe Bursting (projects below)			In House		Continuous	Continuous	WW Capital Fund	Yes
	NE 3rd 1000'			In House			100%		
	NE 2nd 1000'			In House			100%		
	Sage Creek Trunk Line 3700' 12" Line			In House			95%		
	SW 2nd St Trunk 1300' (to be continued after water infra repairs)			In House			0%		
	S Spruce to S Oak 2820'			In House			100%		
	LS5 ROW trunk upgrade (18" -24" replace 6 MH) 1300'			In House			50%		

DEPT	DESCRIPTION	BID AWARD DATE	ENGINEER	CONTRACTOR	START DATE	COMPLETION DATE	% COMPLETED	FUNDING SOURCE	ON BUDGET?
	Midland Trunk 900' of 24" & 800' of 18" also replace 9 MH05			In House			0%		
PW Wastewater	Wastewater Master Plan	October 2023	Crist			12/1/2024	100%	WW Impact Fee Fund	Yes
PW Wastewater	LS 20 FM Relocate Design Phase		Crist			8/15/2024	50%	WW Capital Fund	Yes - on hold
PW Wastewater	Suncrest Sewer and Pool Replacement	February 2023		Diamond Pools		Aug 2024	99%	WW Professional Services	No
PW Wastewater	LS 5 Design	11/2024	Hawkins and Wier	Trinnex/LeadCast	Nov 2024	Dec 2026	10%	WW ARPA \$1.1 M	Yes
PW Wastewater	EQ Basin Micro Organism Study			Adc. Micro. Solutions	Aug 2025	Sep 2025	100%	WW Fund	Yes
PW Water	South Pressure Plain Water Line & Tank Design	11/2024	Crist		Nov 2024	Dec 2026	5%	W ARPA \$900K	Yes
PW Water	SE 1st Airport Fire Loop			In House	Sep 2025	Oct 2025	0%	W Fund	Yes
PW Water	Meter Replacement	December 2022	Metron/Rural Water				95%	ARPA/W/WW Fund (ANRC June)	Yes
PW Water/Wastewater	Rate Study/Impact Fee Study RFP	May 24, 2024		WillDan		3/31/2025	50%	W/WW Funds	Yes
PW Water/Wastewater	Highway 5 Widening Utility Relocates Design		Garnat Engineering			2026	5%	W/WW Funds	Yes

DEPT	DESCRIPTION	BID AWARD DATE	ENGINEER	CONTRACTOR	START DATE	COMPLETION DATE	% COMPLETED	FUNDING SOURCE	ON BUDGET?
PW	Saline Regional Public Water Authority Design Phase		Crist			2030	1% (Design Phase)	ANRC/ ARPA (will likely need bridge loan)	Yes
Parks	Mills/Alcoa Connector Trail Overlay	2021	McClelland		Fall 2025	Fall 2025	1% (Design Phase)	GF Savings/ Metroplan TAP Grant	Yes
Parks	Pool Dehumidifier Replacement, High Velocity Fans	January 2025	N/A		August 2025	September 2025	5% (Old Unit Removed)	Amend 78	Yes
Parks	Midland/Hilldale Connector Trail		Garver				1% (Design Phase)	GF Savings/ Metroplan STBG Grant	Yes
Parks	Debswood/Evans Loop Connector Trail						1% (Design Phase)	GF Savings/ ARDOT TAP Grant	Yes

DIRECTOR'S REPORT: ANIMAL CONTROL

Kitten Season in the Fall?

Kitten season arrived late this year - with almost no kittens coming into the shelter until August--four months later than usual. That means we will have fall kittens available for adoption, a time when most shelters are starting to see the number of kittens that are available decline. So, if you are in the market for a purring bundle of fluff, come see us!

Speaking of cats, we are doing our very best to reduce the number of kittens born in Bryant next season. We have performed trap/neuter/return for 14 cats this year, and hope to increase that number to about 75-100 next year with a goal of having at least six cats TNR'd each month. While doing TNR does cost us some, the overall cost is actually less than if we kept those cats and tried to adopt them or humanely euthanized them. Not only that, we know that merely removing free-roaming cats from the community doesn't actually reduce their numbers, but returning community cats after spaying or neutering over time, does. This is a win-win for both our community and the cats!

