

2017 Budget (Document #3 - 12/20/16)

Approved by Council at December 20, 2016 Meeting



Table of Contents

Budget Timeline and Focus Areas	2-4					
Adopting Resolution	5,6					
City Organization Chart	7					
Summary of 2016 and 2017	8					
Summary of City's Debt	9					
Employee Count Listing	10					
	11					
Fund or Dept #		Requested Budget	Revenue	Expense	Payroll	Difference
Administration	12					
001-0100 Attorney	12					
001-0100 City Clerk	12					
001-0100 Mayor's Office	12					
001-0110 Office of Technology	12, 20	0		286		0
001-0100 Human Resources	13					
001-0100 Finance	14					
Totals	15-18	5,068		767	511	256
Sales Tax	18	3,873		3,873		
Franchise Fees	18	1,330		1,779		
Designated Tax	19	4,164		4,164		
Planning	21-23	7		395		182
Animal	24-27	449		456		311
	27	4		5		
Court	28-30	705		435		390
	30	431		431		
	31	26		32		
Parks	32-42	2,174		2,460		1,495
	42	521				
Fire	43-47	2,677		3,801		3,412
	47	1		1		
	47	15		15		
	47	1,562		1,738		
Police	48-54	1,477		4,430		3,455
	54					975

60	Police Donations	54	1	1	50
61	Act 918 of 1983	54	15	0	
62	Act 988 of 1991 Emerg. Vehicle	55	12	12	
68	State Drug Control	55	3	10	
66	Federal Drug Control	budget to be completed in Nov			
Code	001-0700	56-59	284	335	285
Public Works Org Chart and List of Special Utility Fund Descriptions		60			
Street Org Chart		61			
Street	080-0800 - including Stormwater	67-71	2,686	4,992	976
List of Stormwater and Street Fixed Assets		62-63			4,016
List of Stormwater Projects		64			
List of Street Projects - Overlays and Sidewalks		65-66			
187, 188 Street Bond 2016 Construction Funds					
Total Governmental Fund Budgets			27,484	30,418	11,017
Fund or Dept #					
W/WW Operating	Organization Chart	72			
List of Water Projects and Fixed Assets		73			
List of Wastewater Projects and Fixed Assets		74-75			
500	Water Operating	76	7717	886	0
520	Water Depreciation	83	125	0	
530	Sub Div Impact Water	83	2	0	
540	Fair Share	83	0	0	No Activity since 2014
550	Water Impact	83	60	0	
560	Salem Royalty	83	1	1	
600	W/WW Bond 2008A Debt Service	83	720	1,045	
601	W/WW Bonds 2008 A DSR	83	0	2	
605	W/WW Bonds 2008 B DSR	83	0	2	
510	W/WW Operating	76-82	0	13,931	1,705
525	WW Depreciation	83	0	0	not used since 2014
535	Sub Div Impact WW	83	2	0	
555	WW Impact	83	40	0	
Total Enterprise Affect			8,667	15,867	1,705
12,226					
Finance Related Admin Policies, Ordinances, and Resolutions		84			
Glossary		84-85			

Appendix A

State of the City Address by the Mayor

86, Completed in Feb of 2017

	Budgeted						Difference to come from Fund Balance
Summary	Bond Pmts	Rate Rev	Other Rev	Total Rev	Opt Exp	Fix Asset	Tot Exp
Water	478	2,761	725	3,486	2,837	1,977	5,292
Wastewater	1,270	4,175	58	4,233	2,312	5,057	8,639
Totals	1,748	6,936	783	7,719	5,149	7,034	13,931
							(6,212)

10% Coverage Calculation

	Water	Wastewater	433 Drinking Water	566 Clean Water (WW)
Rate Revenues	2,761	4,175	179	25% of 720 for Water For 2008 Bonds
Plus Other Revenues	725	58	536	75% of 720 for WW for 2008 Bonds
Minus Watershed	47		1,714	
Minus System Dev	22			
	Equals	3,417	4,233	

Operating Expense (all but Fix)	2,837	2,312
Minus Debt Pmts	478	1,270
Minus Dep	80	
Minus Sales Tax	255	
Minus Health Dept Charge		
	Equals	2,024

times 10%	202	104
added to Exp	2,227	1,146
Current Revenue	3,486	4,233
Difference	(1,259)	(3,087)

2017 Budget Timeline

2 all day hour slots set aside for Meetings between Finance Director and Dept Heads	Tues/Thurs	9/6 and 9/8
Budget started in Springbrook (General Ledger Software) by Dept Heads	Fri	9-Sep-16
Budget Deadline for all Dept Heads to have all issues worked out and numbers in Springbrook	Fri	23-Sep-16
Including having to Finance all changes to Dept Goals and Org Charts		
Budget Workshop with Council - On A&P and Mills Tax	Tuesday	11-Oct-16
Budget Workshop with Council - Presentation on Certain Department Budgets	Tuesday	18-Oct-16
Budget Workshop with Council - with BGC, Historic Society, and Senior Center	Thursday	27-Oct-16
Budget Workshop with Council - Presentation on All Department Budgets and Overview	Tuesday	15-Nov-16
Fullfilling 14-58-201 Mayor to give Budget to Coucil by Dec 1st		
Budget Adopted by Ordinance at Council Meeting	Tuesday	20-Dec-16

Strategic Focus Areas

Cost in Millions

*Debt Shown Separately to the right

	Governmental	Enterprise W/WW	Gov Debt	W/WW Debt
Health and Quality of Life for the Citizens and Visitors to Bryant Parks	\$2,460	\$6,106	\$2,120	\$1,714
Public Safety Fire, PD, Code, Animal, Court	\$9,457	\$6,106		
Connectivity Street, MSA	\$4,992			
Smart Growth Planning, Admin, IT	\$1,448			
Total	\$18,357	\$12,211	\$2,120	\$1,714

RESOLUTION NO. 2016 -42
A RESOLUTION PROVIDING FOR THE ADOPTION OF A BUDGET FOR THE CITY OF BRYANT,
ARKANSAS FOR THE TWELVE MONTH PERIOD BEGINNING JANUARY 1, 2017 AND ENDING
DECEMBER 31, 2017

WHEREAS, the City Council has reviewed the proposed budget submitted by the Mayor and;

WHEREAS, it is the finding and conclusion of the City Council that the schedules and exhibits of anticipated revenues and expenditures for the calendar year appear appropriate for budgetary purposes.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF BRYANT, ARKANSAS THAT:

Section 1. This resolution shall be known as the budget resolution for the City of Bryant, Arkansas, for the twelve (12) month period beginning January 1, 2017 and ending December 31, 2017. The attached budget, incorporated herein, reflects estimated revenues and expenditures as set forth on the

Section 2. The respective funds for each item of expenditure proposed in the budget for 2017 are hereby approved and adopted for the operation of the City of Bryant, Arkansas, by the City Council on this date and constitute an appropriation of funds which are lawfully applicable to the items contained

Section 3. The Mayor or her duly authorized representative may approve for payment, out of funds appropriated by this budget or otherwise approved by the City Council for that purpose or may disapprove any bills, debts, or liabilities asserted as claims against the City up to a maximum amount allowed by Arkansas law and the payment or disapproval of any bills, debts, or liabilities exceeding that amount shall require the confirmation of this governing body.

PASSED AND APPROVED this 20 day of December, 2016.

