

Fire Department

Firefighters shall accumulate sick leave at the rate of twenty (20) working days per year. If unused, sick leave shall accumulate to a maximum of sixty (60) days. (A.C.A. 14-53-108)

<u>WORK SHIFT</u>	<u>MONTHLY RATE</u>
24	40
10	16.667
8	13.33

Time off may be charged against accumulated sick leave only for such days that a firefighter is scheduled to work. No sick leave, as provided in this section, shall be charged against any firefighter during any period of sickness, illness or injury for any days that the firefighter is not scheduled to work.

If, at the end of his/her term of service, upon retirement or death, whichever occurs first, any firefighter has unused accumulated sick leave, he/she shall be paid for this sick leave at the regular rate of pay in effect at the time of retirement or death. Payment for unused sick leave will not be made when the firefighter's employment ends for any reason other than death or retirement.

Payment for unused sick leave in the case of a firefighter upon retirement or death shall not exceed 720 hours of accrued sick time. (A.C.A. 14-53-108).