As the holiday season approaches, reminder that we offer a unique opportunity to help shelter pets by asking residents to open their home to a shelter animal over the holidays, when the shelter is closed. These are short-term fostering opportunities, and over the years, hundreds of animals have been given a temporary Home for the Holidays by our community. Many of these pets found their furever home with their fosterers!

To learn more about adoptable animals in Bryant or how you can help, visit our Facebook page or www.cityofbryant.com and click on Animal Control > How to Help, or reach out to the shelter at 501-943-0489 or animalcontrol@cityofbryant.com.

Monthly Review:

- Animals In: 85, Year to Date: 622

- Reunited: 5, Year to Date: 85
- Transferred: 17, Year to Date: 149
- Adoptions: 17, Year to Date: 180
- Trap/Neuter/Return: 4, Year to Date: 14
- Number of ACO activities: 518

Successes:

- Our overall save rate holds steady at 92.5%
- Our four new ACO units have arrived, and we have begun using them some while we wait for the lettering to be installed
- For the first time in several years, the number of animals leaving the shelter in the 2nd & 3rd quarters was MORE than the animals coming in during the same time period, which is a huge win!

Challenges:

- Filling our open ACO positions continues to be a challenge and right now, we also have two PT Animal Care Technician positions open

Coming Up:

- October 18: Sardis Trade Post
- October 30: Jack-O-Lantern Jamboree
- November 2-8: National Animal Shelter Appreciation Week
- November 15: Heart of Bryant Block Party
- November 26-30: Home for the Holidays - Thanksgiving
- December 23-28: Home for the Holidays - Christmas

Tricia Power

Animal Control Director

DIRECTOR'S REPORT: COMMUNICATIONS

October through December are typically our busy months for community engagement, and this season looks no different. October has been a month focused on visibility, engagement, and transparency--both in the community and inside City Hall. Our team has worked to meet residents where they are, provide clear information, and create more opportunities for connection.

We began the month with Bryant Fall Fest on October 4th, where our Community Engagement Committee and Bless Bryant joined forces to share information on upcoming initiatives and heard feedback directly from families, neighbors, and local leaders. Personalized engagement continues to be one of our strongest tools in building trust.

In addition to community events, October included multiple key public meetings. We held Budget Workshops on October 7th and 14th to walk through priorities and financial planning for the year ahead. These meetings allowed us to emphasize transparency and proactively address resident questions about how their tax dollars are being used.

As part of our ongoing effort to keep residents informed about state-mandated water and wastewater changes, we also continued communications surrounding the water/sewer rates at the Water/Sewer Town Hall on September 18th, and we are preparing now for another Town Hall on November 6th at the Bishop Center. Messaging has focused on clarity, honesty, and making sure every resident understands both the “why” and the “what” behind these changes.

Looking ahead, our calendar remains full as we continue our fall event presence across the city. In the coming weeks, we will be participating in:

- BYA on the Parkway - November 1st
- CASA Chili Cook-Off - November 4th
- Heart of Bryant Block Party - November 15th
- It's a Wonderful Bryant - December 4th

Each event gives us an opportunity to listen, inform, and strengthen the sense of community that makes Bryant special. As we move into the holiday season, our message remains consistent: the City of Bryant is present, engaged, and committed to transparent communication and community connection.

Jordan Reynolds

Communications Manager

DIRECTOR'S REPORT: FINANCE

As we close out the annual Budget Workshops held on October 7 and October 14, I want to extend my appreciation to the City Council for your engagement, questions, and participation throughout the budget review process. These workshops continue to serve as an important tool for transparency, collaboration, and long-term planning. To watch these meetings, visit @bryantarkansas on YouTube.

With the workshops now complete, we have moved into the next phase of the budget cycle. Over the coming weeks, the Mayor, Finance Department, and Department Heads will work together to balance the budget—aligning operational needs, staffing requirements, and capital priorities with projected revenues. This phase includes refining departmental requests, evaluating cost-saving opportunities, and ensuring that our final proposal reflects both fiscal responsibility and the strategic goals of the City of Bryant.