APPROVED:

Jill Dabbs, Mayor

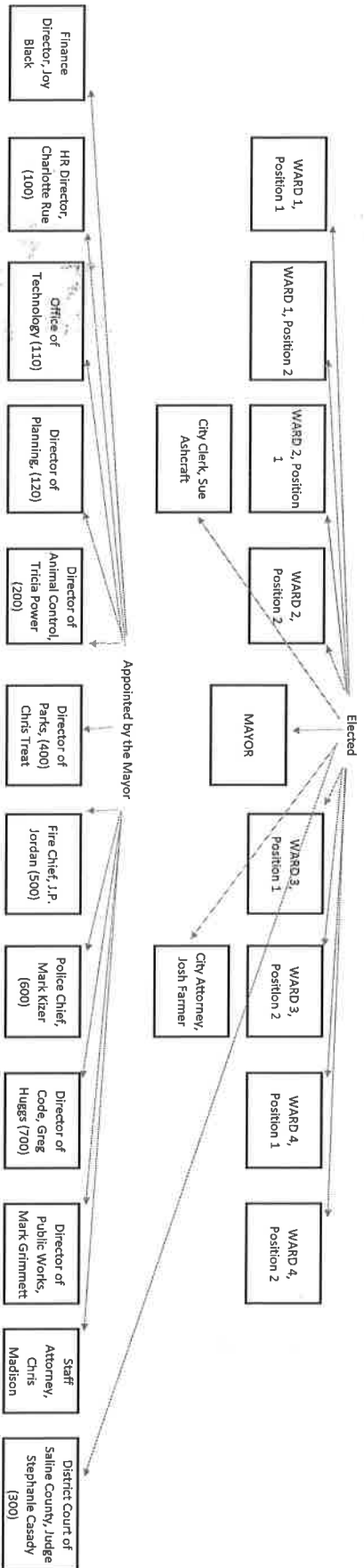
Approved as to Form:

ATTEST:

Sue Ashcraft, City Clerk

Richard Chris Madison, Staff Attorney

Citizens of Bryant, AR



002 - Sales Tax Refund
003 - Franchise Fees

020 Animal Donations

045 - 1/8 Sales Tax
140, 141, 142 2006 Park Bonds
143, 144, 145 2007 Park Bonds

050 Fire Donations
051 Act 833 of 1991
055 Fire 3/8 Sales Tax

140 MS4

060 Police Donations
061 Act 918 of 1983
062 Act 988 of 1991 Emergency Vehicles
066 State Drug Control
066 Federal Drug Control
165 Police Fleet Loan

030 - Act 1256 of 1995
031 - Act 1809 of 2001 Auto

140, 515 for Stormwater
080 Street Fund
185, 186, 187 2008 Street Bonds
500 - Water and Wastewater Revenues
510 - Water Operating
520 Water Depreciation
525 Wastewater Depreciation
530 Sub Div Impact Water
535 Sub Div Impact Wastewater
540 Fair Share
550 Impact Water
555 Impact Wastewater
560 Salem Royalty
600, 601, 605 Water, Wastewater 2008A&B Bonds

	Admin	Planning	Animal Control	Court	Park	Police	Fire	Code	General TOTAL	Street	Water/WW
Adopted 2016 Revenues	5,052,750	7,100	450,000	777,200	2,100,800	1,362,300	2,674,700	229,650	12,654,500	3,040,500	6,000,000
Adopted 2016 Expenses	1,321,223	227,340	425,876	426,068	2,431,108	4,155,064	3,534,711	269,281	12,790,671	4,385,146	11,123,353
Adopted 2016 Net	3,731,527	(220,240)	24,124	351,132	(330,308)	(2,792,764)	(860,011)	(39,631)	(136,171)	(1,344,646)	(5,123,353)

Amendments thru August

2016 Amended Bud Rev	5,052,750	7,100	450,400	777,200	2,163,688	1,362,375	2,700,400	244,285	12,758,198	3,320,706	6,926,498
2016 Amended Bud Exp	1,123,816	227,340	430,707	437,568	2,672,879	4,241,752	3,863,490	277,041	13,274,593	4,317,511	11,669,013
2016 Amended Net	3,928,934	(220,240)	19,693	339,632	(509,191)	(2,879,377)	(1,163,090)	(32,756)	(516,395)	(996,805)	(4,742,515)

	Admin	Planning	Animal Control	Court	Park	Police	Fire	Code	General TOTAL	Street	Water/WW
Proposed 2017 Revenues	5,067,750	7,100	448,500	704,900	2,173,668	1,477,000	2,676,950	284,045	12,839,913	2,686,550	7,717,039
Proposed 2017 Expenses	1,053,143	395,403	456,692	428,985	2,460,471	4,430,065	3,801,032	335,100	13,360,891	4,992,968	13,930,607
Proposed 2016 Net	4,014,607	(388,303)	(8,192)	275,915	(286,803)	(2,953,065)	(1,124,082)	(51,055)	(520,978)	(2,306,418)	(6,213,568)

Project B List from Council Workshops:

Septic for Animal Facility	50,000									2,748,113	7,384,000
Bank Stops for Parks	85,000									500,000	
Public Safety Roof	100,000									2,248,113	
Planning Commissioner to attend DRC										1,816,031	4,317,200
Fire Personnel Issue											2,152,000
Certification Pay											5,232,000