Once a balanced draft has been finalized, it will be prepared for formal consideration and adoption at the December 2025 City Council meeting, where the governing body will take action on the 2026 City Budget. This timeline ensures we remain on track for implementation at the start of the new fiscal year.

Our focus remains on developing a budget that uses taxpayer dollars responsibly, prioritizes essential services and public safety, supports long-term infrastructure needs, and strengthens quality of life for Bryant residents. I will continue to keep the Council updated throughout the remainder of the process. Thank you again for your partnership as we work toward a balanced and sustainable financial plan for the City of Bryant.

Joy Black

Finance Director



DIRECTOR'S REPORT



October 2, 2025

Monthly Incident Report for September 2025



Fire Calls: 7



EMS Calls: 215



Other Calls: 83



Inspections: 73

Incidents by Month

MONTH	INCIDENTS	MONTH	INCIDENTS
January	319	July	291
February	275	August	305
March	324	September	305
April	307	October	
May	312	November	
June	275	December	

A Message from Chief Futch

The following information is to inform about the Fire Department's activities during the month of September:

- We had 2 of our staff complete Surface Water Classes at the Awareness and Operations level. These classes are now prerequisites for Swift Water Rescue Classes and required for members of the County and State USAR Teams.
- During the month of September, we received word that the delivery date for the new Ladder Truck we ordered last year has been pushed back from November of this year to January of next year. We were disappointed to receive this news but we are hopeful that this will be the only delay.
- The Bryant Fire Department has received notice that we have been awarded a FEMA Assistance to Firefighters Grant in the amount of \$363,636.36. This grant will be used to replace the aging SCBAs (Airpacks) that are currently in service and due to be replaced in early 2028. The Bryant Fire Department would like to thank the City of Bryant Grant Coordinator, Rebecca Kidder. Her hard work was instrumental in our department's success in this process.

- To close out the September Fire Department Director's Report I would like to announce the retirement of Capt. Chris Poston. Capt. Poston has been with the Bryant Fire Department for 20 years. He has been a valuable asset for our department during these years. His dedication, humor, and knowledge will be greatly missed. Capt. Poston, congratulations on your retirement!!

If there are any questions or comments please feel free to contact me.

Regards,



Brandon M. Futch
Fire Chief
Bryant Fire Department

DIRECTOR'S REPORT: HUMAN RESOURCES

The City of Bryant is now accepting applications for the position of Firefighter/EMT. We are seeking motivated and community-minded individuals to join the Bryant Fire Department. The starting salary is \$44,938.34 for non-certified candidates and \$46,801.56 for certified candidates, with an excellent benefits and retirement package.

Applications must be submitted online through the City's website at www.cityofbryant.com. A completed application is required for consideration. The application deadline is 5:00 PM on Wednesday, November 12, 2025.

Testing Process & Requirements

Written Exam

Date: Monday, November 17, 2025

Time: 6:00 PM

Location: Bryant Central Fire Station - 312 Roya Lane

Applicants must submit a completed application prior to the test date in order to be eligible to participate. The written exam is mandatory to advance in the hiring process. Failure to attend or failure to pass the written exam will remove the applicant from further consideration and they will not proceed to the physical agility phase.

Physical Agility Exam

Date: Saturday, November 22, 2025

Time: 8:00 AM

Location: Bryant Fire Department Training Facility (Station 2) - 1601 South Reynolds Rd.

Applicants should report in athletic clothing and tennis/sport shoes, prepared for physical performance.

Our recruitment process is designed to identify candidates who are both physically capable and dedicated to serving the residents and businesses of Bryant. With competitive pay, strong

benefits, and a mission-driven environment, we look forward to welcoming our next group of Firefighter/EMT applicants.

Charlotte Rue

Human Resources Director

DIRECTOR'S REPORT: PARKS & RECREATION

- The BASS Swim Team has officially kicked off the 2025-2026 season. We currently have 30 swimmers actively participating.
- Youth Volleyball started practicing in September. We have 89 total participants in 3rd-6th grade, up from 72 last year.
- Youth Tennis lessons ran throughout the month of September with 15 kids participating.
- There are 3 separate pickleball leagues that began in September:
 - Tuesday Night Ladder League at Mills Park with an upper and lower division - 40 participants total
 - Wednesday Morning Ladder League at Bishop Park with an upper and lower division - 40 participants total
 - Thursday Night King of the Court Roulette League at Mills Park - 16 participants
- Bishop Center hosted the Bryant Senior Adult Fair on September 4. 50 vendors were in attendance providing information for seniors in the city and neighboring areas.
- Bishop Park Softball Complex hosted a USA Softball tournament on September 6.
- The Men's Basketball League started on September 7 at the Bishop Park Gymnasium with 18 teams participating.
- Bishop Park Softball Complex hosted a BASE Softball tournament on September 13.
- Parks Director Keith Cox attended the National Recreation and Parks Association (NRPA) Annual Conference, held in Orlando from September 16-18. He was honored to present a session focused on resourceful recreation in a small department, showcasing innovative strategies for maximizing impact with limited resources. The NRPA Annual Conference is the premier gathering for the U.S. parks and recreation community, bringing together over 8,000 professionals, students, advocates, and industry partners. Attendees engage in dynamic educational sessions, build connections through networking events and explore the latest products and services in an expansive interactive exhibit hall
- Lifeguard in-service training was conducted the week of September 15-20th. Four

sessions were offered, focusing on two-person adult and pediatric CPR/AED.

- Bishop Center hosted the John Reid technique advanced interview and interrogation training on September 16-19th in partnership with the Bryant Police Department. More than a dozen other police agencies attended, some from out of state.
- Bishop Park Gymnasium hosted the Bryant Athletic Association's Night of Champions on September 19.
- The Saline County Library hosted Movies in the Park on September 20th at Mills Park.
- Bishop Park Baseball Complex hosted a 2D Baseball tournament on September 21.
- Bishop Park Baseball Complex hosted a BASE Softball tournament on September 27.
- Bishop Park Baseball Complex hosted a USSSA Baseball tournament on September 28.
- Bishop Park Center hosted a Life Line Stroke Prevention screening on September 29.
- Electrical outlets were added at Mills Park in preparation for the It's a Wonderful Bryant Christmas lighting festival on December 4.
- Completed surface repairs to Joyce Boswell Courts at Mills Park by patching areas where surfacing had chipped.
- The new Seresco Dehumidification system has been successfully installed and is operational. We are still working through the final punch list before the project is completed.
- The fencing and gate behind The Center and the Aquatics Center at Bishop Park has been installed. We are still waiting for electricity and internet to be connected before the gate can be fully operational.
- The pool cover for Mills Park Pool is scheduled for installation in early October.
- Started preparing Bishop Park for Fall Fest, hosted by the Greater Bryant Chamber of Commerce.
- Youth Basketball registration is now open and will close on November 3.

Keith Cox

Parks & Recreation Director

DIRECTOR'S REPORT: PLANNING & DEVELOPMENT

During the month of September, the Planning and Development Department processed a total of 75 permit applications, of which 9 were new residential buildings. The department also issued eleven (11) new business licenses, and conducted 227 inspections.

The department is very excited to begin kick-off meetings with Crafton Tull regarding the City-wide Comprehensive Growth and Land Use Plan this month. Some of the first steps in this process will be to assemble Steering Committees and begin organizing meetings and data collection throughout the City. We are expecting the initial process of accumulating data and survey responses to take around a year to complete. City Staff members are excited to get involved with this outreach to improve the overall understanding of our citizen's expectations. If anyone wishes to get involved in this process, please feel free to reach out to us!