Governmental Debt										Business Type (Water and WW) Debt									
Series	2016		2015		2008A		2008B		2011		2012		Total Govt	Total Bus	Total City				
Type	Sales and Use Tax Bonds		Franchise Fee Rev Impr		Water and Sewer Refunding		Water and Sewer Refunding		Water		Wastewater								
Year	Annual P/Pr (9/11)	Interest Rate	Interest	Annual P/Pr (8/1)	Interest Rate	Interest	Annual P/Pr (12/1)	Interest Rate	Annual P/Pr (12/1)	Interest Rate	Semi Annual (4/15, 10/15)	Interest and 1% Service Fee	Interest	Semi Annual (4/15, 10/15)	Interest and 1% Service Fee				
2009	635,000	2.00%	846,038	320,000.00	2.00%	319,843.76	320,000.00	2.00%	319,843.76	4.30%	317,242	2,95%	248,428	317,242	2,95%	1,085,111			
2010	650,000	2.00%	833,338	325,000.00	2.00%	304,818.76	325,000.00	2.00%	304,818.76	4.30%	326,670	2,95%	239,000	326,670	2,95%	1,176,577			
2011	660,000	2.00%	820,338	335,000.00	2.00%	304,818.76	335,000.00	2.00%	304,818.76	4.30%	346,378	2,95%	229,282	346,378	2,95%	1,212,531			
2012	675,000	2.00%	807,138	345,000.00	2.00%	294,718.76	345,000.00	2.00%	294,718.76	4.30%	356,667	2,95%	219,296	356,667	2,95%	1,242,511			
2013	690,000	2.125%	793,858	350,000.00	2.00%	286,043.76	350,000.00	2.00%	286,043.76	4.30%	367,267	2,95%	209,003	367,267	2,95%	1,270,256			
2014	700,000	2.25%	778,975	360,000.00	2.250%	278,493.76	360,000.00	2.250%	278,493.76	4.30%	378,181	2,95%	198,403	378,181	2,95%	1,297,992			
2015	720,000	2.375%	763,225	370,000.00	2.500%	269,818.76	370,000.00	2.500%	269,818.76	4.30%	389,420	2,95%	187,489	389,420	2,95%	1,323,044			
2016	735,000	2.375%	746,125	375,000.00	2.00%	261,443.76	375,000.00	2.00%	261,443.76	4.30%	400,992	2,95%	164,678	400,992	2,95%	1,348,597			
2017	750,000	2.375%	728,669	385,000.00	2.00%	251,918.76	385,000.00	2.00%	251,918.76	4.30%	412,909	2,95%	152,761	412,909	2,95%	1,373,150			
2018	770,000	1.875%	710,856	395,000.00	2.00%	241,208.26	395,000.00	2.00%	241,208.26	4.30%	424,814	2,95%	127,856	424,814	2,95%	1,397,703			
2019	785,000	1.37425%	696,419	405,000.00	3.00%	230,193.76	405,000.00	3.00%	230,193.76	4.30%	437,814	2,95%	114,845	437,814	2,95%	1,422,256			
2020	800,000	3.50%	683,606	420,000.00	3.00%	217,818.76	420,000.00	3.00%	217,818.76	4.30%	450,825	2,95%	101,446	450,825	2,95%	1,446,809			
2021	825,000	3.75%	655,506	445,000.00	3.00%	205,068.76	445,000.00	3.00%	205,068.76	4.30%	464,224	2,95%	87,651	464,224	2,95%	1,471,362			
2022	860,000	4.00%	624,659	465,000.00	3.00%	191,943.76	465,000.00	3.00%	191,943.76	4.30%	478,019	2,95%	73,445	478,019	2,95%	1,495,915			
2023	890,000	4.00%	592,419	490,000.00	3.00%	176,868.76	490,000.00	3.00%	176,868.76	4.30%	492,225	2,95%	59,817	492,225	2,95%	1,520,468			
2024	925,000	4.00%	556,819	475,000.00	3.375%	163,453.13	475,000.00	3.375%	163,453.13	4.30%	506,853	2,95%	47,573	506,853	2,95%	1,545,021			
2025	965,000	4.00%	519,819	490,000.00	3.375%	147,168.76	490,000.00	3.375%	147,168.76	4.30%	521,914	2,95%	33,144	521,914	2,95%	1,569,574			
2026	1,000,000	3.125%	481,219	505,000.00	3.375%	130,978.13	505,000.00	3.375%	130,978.13	4.30%	537,424	2,95%	21,275	537,424	2,95%	1,594,127			
2027	1,030,000	3.125%	449,969	525,000.00	3.375%	112,986.88	525,000.00	3.375%	112,986.88	4.30%	553,422	2,95%		553,422	2,95%	1,618,680			
2028	1,065,000	3.125%	417,781	540,000.00	3.375%	95,023.00	540,000.00	3.375%	95,023.00	4.30%	569,420	2,95%		569,420	2,95%	1,643,233			
2029	1,100,000	3.125%	384,500	560,000.00	3.625%	75,762.50	560,000.00	3.625%	75,762.50	4.30%	585,418	2,95%		585,418	2,95%	1,667,786			
2030	1,130,000	3.125%	350,125	580,000.00	3.625%	55,100.00	580,000.00	3.625%	55,100.00	4.30%	601,416	2,95%		601,416	2,95%	1,692,339			
2031	1,165,000	3.125%	314,813	605,000.00	3.625%	33,621.88	605,000.00	3.625%	33,621.88	4.30%	617,414	2,95%		617,414	2,95%	1,716,892			
2032	1,205,000	3.125%	278,406	625,000.00	3.625%	11,328.13	625,000.00	3.625%	11,328.13	4.30%	633,412	2,95%		633,412	2,95%	1,741,445			
2033	1,240,000	3.00%	240,750	650,000.00	3.625%		650,000.00	3.625%		4.30%	649,410	2,95%		649,410	2,95%	1,765,998			
2034	1,280,000	3.00%	203,550	675,000.00	3.625%		675,000.00	3.625%		4.30%	665,408	2,95%		665,408	2,95%	1,790,551			
2035	1,315,000	3.00%	165,150	700,000.00	3.625%		700,000.00	3.625%		4.30%	681,406	2,95%		681,406	2,95%	1,815,104			
2036	1,355,000	3.00%	125,700	725,000.00	3.625%		725,000.00	3.625%		4.30%	697,404	2,95%		697,404	2,95%	1,839,657			
2037	1,395,000	3.00%	85,050	750,000.00	3.625%		750,000.00	3.625%		4.30%	713,402	2,95%		713,402	2,95%	1,864,210			
2038	1,440,000	3.00%	43,200	775,000.00	3.625%		775,000.00	3.625%		4.30%	729,400	2,95%		729,400	2,95%	1,888,763			
2039	1,485,000	3.00%		800,000.00	3.625%		800,000.00	3.625%		4.30%	745,398	2,95%		745,398	2,95%	1,913,316			
2040	1,530,000	3.00%		825,000.00	3.625%		825,000.00	3.625%		4.30%	761,396	2,95%		761,396	2,95%	1,937,869			
2041	1,580,000	3.00%		850,000.00	3.625%		850,000.00	3.625%		4.30%	777,394	2,95%		777,394	2,95%	1,962,422			
2042	1,630,000	3.00%		875,000.00	3.625%		875,000.00	3.625%		4.30%	793,392	2,95%		793,392	2,95%	1,986,975			
2043	1,685,000	3.00%		900,000.00	3.625%		900,000.00	3.625%		4.30%	809,390	2,95%		809,390	2,95%	2,011,528			
2044	1,740,000	3.00%		925,000.00	3.625%		925,000.00	3.625%		4.30%	825,388	2,95%		825,388	2,95%	2,036,081			
2045	1,800,000	3.00%		950,000.00	3.625%		950,000.00	3.625%		4.30%	841,386	2,95%		841,386	2,95%	2,060,634			
2046	1,860,000	3.00%		975,000.00	3.625%		975,000.00	3.625%		4.30%	857,384	2,95%		857,384	2,95%	2,085,187			
2047	1,920,000	3.00%		1,000,000.00	3.625%		1,000,000.00	3.625%		4.30%	873,382	2,95%		873,382	2,95%	2,109,740			
2048	1,985,000	3.00%		1,025,000.00	3.625%		1,025,000.00	3.625%		4.30%	889,380	2,95%		889,380	2,95%	2,134,293			
2049	2,050,000	3.00%		1,050,000.00	3.625%		1,050,000.00	3.625%		4.30%	905,378	2,95%		905,378	2,95%	2,158,846			
2050	2,115,000	3.00%		1,075,000.00	3.625%		1,075,000.00	3.625%		4.30%	921,376	2,95%		921,376	2,95%	2,183,399			
2051	2,180,000	3.00%		1,100,000.00	3.625%		1,100,000.00	3.625%		4.30%	937,374	2,95%		937,374	2,95%	2,207,952			
2052	2,245,000	3.00%		1,125,000.00	3.625%		1,125,000.00	3.625%		4.30%	953,372	2,95%		953,372	2,95%	2,232,505			
2053	2,310,000	3.00%		1,150,000.00	3.625%		1,150,000.00	3.625%		4.30%	969,370	2,95%		969,370	2,95%	2,257,058			
2054	2,375,000	3.00%		1,175,000.00	3.625%		1,175,000.00	3.625%		4.30%	985,368	2,95%		985,368	2,95%	2,281,611			
2055	2,440,000	3.00%		1,200,000.00	3.625%		1,200,000.00	3.625%		4.30%	1,001,366	2,95%		1,001,366	2,95%	2,306,164			
2056	2,505,000	3.00%		1,225,000.00	3.625%		1,225,000.00	3.625%		4.30%	1,017,364	2,95%		1,017,364	2,95%	2,330,717			
2057	2,570,000	3.00%		1,250,000.00	3.625%		1,250,000.00	3.625%		4.30%	1,033,362	2,95%		1,033,362	2,95%	2,355,270			
2058	2,635,000	3.00%		1,275,000.00	3.625%		1,275,000.00	3.625%		4.30%	1,049,360	2,95%		1,049,360	2,95%	2,379,823			
2059	2,700,000	3.00%		1,300,000.00	3.625%		1,300,000.00	3.625%		4.30%	1,065,358	2,95%		1,065,358	2,95%	2,404,376			
2060	2,765,000	3.00%		1,325,000.00	3.625%		1,325,000.00	3.625%		4.30%	1,081,356	2,95%		1,081,356	2,95%	2,428,929			
2061	2,830,000	3.00%		1,350,000.00	3.625%		1,350,000.00	3.625%		4.30%	1,097,354	2,95%		1,097,354	2,95%	2,453,482			
2062	2,895,000	3.00%		1,375,000.00	3.625%		1,375,000.00	3.625%		4.30%	1,113,352	2,95%		1,113,352	2,95%	2,478,035			
2063	2,960,000	3.00%		1,400,000.00	3.625%		1,400,000.00	3.625%		4.30%	1,129,350	2,95%		1,129,350	2,95%	2,502,588			
2064	3,025,000	3.00%		1,425,000.00	3.625%		1,425,000.00	3.625%		4.30%	1,145,348	2,95%		1,145,348	2,95%	2,527,141			
2065	3,090,000	3.00%		1,450,000.00	3.625%		1,450,000.00	3.625%		4.30%	1,161,346	2,95%		1,161,346	2,95%	2,551,694			
2066	3,155,000	3.00%		1,475,000.00	3.625%		1,475,000.00	3.625%		4.30%	1,177,344	2,95%		1,177,344	2,95%	2,576,247			
2067	3,220,000	3.00%																	