During the month of September, Code Enforcement Officer and Building Inspector Joe Thomas attended the Code Officials of Arkansas (COAR) conference where he learned about new updates to the International Building Codes. Also during the month of September, Interim Planning Director, Colton Leonard attended the Missouri-Arkansas Bi-State American Planning Association (APA) Conference and learned about ways other cities in Arkansas and Missouri are accomplishing goals and meeting needs within their communities. The City of Bryant encourages our staff to always look for ways to improve upon their skills and knowledge in order to better serve our community.

Colton Leonard

Interim Planning & Development Director



Official Memorandum

Date: October 2, 2025

To: Bryant City Council

From: Chief Carl Minden

Re: Monthly Review – September 2025

Number of Calls for Service – 3480

Accidents – 144

Business Alarms – 59

Residential Alarms – 19

Break and Enter – 13

Shoplifting – 15

911 Hang Ups – 124

Extra Patrols – 1747

Other Calls – 1359

Training Hours – 166.25

September 2, 2025 – Department Head Meeting, Film Staff Intro Video

September 3, 2025 – T-Mobile Discussion with Bryant

September 4, 2025 – Kids Feet First Event

September 5, 2025 – 2026 Step and Grade Meeting

September 8, 2025 – Debriefing of Salt Bowl

September 9, 2025 – Promotional Oral Board and Essay, Crimestoppers Meeting

September 10, 2025 – Saline County Cares Meeting

September 11, 2025 – Donuts for Heroes & Their Families-Dales Donuts, Chris Crain First Responder Luncheon

September 15, 2025 – Alliconnect Renewal Agreement Discussion

September 16, 2025 – Admin Meeting

September 17, 2025 – Alliconnect Renewal Discussion

September 18, 2025 – BYA Board Nominating Committee Meeting

September 19, 2025 – Patrol Officer Interview, Meeting at City Hall

September 23, 2025 – Department Head Agenda Review, Tamolly's provided lunch for Police Department

September 24, 2025 – Active Shooter Table Top

September 25, 2025 – Lt. Ramsey Retirement Ceremony

September 26, 2025 – BYA Board Meeting

September 30, 2025 – City Council Workshop, City Council Meeting

DIRECTOR'S REPORT: PUBLIC WORKS

The City Council will hold the second reading of the water and sewer rate structure ordinance on October 29th during the regular City Council meeting. Before this reading, a public hearing will be held to give residents an opportunity to share their feedback and ask questions.

Our goal is to have the new rate structure approved in November, allowing residents time to prepare for any potential changes effective January 2026. Under the proposed structure, residents with minimum water usage may see a net savings of up to \$3.20 per month, thanks to adjustments in the minimum bill and rate structure.

Public Works remains committed to maintaining a sustainable, fair, and transparent system that balances infrastructure needs with the community's interests. We encourage residents to attend the public hearing and share their thoughts.

Ted Taylor

Interim Public Works Director

APPENDIX A



B R Y A N T
P a r k s

September 2025
Parks Committee Minutes

Bryant Parks Committee Meeting
September 9, 2025 - 6:00 PM
Bishop Park Administration Building - Conference Room
6401 Boone Rd. Bryant, AR 72022

UNAPPROVED MINUTES

Call to Order - Amanda Jolly at 6:00 PM

Committee Members Present - Amanda Jolly, Renee Curtis, Tony Williams, Lynn Farmer, Chera Moore and Drew Martin

Others Present - Parks Director Keith Cox, Parks Assistant Director Matt Martin, Community Outreach and Engagement Coordinator Cassie Henry-Saorrano, Bryant Senior Adult Center Council Members Rhonda Sanders, Butch Higginbotham and Dale Johnson; Carelink representatives Deborah Wray and Lori Green; Lisa Bergren, City Council Members Jack Mosely and Jon Martin

Approval of Minutes

1. July 8 Parks Committee Meeting

Motion to approve by D. Martin, seconded by Curtis. Motion carried.

Associations / Club Reports

2. Bryant Senior Adult Center Annual Report

Rhonda Sanders, Chair of the Senior Adult Center Council, opened by introducing the Council Board and Carelink staff. She highlighted the Center's role in providing meals and social engagement for seniors who might otherwise go without. Sanders outlined the collaborative partnership between the Council, Carelink, and the City of Bryant: the Council serves as an advisory group and raises funds for facility needs; Carelink manages daily operations and federal and state funding for meals and activities; and the City of Bryant supports operations through an annual contract, with the Parks Department providing the facility, maintenance, and utilities.

Senior Council treasurer Butch Higginbotham then gives an update on the state of the Council's funds; where those funds have come from and what they have used them for over the years. Center Coordinator Deborah Wray then gives a report of the services provided by Carelink at the Bryant Senior Adult Center and throughout the region, including the number of seniors impacted and meals served.

D. Martin and Moore followed up with questions regarding the number of regular participants and if the grant funding would increase if more individuals were regularly attending. Carelink

Program Administrator Lori Greene answers saying that there are approximately 500 active registered participants but that the grant money is a flat rate regardless of how many people are participating. Farmer asks how the seniors have been impacted by parking limitations behind the Center due to construction and the gates being added. Higginbotham and Sanders said that although it is a challenge they understand the reasons and offered suggestions that could help from their board.

Director's Report

3. Parks Department Monthly Summary

Cox provides the monthly summary of activities and highlights that the Seresco dehumidification system has been delivered and is currently being installed. He said that it should be up and running in the next couple of weeks and the fencing and gates will be installed behind the Center once that construction is complete. He then shared some things the Department is doing to try and alleviate the parking challenges for the seniors and says that handicapped members will still have access to the back parking.

Cox also highlighted Woofstock, staff training and current programming. He then gave an update on the Mills to Alcoa Connector Trail and the pool cover at Mills Pool before introducing Cassie Henry-Saorrone to give an update on upcoming community events; Movies in the Park, Fall Fest, Jack-O-Lantern Jamboree and It's a Wonderful Bryant Christmas Lighting.

D. Martin asked if we had an update on the grant applications for Bishop and Alcoa lighting. Cox answered that we are still waiting but did receive notice that due to a large amount of applications that an answer would take longer than anticipated.

Public Comments

Lisa Bergren proposes that we add shade structures to the inclusive playground at Mills Park. She said that although there is a shaded area provided, there are some children that do not get access to equipment because none of the actual play equipment is shaded. She also gives examples of other playgrounds in the community, specifically at Bishop Park and the park on Raymar Rd, that provide shade on playground equipment.

Old Business

There was no Old Business

New Business

4. Request to Change Location and Time for October Parks Committee Meeting

Cox requests to host the October Parks Committee Meeting after the conclusion of the Council budget workshop, which will also include Parks budget. The meeting would be held on the same date, October 14, but at 6:30 PM at the Boswell Municipal Complex.

Motion to approve location and time change by Moore, seconded by D. Martin. Motion passes.

5. Request to Change Date for November Parks Committee Meeting

Due to our regularly scheduled November Parks Committee meeting falling on Veteran's Day, Cox is requesting to move that meeting to November 3rd. He said that day had the most positive responses from the poll he sent out to committee members. The meeting would still take place at the regular time and location.

Motion to approve date change by Farmer, seconded by Williams. Motion passes.

Committee Comments

Moore asks the Committee about her desire to create a fundraising group to help raise money for the Parks Department similar to what the Senior Adult Council does.

Adjournment

Motion to adjourn by D. Martin, seconded by Curtis. Motion carried.

APPENDIX B



September 2025
Planning Commission Minutes



Bryant Planning Commission Meeting Minutes

Monday, September 8, 2025

Boswell Municipal Complex – City Hall Courtroom

6:00 PM

Agenda

CALL TO ORDER

- Chairman Lance Penfield calls the meeting to order.
- Commissioners Present: Statton, Hooten, Penfield, Johnson, Thompson, Erwin
- Commissioners Absent: Edwards, Speed

APPROVAL OF MINUTES

1. Planning Commission Meeting Minutes 8/11/2025

Motion to Approve Minutes made by Commissioner Statton, Seconded by Commission Thompson. Voice Vote, 6 Yays, 0 Nays, 2 Absent

PRESENTATIONS AND ANNOUNCEMENTS

2. Water and Wastewater Rate Analysis Presentation

Tim Fournier, Public Works Director, presented the 2025 Water and Wastewater Rate Study.