City of Bryant, Arkansas
Full Time Equivalent City Budgeted Employees by Function/Program

Function/Program	2014	2015	2016	2017
General government				
Staff attorney	1	1	1	1
Elected attorney	0	1	1	1
Mayor 's office	2	2	2	3
Human resources	3	3	3	3
Finance	4	4	4	4
City clerk	1	1	1	1
Office of Technology	1	0	0	0
Planning	2	2	2	2
Code	4	4	4	5
Community development				
Animal Control	4	4	4	4
Court	8	8	8	8
Parks	6	6	6	4
Admin	10	10	10	13
Recreation	8	8	8	10
Public Safety - Fire				
Uniform	48	48	48	48
Clerical	1	1	1	1
Public Safety - Police				
Uniform (Patrol)	21	21	21	23
Uniform (SRO)	7	7	7	7
Uniform (K9)	2	2	2	2
CID	4	4	4	4
Communication (Dispatch)	10	10	10	10
Admin/Other	10	10	10	10
Public works				
Admin	3	3	3	5
Stormwater (MS4)	3	3	3	3
Street and drainage	15	15	15	14
Water	8	8	8	10
Wastewater	14	14	14	13
Total	200	200	200	209

SOURCE: HR

NOTE I: In preparation for the 2017 Budget Book it was discovered that 10 of the Police Patrol Positions listed here were RES Voluntary Positions that are only paid LOPFI and Workers Comp so those 10 positions have been removed from this chart.

NOTE II: With the passing of the 2016 Budget the Council approved to move any employees below the ending 2015/beginning 2016 JESAP up to the minimum and adopt that JESAP. This was a critical step to maintaining the competitiveness of the City's salaries within the local market. The City plans to review this every other year to maintain competitive.

Administration at City Hall - 210 SW 3rd St.



Chris Madison, Staff Attorney since 2012

Mission Statement: To protect the City of Bryant from exposure to liability through effective risk analysis and providing effective legal guidance before, during and after city action.



Jill Dabbs, Mayor since 2011

The Mayor's office is responsible for overseeing departments and executing policies, including:

Assuring that all City services are delivered to the citizens of Bryant in an effective, efficient, and equitable manner and in compliance with City Council policy

Overseeing long-range planning and improvement of departmental management and service delivery

Serving as a catalyst for developing community-wide goals and mobilizing the resources to attain them

Serving as the primary outreach arm of the City government to other cities and other government entities.



Sue Ashcraft, City Clerk since January of 2015

Mission Statement: To ensure the City's legislative processes are open and transparent by providing a bridge between citizens and government through the dissemination of information and to ensure the preservation, access and integrity of records required to be stored for legal and business purposes.

Office of Information Technology

Mission Statement: To provide innovative service delivery that provides business value through the deployment of emerging technology which meets business goals, reduces operating costs, and maximizes efficiency and effectiveness.

Goal: Work towards scanning and filing all electronically.

Elected City Attorney, Josh Farmer

Maintenance, Joe Thomas

Legal Assistant/Mayor's Secretary, Dana Poindexter

Human Resources Department at City Hall

City Hall
Receptionist,
Michelle Milam

HR Generalist, Alisha
Runnells



Human Resources
Director, Charlotte
Rue

Charlotte started at the City in Oct of 2015.

Mission Statement: The City of Bryant Human Resources Department is committed to providing our employees a stable work environment with equal opportunity for learning and personal growth. Creativity and innovation are encouraged for improving the effectiveness of all various departments. Above all, employees will be provided the same concern, respect, and caring attitude within the departments that they are expected to share externally with every citizen.

- Goals:**
- 1) Technology - Optimize use of Springbrook and Laserfische Software and fully utilize the website and intranet for interactions
 - A) open a "volunteers" and "interns" link that will allow citizens and organizations the ability to apply for volunteer opportunities and request volunteers
 - 2) Health Fair - work with local businesses to offer city employees additional services
 - 3) Evaluations - implement a more viable performance evaluation and recognition process.
 - 4) Continue to attract and retain qualified applicants and employees.
 - 5) Human Resources Development and Training
 - 6) City Presentation to New Hires - Grow Orientation program, develop our appearance with new hires in terms of what the City Presents to its new employees - ie. Showcase city accomplishments, goals and growth

Finance Department at City Hall



Finance Director, Joy Black, since August of 2014

Finance Coordinator
I, Melda Brown

Finance Coordinator
II, Karen Bridgman

AP Tech, Tabatha
Koder

Mission Statement: In the spirit of excellence, integrity, and dedication, the Finance Department is committed to providing timely, accurate, clear and complete information to other city departments, the Council, and the community.

Goals:

- 1) Wrap up all the 2015 and 2016 Audits in a timely manner.
- 2) Done: Wrap up the 2013 and 2014 Enterprise (Water and Wastewater) Audits.
- 3) Continue to evaluate the Finance Staff Position descriptions and work load, etc.
- 4) Get all Finance Related Policies into the Budget Book.
- 5) Continue to refine reports for the Committee and Council Meetings.
- 6) Continue to get quarterly reports done on time and develop a 5 year plan.
- 7) Implement the Fixed Asset Module in Springbrook.
- 8) Continue to document SOP (Standard Operating Procedures) for Payroll, Check Cutting, Taxes, processes, etc.

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0100-4150	State Turnback	Per AML City & Town \$14.90 population of 16,688 rounded	\$248,000.00	\$248,000.00	\$232,000.00	(\$263,965.85)	(\$273,778.87)
001-0100-4151	Saline County Treas - Turnback	Open to review	\$500,000.00	\$485,000.00	\$498,000.00	(\$568,155.11)	(\$543,699.15)
001-0100-4600	Miscellaneous Revenue	Nothing planned	\$1,000.00	\$1,000.00	\$40,000.00	(\$42,973.55)	(\$4,329.02)
001-0100-4627	Xfer from Sales Tax	No increase planned for 2017	\$3,873,000.00	\$3,873,000.00	\$3,835,000.00	(\$3,834,999.96)	(\$3,921,210.00)
001-0100-4629	Xfer Franchise Tax F021	Set Transfer amount from the Franchise Fee Fund 003	\$444,750.00	\$444,750.00	\$420,120.00	(\$420,120.00)	(\$400,250.00)
001-0100-4850	Interest Revenue	Estimate based on prior years cash balance	\$1,000.00	\$1,000.00	\$1,000.00	(\$1,304.62)	(\$818.91)
			\$5,067,750.00	\$5,052,750.00			
001-0100-5000	Salary Expense	Default Description	\$526,944.72	\$555,614.11	\$482,404.11	\$482,301.13	\$546,824.55
001-0100-5001	Elected Officials Salary Exp	Default Description	\$206,263.04	\$206,909.62	\$193,409.62	\$193,216.72	\$155,944.61
001-0100-5005	SWB Reimbursement	Default Description	(\$545,000.00)	(\$545,000.00)	(\$545,000.00)	(\$544,999.80)	(\$515,999.88)
001-0100-5010	Overtime Expense	Default Description	\$8,800.00	\$6,290.00	\$3,000.00	\$2,950.67	\$14,486.58
001-0100-5020	FICA Expense	Default Description	\$61,342.91	\$59,192.30	\$56,797.30	\$51,876.80	\$53,921.64
001-0100-5022	Unemployment Expense	Default Description	\$1,728.00	\$3,600.00	\$3,960.00	\$1,854.81	\$4,214.10
001-0100-5025	Worker's Comp Expense	Default Description	\$2,000.00	\$2,000.00	\$3,500.00	\$3,367.34	\$2,618.00
001-0100-5030	APERS Expense	Default Description	\$108,290.12	\$102,218.10	\$102,218.10	\$68,702.92	\$95,597.53
001-0100-5038	Pension Expense	Default Description	\$180.00	\$2,200.00	\$2,200.00	\$2,152.44	\$2,152.44
001-0100-5040	Health Insurance Expense	Default Description	\$104,774.40	\$84,654.36	\$77,154.36	\$77,086.15	\$80,297.79
001-0100-5042	Employee Assistance Program	Default Description	\$4,500.00	\$6,706.00	\$5,750.00	\$4,789.50	\$6,297.50
001-0100-5050	Physical & Drug Screen Exp	Default Description	\$600.00	\$600.00	\$100.00	\$0.00	\$556.00
001-0100-5054	BYOD - Admin	Default Description	\$1,175.00	\$900.00	\$500.00	\$375.00	\$0.00