Vice-Chairman Hooten read the DRC Report.

DRC REPORT

- ##### **3. FSBC - New Site Additions - 604 Reynolds - Changes to Outfall of Retention Pond**
- Hope Consulting - Requesting Approval for changes to the retention pond outfall - APPROVED, Contingent upon small comments being worked out with city engineer*

4. **State Farm - 515 N Reynolds Road - Site Plan Changes**
Richardson Engineering - Requesting Approval for modification to previously approved Site Plan - APPROVED
5. **New Beginnings - HWy 5 and Midland Rd - Site Plan**
PLE - Requesting Site Plan Approval - APPROVED
6. **20 Tanglewood Dr - Conditional Use Permit - Additional Square Footage for Addition to Accessory Structure**
David Harris - Requesting Approval of Conditional Use Permit - RECOMMENDED APPROVAL

PUBLIC HEARING

7. **20 Tanglewood Dr - Conditional Use Permit - Additional Square Footage for Addition to Accessory Structure**
David Harris - Requesting Approval of Conditional Use Permit

Butch Higginbotham spoke on behalf of the applicant.

Chairman Penfield called for a roll call vote to approve. 6 Yays, 0 Nays, 2 Absent.

Motion to close public comment made by Commissioner Erwin, seconded by Commissioner Statton. Voice Vote, 6 Yays, 0 Nays, 2 Absent.

PUBLIC COMMENT

A public comment was made by Joan Handy regarding a fence previously agreed upon on Arey Drive. The City of Bryant Code Enforcement Office will follow up on this matter.

OLD BUSINESS

None

NEW BUSINESS

None

ADJOURNMENT

Motion to Adjourn made by Vice-Chairman Hooten, seconded by Commissioner Thompson. Voice Vote, 6 Yays, 0 Nays, 2 Absent. The meeting was adjourned.

Chairman, Lance Penfield

Date

Secretary, Rebecca Kidder

Date

APPENDIX C



September 2025
Water Sewer Advisory
Committee Minutes



Bryant Water and Wastewater Committee Minutes

Date: Tuesday, September 2, 2025
Time: 6:00 P.M.
Location: 210 SW 3rd Street, Bryant, AR 72022

Members Present: Al Wise, Linda Levart, Kathy Barber, David Hannah, Nancy Pruitt, Nancy Pruitt, Madison McEntire

Members Absent: Leroy Tinkler

Staff Present: Angela Shepard, Moriah Winkle, Bryce Rimmer, Tim Fournier

Call to Order: This meeting was called to order by: **David Hannah**

August Leak Adjustment Requests: All requested adjustments were approved.

Motion to Approve Leak Adjustments: **Kathy Barber**
Motion Seconded: **Nancy Pruitt**
Motion carried with 6 votes

Minutes: Motion to Approve August: **Linda Levart**
Minutes as Presented:
Motion Seconded: **Leroy Tinkler**
Motion carried with 6 votes

Motion to Approve Special Meeting: **Linda Levart**
Motion Seconded: **Nancy Pruitt**
Motion Carried with 6 votes

Financials: Motion to Approve July: **Linda Levart**
Financials as Presented:

Motion Seconded: **Al Wise**
Motion carried with 6 votes

Presentations: **Rate Presentation/Rate Discussion:** Wildan presented via zoom on the rise of utility rates. Rate adjustments are due to inflation, necessary Capital Improvement Plans, wholesale costs, and other indirect expenses. Rate comparisons were done with similar surrounding cities of different meter sizes and infrastructure fees. Average monthly charges to the customer were compared. The number of Bryant customers, residential and non-residential, in water and wastewater were shown and forecasted the number it will grow to over the next 5 years. Factors were discussed as to how to fund increasing costs of rates were identified, in mid-term and long-term planning. Rate proposals presented over the next 5 years along with the impact of the changes. Benefits of the proposed rate plans were discussed, enabling the City to fully fund all water and wastewater costs and CIP over the next 5 years. Also, enables the City to operate self-sufficiently, and provide safe drinking water.