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0100-5055	Uniform Expense	Default Description	\$400.00	\$500.00	\$700.00	\$514.09	\$396.71
001-0100-5057	Vehicle Allowance	Default Description	\$6,000.00	\$8,000.00	\$8,000.00	\$6,242.52	\$5,999.76
001-0100-5080	Travel & Training Expense	Default Description	\$10,000.00	\$10,000.00	\$11,340.00	\$10,063.91	\$3,276.38
001-0100-5061	Training Aids	Default Description	\$500.00	\$500.00	\$500.00	\$68.22	\$0.00
001-0100-5062	Travel & Training - Mayor	Default Description	\$6,500.00	\$8,000.00	\$9,000.00	\$8,639.23	\$2,475.53
001-0100-5063	Travel & Training - City Clerk	Default Description	\$5,000.00	\$5,000.00	\$3,725.00	\$3,721.14	\$3,628.38
001-0100-5065	First Aid Expense	Default Description	\$900.00	\$100.00	\$100.00	\$0.00	\$0.00
001-0100-5102	Repairs & Maint - Building	Carpet, Generator Hook Up, and Misc.	\$33,850.00	\$33,850.00	\$2,550.00	\$2,505.46	\$1,529.54
001-0100-5104	Repairs & Maint - Grounds	Generator Main Contract, Dead Trees, and Other Misc.	\$5,500.00	\$5,500.00	\$4,000.00	\$3,436.44	\$6,346.56
001-0100-5110	Utilities - Electric	Energy Act 44363018 approximately \$700 a month	\$8,400.00	\$9,600.00	\$8,500.00	\$7,386.05	\$5,703.31
001-0100-5111	Utilities - Gas	Gas bills weather depending	\$1,000.00	\$1,600.00	\$1,600.00	\$828.96	\$797.00
001-0100-5112	Utilities - Water	City Hall Water Bill estimate \$80 a month plus	\$750.00	\$1,200.00	\$1,200.00	\$681.43	\$1,580.27
001-0100-5115	Communication Exp - Telephone	Comcast and Windstream - Internet and Land Lines	\$14,010.00	\$14,580.00	\$17,500.00	\$13,545.69	\$15,631.95
001-0100-5116	Communication Exp - Cellular	Verizon approx \$400 a month for cell phones for City Hall	\$4,800.00	\$4,800.00	\$6,500.00	\$6,255.37	\$7,271.66
001-0100-5120	Insurance - Property	AML Insurance for City Hall and Misc. Admin Property	\$1,500.00	\$2,000.00	\$1,500.00	\$1,228.80	\$1,228.80
001-0100-5130	Sanitation	Waste Management for City Hall \$90 a month	\$1,080.00	\$1,105.00	\$2,500.00	\$1,244.31	\$1,246.75
001-0100-5142	Janitorial Supplies and Main	Bug Spray, Paper Towels, Mats, etc.	\$3,560.00	\$3,500.00	\$4,225.00	\$4,221.22	\$5,374.17
001-0100-5145	Tools	Outdoor Misc. Tools Lost or Needed etc.	\$1,000.00	\$1,150.00	\$0.00	(\$124.46)	\$890.40
001-0100-5200	Fuel Expense	Leaving the same cause prices could increase	\$1,500.00	\$1,500.00	\$1,500.00	\$1,176.51	\$1,006.80

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0100-5212	Service & Repair - Equipment	Misc. Repairs	\$1,000.00	\$1,475.00	\$500.00	\$191.71	\$98.08
001-0100-5213	Equipment Repairs	Consider Closing this act - how diff from 5212 ?	\$500.00	\$575.00	\$0.00	\$0.00	\$727.30
001-0100-5225	Insurance Expense - Vehicle	AML Insurance open to review	\$925.00	\$925.00	\$1,000.00	\$305.00	\$185.00
001-0100-5300	Supplies - Office	Copy Paper, Ink, Business Cards, Boxes, Shred In Contract, etc.	\$4,500.00	\$6,050.00	\$5,000.00	\$4,777.32	\$4,560.17
001-0100-5334	Supplies - Volunteer	Placeholder for as Needed Projects	\$2,000.00	\$2,000.00	\$1,000.00	\$100.00	\$295.07
001-0100-5350	Postage Expense	Determined quarterly	\$3,000.00	\$3,000.00	\$3,015.00	(\$1,064.43)	(\$2,458.48)
001-0100-5480	Dues & Subscriptions	ASCPA Dues, FMLA Dues, AR ON Line Subscription, Misc.	\$2,500.00	\$6,437.00	\$2,500.00	\$2,114.73	\$4,915.75
001-0100-5481	Municipal/Meiro Dues-Admin	MLDP AML Risk Pool and are we doing Metro Plan in 2017 ? will need to increase	\$20,000.00	\$20,000.00	\$55,000.00	\$52,909.60	\$89,269.60
001-0100-5505	Mayor's Expense	Misc items as needed	\$3,000.00	\$3,020.00	\$3,000.00	\$2,756.03	\$2,848.37
001-0100-5506	City Clerk Expense	Fire Proof Filing Cabinet \$3K, New computer \$2K and Misc. \$1K	\$6,000.00	\$8,450.00	\$2,900.00	\$2,875.84	\$429.00
001-0100-5510	Meeting Expense	Misc. items for Misc. Meetings	\$500.00	\$600.00	\$600.00	\$574.25	\$353.98
001-0100-5553	Prof Services - Advertising	Bid Postings, Position Postings, etc.	\$7,500.00	\$7,500.00	\$7,500.00	\$7,313.68	\$2,924.47
001-0100-5583	Prof Services - Legal	West Law, Pro Aptom Train and Education, Court Cost misc.	\$25,000.00	\$25,000.00	\$24,000.00	\$21,180.36	\$19,395.83
001-0100-5586	Prof Services - Other	Interns \$20K, Open Gov \$4K and Misc.	\$22,000.00	\$45,770.00	\$37,700.00	\$33,413.57	\$41,079.22
001-0100-5588	Prof Services - Legal Notices	Printing Ord and Resolutions	\$5,000.00	\$8,000.00	\$10,300.00	\$10,234.50	\$4,131.34
001-0100-5589	Prof Services - Printing	Misc printing costs - used to be for the Newsletter	\$100.00	\$80.00	\$5,820.00	\$5,722.51	\$8,523.24
001-0100-5600	Miscellaneous Expense	Misc.	\$100.00	\$115.00	\$100.00	\$94.58	\$100.00
001-0100-5604	Hardware - Computer	Default Description	\$2,000.00	\$0.00	\$1,610.00	\$1,607.31	\$0.00
001-0100-5608	Software - Computer	Default Description	\$8,520.00	\$0.00	\$0.00	\$0.00	\$0.00
001-0100-5680	Boys and Girls Club Contract	Default Description	\$35,000.00	\$35,000.00	\$35,000.00	\$35,000.00	\$0.00
001-0100-5681	Sr. Adults Contract	Default Description	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$0.00
001-0100-5682	Historic Society Contract	Default Description	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00
001-0100-5816	Fixed Asse2011 Rldg Prop Acquis	Lease paid off in 2016	\$0.00	\$36,000.00	\$35,665.78	\$35,665.66	\$39,948.74
001-0100-5850	Interest Expense	Lease paid off in 2016	\$0.00	\$4,500.00	\$4,283.70	\$4,283.08	\$0.00

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
002-0100-4105	One Cent Sales Tax	No increase planned for 2017	\$3,873,000.00	\$3,873,000.00	\$3,835,000.00	(\$4,160,971.50)	(\$3,815,204.39)
002-0100-4850	Interest Revenue	Default Description	\$250.00	\$250.00	\$200.00	(\$258.17)	(\$210.41)
002-0100-5620	Xfer to General	Default Description	\$3,873,000.00	\$3,873,000.00	\$3,835,000.00	\$3,834,999.96	\$3,921,210.00
003-0100-4502	AT&T / SW Bell Franchise Fee	Default Description	\$150,000.00	\$125,000.00	\$125,000.00	(\$164,389.23)	(\$157,416.13)
003-0100-4506	Centerpoint Energy Franchise Fee	Default Description	\$200,000.00	\$200,000.00	\$200,000.00	(\$212,377.84)	(\$211,537.69)
003-0100-4508	Fidelity Franchise Fee	Default Description	\$15,000.00	\$15,000.00	\$15,000.00	(\$11,918.51)	(\$14,903.26)
003-0100-4510	Comcast Cable Franchise Fee	Default Description	\$75,000.00	\$75,000.00	\$75,000.00	(\$77,182.60)	(\$77,730.20)
003-0100-4526	Entergy Franchise Fee	Default Description	\$600,000.00	\$625,000.00	\$500,000.00	(\$607,239.97)	(\$542,408.71)
003-0100-4528	First Electric Franchise Fee	Default Description	\$275,000.00	\$294,000.00	\$250,000.00	(\$289,256.32)	(\$279,238.00)
003-0100-4564	Windstream Franchise Fee	Default Description	\$15,000.00	\$15,000.00	\$0.00	(\$57,732.16)	\$0.00
003-0100-4850	Interest Revenue	Default Description	\$300.00	\$250.00	\$420.00	(\$318.22)	(\$179.11)
003-0100-5620	Xfer to General	Default Description	\$444,750.00	\$444,750.00	\$420,120.00	\$420,120.00	\$400,250.00
003-0100-5622	Xfer to Street	Default Description	\$444,750.00	\$444,750.00	\$360,000.00	\$350,630.85	\$349,668.75
003-0400-5626	Xfer to Other	Default Description	\$444,750.00	\$444,750.00	\$385,000.00	\$356,795.30	\$355,106.05
003-0800-5622	Xfer to Fund 185	Default Description	\$444,750.00	\$537,450.00	\$0.00	\$0.00	\$0.00
			\$766,993.19	\$842,866.49			

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
005-0100-4850	Interest Revenue	Default Description	\$700.00	\$500.00	\$700.00	(\$749.50)	(\$669.71)
005-0200-4100	Designated Tax - AC	Default Description	\$416,000.00	\$416,000.00	\$383,500.00	(\$419,520.84)	(\$436,709.75)
005-0200-5620	Xfer to General - AC	Default Description	\$416,000.00	\$416,000.00	\$383,000.00	\$382,999.92	\$391,399.92
005-0400-4100	Designated Tax - Park	Default Description	\$416,000.00	\$416,000.00	\$383,500.00	(\$419,520.85)	(\$381,584.57)
005-0400-5620	Xfer to General - Park	Default Description	\$416,000.00	\$416,000.00	\$383,000.00	\$382,999.92	\$385,607.81
005-0500-4100	Designated Tax - Fire	Default Description	\$1,041,000.00	\$1,041,000.00	\$960,000.00	(\$1,048,802.56)	(\$953,961.50)
005-0500-5620	Xfer to General - Fire	Default Description	\$1,041,000.00	\$1,041,000.00	\$960,000.00	\$960,000.00	\$1,040,559.96
005-0600-4100	Designated Tax - Police	Default Description	\$1,041,000.00	\$1,041,000.00	\$960,000.00	(\$1,048,802.51)	(\$953,961.50)
005-0600-5620	Xfer to General - Police	Default Description	\$1,041,000.00	\$1,041,000.00	\$960,000.00	\$960,000.00	\$980,559.96
005-0800-4100	Designated Tax - Street	Default Description	\$1,250,000.00	\$1,250,000.00	\$1,150,500.00	(\$1,258,562.40)	(\$1,144,753.90)
005-0800-5622	Xfer to Street	Default Description	\$1,250,000.00	\$1,250,000.00	\$1,073,000.00	\$1,072,999.92	\$1,141,999.92

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0110-5604	Hardware - Computer	Default Description	\$75,000.00	\$74,500.00	\$49,458.00	\$48,911.82	\$22,137.91
001-0110-5606	Main Renewals Computer Related	Default Description	\$127,400.00	\$127,400.00	\$125,120.00	\$103,876.05	\$99,277.37
001-0110-5608	Software - Computer	Default Description	\$44,950.00	\$37,950.00	\$44,900.00	\$37,391.08	\$20,133.23
001-0110-5610	Website Expense	Default Description	\$6,600.00	\$6,500.00	\$6,500.00	\$5,825.20	\$5,547.81
001-0110-5612	Tools - IT	Default Description	\$1,000.00	\$1,000.00	\$1,000.00	\$409.88	\$0.00
001-0110-5614	Copier Maint & Lease	Default Description	\$31,200.00	\$33,600.00	\$28,000.00	\$26,415.83	\$27,203.60
			\$286,150.00	\$280,950.00			

Planning Department at City Hall

Director of Planning and Community Development, this position is open to be filled as of 12/17/15

Truett Smith, Community Development Coordinator

The Department of Planning and Community Development assists developers and city policy makers in guiding the current and future physical development of the city. The Department accomplishes this by making sure that the Comprehensive Plan and Zoning Ordinance are enforced. The Department staff works with various planning boards and commissions including the Development Review Committee, Planning Commission, Board of Zoning Adjustment and the City Council.

NOTE: The Planning Department, with assistance from other departments, received approval from the Planning Commission and the City Council to adopt the Heart of Bryant Plan (previously known as the Bryant Jump Start Plan). This Plan will set the tone for the redevelopment of the old Bryant into a vibrant "place".

Goals for 2017
Activate and implement the Heart of Bryant Plan
Maximize Civicplus in order to better connect with citizens.
Maximize Iworqs and GIS capabilities to improve workflows across numerous departments and for the purpose of Economic Development. (Planning, Code, Public Works, Parks & Public Safety)
Evaluate Comprehensive Plan and identify needed updates related to development, utilities and right of ways.