Public Comments: None

Old Business: None

New Business: None

Projects: **Saline Regional Update:** Easement kickoff meetings and Natural Resource meetings are scheduled to get the project funded. Project is still in design.

LS 5 Update: Project is still underway. More updates to come.

Lea Circle Update: Project is underway and moving forward.

Motion to Adjourn:	Nancy Pruitt
Motion Seconded:	Wade Boone
Carried with 6 votes	

:

APPENDIX D



September 2025 Municipal Funding Committee Minutes

Funding Committee Unapproved Minutes 9/11/2025

Members Present: Lisa Meyer, Jon Martin, Jack Moseley, Butch Higginbotham, Phillip Partain, Jim Erwin

Staff Present: Mayor Treat, Ted Taylor, Jordan Reynolds, Rebecca Kidder

Guests Present: N/A

Call to Order: 6:00 PM by Chairperson Meyer

Approval of Minutes-August 2025 Meeting - Motion by Partain, second by Martin

Public Comments

- None

New Business

- Mayor's Recommendation
 - **Mayor Treat** read his formal recommendation to the committee, summarizing the direction he understood the committee to support based on months of meetings and discussion. He:
 - Thanked the committee for its work, noting that the group was created to help ensure the City remains financially strong.
 - Shared that he asked the management team to review the last meeting's discussion, and they were encouraged by the committee's direction.
 - Stated the committee's consensus appears to be:
 - Lower fees that directly impact residents
 - No millage increase
 - Pursue a unified sales tax initiative
 - Delay any ballot measures until after the Comprehensive Growth Plan process is complete
 - Committee discussion:
 - Lisa Meyer clarified that the 2016 sales tax sunsets in 2028
 - Butch Higginbotham asked how the committee would stay involved moving forward and whether they would remain part of a steering effort.

- It was noted that a sales tax referendum will require extensive public education, community input, and outreach, with a strategic focus on senior voters, whose support will be critical.
 - Jim Erwin asked about the percentage of senior residents in Bryant; the committee was informed that approximately 14% of the city's population is age 65 or older.
- Recommendation to Council
 - A motion was made by Higginbotham to recommend the Mayor's proposal to City Council and seconded by Moseley. Motion passed.

Adjournment: 6:28 motion by Higginbotham, 2nd by Meyer

APPENDIX E



September 2025 Community Engagement Committee Minutes

Community Engagement Committee Notes 09/15/2025

Members Present: Yesenia Solis, Randy Robinson, Carolyn Geffken, Roderick Daniels, Rene Moseley, Anthony James, Daniel Daley

Members Absent:

Staff Present: Jordan Reynolds, Mayor Chris Treat, Ted Taylor, Moriah Winkel, Mark Smith

Council Present: Jack Moseley, Lisa Meyer, Wade Permenter

Guests Present:

Call to Order: 6:01 PM by Jordan Reynolds

Approval of Minutes

- **August 18, 2025**
 - Motion by Randy, 2nd by Roderick

New Business:

- **Rate Study Presentation**
 - Moriah Winkel presented the current rate study and outlined the upcoming proposed rate changes
 - Committee members asked questions regarding:
 - The use of irrigation meters
 - The number of residents with minimum usage (approximately 70%)
 - The number receiving senior discount (approximately 30%)
 - It was noted that residents who use under 5,000 gallons per month would see cost savings under the proposed structure
 - Committee was reminded of the Town Hall on September 18th
- **Fall Fest**
 - Committee reviewed plans for the City's Fall Fest booth:
 - Jordan will have iPads available for residents to take streets survey
 - A member asked if Mayor Treat could respond to additional community questions via Facebook after the event - yes if we get questions
 - **Town Hall - November 6**
 - The committee discussed logistics for the upcoming Town Hall at Bishop Center:

- A three-minute time limit will be set for resident's questions
- Mayor Treat will moderate

Adjournment: 6:21, motion by Randy; 2nd by Yesenia

Next meeting: Monday, October 20, 2025