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0120-4206	Annex/Re zoning Fees	Default Description	\$2,500.00	\$2,500.00	\$2,400.00	(\$3,000.00)	(\$1,025.00)
001-0120-4250	Subdivision Plat & Filing Fees	Default Description	\$4,500.00	\$4,500.00	\$7,000.00	(\$5,118.00)	(\$7,465.00)
001-0120-4538	Plotter Copies - PC Dev	Default Description	\$100.00	\$100.00	\$100.00	\$0.00	\$0.00
			\$7,100.00	\$7,100.00			
001-0120-5000	Salary Expense	Default Description	\$122,571.69	\$95,877.72	\$98,228.72	\$96,634.59	\$88,902.14
001-0120-5010	Overtime Expense	Default Description	\$500.00	\$500.00	\$515.00	\$513.27	\$119.18
001-0120-5020	FICA Expense	Default Description	\$9,466.84	\$7,567.89	\$7,553.89	\$7,298.55	\$6,681.69
001-0120-5022	Unemployment Expense	Default Description	\$288.00	\$720.00	\$720.00	\$388.48	\$1,025.30
001-0120-5025	Worker's Comp Expense	Default Description	\$1,200.00	\$1,200.00	\$500.00	\$228.82	\$297.00
001-0120-5030	APERS Expense	Default Description	\$15,369.34	\$12,862.82	\$12,862.82	\$12,514.53	\$12,594.60
001-0120-5040	Health Insurance Expense	Default Description	\$22,006.80	\$13,587.84	\$13,587.84	\$13,001.84	\$13,667.84
001-0120-5050	Physical & Drug Screen Exp	Default Description	\$150.00	\$150.00	\$150.00	\$0.00	\$0.00
001-0120-5060	Travel & Training Expense	Default Description	\$10,000.00	\$1,000.00	\$1,100.00	\$200.00	\$0.00
001-0120-5110	Utilities - Electric	44363018 10% at \$130 a month	\$1,560.00	\$1,560.00	\$1,550.00	\$1,518.62	\$0.00
001-0120-5111	Utilities - Gas	Centerpoint	\$310.00	\$360.00	\$500.00	\$205.80	\$0.00
001-0120-5112	Utilities - Water	002450-002 10%	\$150.00	\$130.00	\$300.00	\$127.62	\$0.00
001-0120-5115	Communication Exp - Telephone	Windstream for 2 phones \$108 a month	\$1,300.00	\$1,300.00	\$1,700.00	\$1,287.28	\$1,204.70
001-0120-5116	Communication Exp - Cellular	1 Verizon call \$60 a month	\$720.00	\$720.00	\$1,400.00	\$692.59	\$951.93

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0120-5130	Sanitation	Waste Mag \$22 a month	\$300.00	\$300.00	\$300.00	\$258.74	\$0.00
001-0120-5300	Supplies - Office	Default Description	\$700.00	\$2,400.00	\$1,500.00	\$724.30	\$1,042.24
001-0120-5350	Postage Expense	Default Description	\$500.00	\$500.00	\$1,000.00	\$397.83	\$707.45
001-0120-5480	Dues & Subscriptions	Metro Plan Dues - Open to review see Admin Budget too	\$20,000.00	\$19,000.00	\$49,000.00	\$31,664.66	\$32,007.66
001-0120-5510	Meeting Expense	Misc.	\$100.00	\$100.00	\$100.00	\$0.00	\$0.00
001-0120-5553	Prof Services - Advertising	Public Hearing Notifications	\$2,000.00	\$2,000.00	\$2,000.00	\$1,726.80	\$940.10
001-0120-5571	Prof Services - Engineering	Crist Engineering Contract \$1020 a month	\$12,240.00	\$12,624.00	\$12,240.00	\$12,070.17	\$13,000.00
001-0120-5574	Prof Services - GIS	Garver Contract \$510 a month	\$6,120.00	\$6,120.00	\$6,120.00	\$6,120.00	\$14,334.00
001-0120-5589	Prof Services - Printing	Signs, etc.	\$300.00	\$500.00	\$300.00	\$300.00	\$661.56
001-0120-5600	Miscellaneous Expense	Master Plan 50K, Comp Plan 50K and Zoning 50K	\$150,000.00	\$31,450.00	\$0.00	\$0.00	\$0.00
001-0120-5606	Main Renewals Computer Related	Default Description	\$5,000.00	\$5,000.00	\$250.00	\$250.00	\$0.00
001-0120-5608	Software - Computer	Default Description	\$12,550.00	\$7,310.00	\$7,310.00	\$5,458.93	\$7,701.00
001-0120-5610	Website Expense	Default Description	\$0.00	\$2,500.00	\$2,000.00	\$433.89	\$1,450.38
			\$395,402.67	\$227,340.27			

Animal Control and Adoption Center

- located at 25700 Interstate 30



Animal Control Director, Tricia Power, has been with the City of Bryant since 1999

Animal Control Officer, Beck Bennett

Animal Control Officer, Yasmin Qadeib

Animal Control Officer, Tom Hollis

Temporary Summer Animal Care Tech

Temporary Summer Animal Care Tech

Mission: The staff of Bryant Animal Control and Adoption Center is dedicated to the humane treatment of animals in Bryant and educating others about responsible pet ownership.

2017 Goals:

- 1) Fully integrate new Spillman Software
- 2) Increase Live-Release Rate 10% over 2016's rate (2016's rate was 69%)
- 3) Connect to the city sewer system (Per PW Director this will cost approximately \$5K in Labor and \$15K in Parts, funded)
- 4) Re-Furbish outdoor kennel area to maintain a healthy and safe environment for the shelter dogs (\$150K not funded in this budget)

2016 Accomplishments:

- 1) an on line pet licensing portal was launched
- 2) Re -lettering all vehicles to maintain a professional image (approximately \$4000 for 4 vehicles - not done as of 10/31/16 but planned for later in 2016)

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0200-4202	Adoption Revenue	Typically \$15 per animal, occasionally more or less depending on the species and "specials" to clear long	\$4,000.00	\$4,000.00	\$4,015.00	(\$4,085.00)	(\$3,420.00)
001-0200-4222	Misc Revenue - Animal Control	Fees collected that don't fall into any other category.	\$8,000.00	\$10,000.00	\$10,000.00	(\$7,598.48)	(\$7,957.77)
001-0200-4224	Dog License Fee	Pet license, Animal Establishment Permit Fees & Wildlife Permit Fees.	\$2,000.00	\$1,400.00	\$3,000.00	(\$1,788.00)	(\$3,418.00)
001-0200-4246	Spay & Neuter Revenue	Fees collected to pay for spay/neuter of adopted pets.	\$12,500.00	\$13,000.00	\$13,000.00	(\$12,480.00)	(\$14,340.00)
001-0200-4420	Animal Control Fines	Impound & Boarding Fees.	\$6,000.00	\$6,000.00	\$6,000.00	(\$5,640.97)	(\$5,585.45)
001-0200-4627	Xfer Designated Tax		\$416,000.00	\$416,000.00	\$383,000.00	(\$382,999.92)	(\$391,399.92)
001-0200-4680	Donation - Animal Shelter	Donations given to help the shelter or help with fundraising projects for the shelter.	\$0.00	\$0.00	\$0.00	\$0.00	(\$5,666.88)
001-0200-4682	Donation - Dog Park	Donations given to build or help with fundraising for the dog park.	\$0.00	\$0.00	\$0.00	\$0.00	(\$5,641.71)
			<u>\$448,500.00</u>	<u>\$450,400.00</u>			
001-0200-5000	Salary Expense	Director, 3 Animal Control Officers, 2 PT Temp Animal Care Techs	\$160,371.13	\$151,040.54	\$151,890.54	\$151,866.69	\$156,752.40
001-0200-5005	SWB Reimbursement	Default Description	\$43,600.00	\$43,600.00	\$43,600.00	\$43,599.96	\$30,999.96
001-0200-5010	Overtime Expense	Default Description	\$11,000.00	\$11,000.00	\$15,620.00	\$15,615.15	\$10,707.88
001-0200-5020	FICA Expense	Default Description	\$13,109.90	\$12,740.16	\$12,740.16	\$12,487.81	\$12,440.04
001-0200-5022	Unemployment Expense	Default Description	\$732.00	\$1,620.00	\$647.84	\$580.90	\$1,476.85
001-0200-5025	Worker's Comp Expense	Default Description	\$1,468.00	\$2,400.00	\$500.00	\$172.29	\$1,258.00
001-0200-5030	APERS Expense	Default Description	\$23,978.82	\$23,888.44	\$23,888.44	\$23,614.92	\$24,143.35
001-0200-5040	Health Insurance Expense	Default Description	\$55,017.00	\$36,397.36	\$37,206.68	\$28,587.88	\$35,381.72
001-0200-5050	Physical & Drug Screen Exp	Default Description	\$500.00	\$900.00	\$450.00	\$450.00	\$775.00
001-0200-5055	Uniform Expense	Default Description	\$1,000.00	\$1,000.00	\$2,500.00	\$1,850.09	\$1,088.31
001-0200-5060	Travel & Training Expense	Default Description	\$0.00	\$2,000.00	\$1,200.00	\$1,122.06	\$2,130.29
001-0200-5065	First Aid Expense	Default Description	\$500.00	\$500.00	\$200.00	\$0.00	\$0.00
001-0200-5102	Repairs & Maint - Building	Default Description	\$2,000.00	\$3,300.00	\$2,000.00	\$1,978.76	\$1,928.38

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 (Inu August	2015 Budget	2015 Actuals	2014 Actuals
001-0200-5104	Repairs & Maint - Grounds		\$400.00	\$400.00	\$1,000.00	\$756.85	\$576.05
001-0200-5110	Utilities - Electric	2 Accounts: Building Act# 21723655 Sign Acct# 42324582 Monthly Average for both: \$732	\$8,900.00	\$11,220.00	\$9,000.00	\$8,838.76	\$8,053.36
001-0200-5111	Utilities - Gas	1 Account #2372045 Monthly Average: \$26	\$350.00	\$700.00	\$500.00	\$476.19	\$470.10
001-0200-5112	Utilities - Water	1 Account #005406-000 Monthly Average: \$70	\$840.00	\$840.00	\$800.00	\$797.22	\$738.37
001-0200-5115	Communication Exp - Telephone	Windstream: 1 Account #4327661, 6 desk phones w Internet, Monthly Average per Phone: \$82.50 Comc	\$7,400.00	\$7,500.00	\$8,100.00	\$7,452.95	\$6,694.90
001-0200-5116	Communication Exp - Cellular	1 Account #823241973-0001, 4 Cell Phones, average \$75 per month, per phone.	\$3,180.00	\$3,180.00	\$3,300.00	\$3,210.36	\$2,969.36
001-0200-5120	Insurance - Property		\$700.00	\$1,000.00	\$1,200.00	\$630.00	\$650.00
001-0200-5125	Alarm	Current Contract with ADT ends in Nov or Dec of 2016	\$800.00	\$800.00	\$800.00	\$762.00	\$595.85
001-0200-5130	Sanitation	1 Account: Republic # 0177515679-2017-6-Monthly Average for 1 Dumpster is: \$125.41	\$1,500.00	\$1,505.00	\$1,550.00	\$1,525.94	\$1,554.60
001-0200-5140	Supplies - B&G		\$500.00	\$500.00	\$500.00	\$269.37	\$365.50
001-0200-5141	Pest/Chem/Seed/Fert	Adams Pest Control \$85 a month	\$1,020.00	\$1,075.00	\$1,025.00	\$1,000.80	\$1,040.55
001-0200-5142	Janitorial Supplies and Main		\$3,000.00	\$3,000.00	\$3,000.00	\$2,795.02	\$3,259.83
001-0200-5145	Tools		\$1,500.00	\$1,700.00	\$900.00	\$550.23	\$1,655.77
001-0200-5200	Fuel Expense		\$6,000.00	\$6,000.00	\$5,649.00	\$4,348.63	\$8,241.90
001-0200-5210	Service & Repair - Vehicle		\$2,000.00	\$1,500.00	\$2,000.00	\$650.90	\$2,387.75
001-0200-5212	Service & Repair - Equipment		\$100.00	\$200.00	\$200.00	\$34.23	\$313.16
001-0200-5213	Equipment Repairs		\$1,000.00	\$1,000.00	\$1,000.00	\$211.13	\$0.00
001-0200-5225	Insurance Expense - Vehicle		\$1,100.00	\$1,075.00	\$1,065.00	\$1,061.39	\$883.00
001-0200-5300	Supplies - Office		\$1,200.00	\$1,650.00	\$550.00	\$527.16	\$944.67

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0200-5302	Supplies - Kitchen		\$200.00	\$175.00	\$250.00	\$212.80	\$578.07
001-0200-5306	Supplies - Food Allowance		\$1,500.00	\$1,500.00	\$2,310.00	\$2,309.03	\$2,742.15
001-0200-5322	Supplies - Operating		\$2,000.00	\$2,025.00	\$3,300.00	\$1,187.94	\$2,837.50
001-0200-5323	Material and Maint.		\$200.00	\$200.00	\$200.00	\$0.00	\$78.70
001-0200-5350	Postage Expense		\$100.00	\$100.00	\$165.00	\$163.48	\$7.93
001-0200-5370	Medicine Expense		\$4,000.00	\$4,000.00	\$5,700.00	\$5,686.03	\$6,989.68
001-0200-5371	Spay & Neuter Vouchers		\$1,000.00	\$1,450.00	\$2,000.00	\$725.00	\$2,920.00
001-0200-5480	Dues & Subscriptions		\$900.00	\$900.00	\$1,020.00	\$1,016.90	\$905.67
001-0200-5577	Prof Services - Incineration & Disp		\$3,000.00	\$3,500.00	\$3,900.00	\$3,884.39	\$5,165.10
001-0200-5589	Prof Services - Printing		\$25.00	\$25.00	\$445.00	\$443.72	\$885.05
001-0200-5592	Prof Services - Veterinarian		\$13,500.00	\$13,500.00	\$21,700.00	\$21,651.53	\$28,140.08
001-0200-5593	Animal Care Charges		\$2,000.00	\$2,300.00	\$2,300.00	\$1,157.14	\$1,586.77
001-0200-5600	Miscellaneous Expense	Credit Card Charges Intransact \$10 a month	\$500.00	\$100.00	\$1,300.00	\$1,258.37	\$510.64
001-0200-5606	Main Renewals Computer Related	Default Description	\$1,500.00	\$500.00	\$1,000.00	\$500.00	\$0.00
001-0200-5608	Software - Computer	Default Description	\$1,500.00	\$15,700.00	\$4,105.00	\$4,101.00	\$340.00
001-0200-5803	Fixed Assets - A/C	Connection to City Sewer or Dispatch Money paid to PD Open to Change accounts	\$70,000.00	\$49,500.00	\$0.00	\$0.00	\$0.00
			\$456,691.85	\$430,706.50			
020-0200-4680	Donation Revenue		\$2,500.00	\$0.00	\$4,500.00	\$1,669.03	\$0.00
020-0200-4682	Donations Dog Park		\$1,000.00	\$5,000.00	\$5,000.00	(\$20.00)	\$0.00
020-0200-4850	Interest Revenue		\$5.00	\$5.00	\$5.00	(\$6.97)	(\$4.85)
020-0200-5580	AC Donation Expense		\$5,000.00	\$9,500.00	\$9,500.00	\$3,992.66	\$0.00



at City Hall
208 SW 3rd
Street

XXXX, Trial
Coordinator

Deborah Midget,
Executive Assistant to
the Judge

Melanie Smith, Ancillary
District Court Clerk

Deputy Court Clerks:
Elliott Pate
Melissa Zuber
Parker Taylor

Lindsey Dinwiddle,
District Court Clerk

STEPHANIE CASADY
District Judge

In Arkansas, district courts were formerly known as municipal courts before the passage of Amendment 80 to the Arkansas Constitution in 2000. Act 3 and Act 627 of 2009 created 25 pilot district judgeships in the state, two of which are in Saline County. The Saline County District Courts exercise countywide jurisdiction over misdemeanor criminal cases, preliminary felony cases, and in certain types of civil cases in matters of less than \$25,000. There are no jury trials in district court. In a district court trial, the judge makes both findings of fact and rulings of law.

A small claims division of the Saline County District Court is administered by the Bryant Department and presided over by Judge Casady of the Bryant Department. This small claims division provides the citizens of Saline County a forum in which citizens may represent themselves to resolve minor civil matters. No attorneys may take part in litigation in the small claims division.

Mission: To serve the people by efficient and accessible administration of justice for all, to treat everyone with integrity, fairness and respect.

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0300-4400	Act 316 of 1981 Revenue	Default Description	\$200.00	\$200.00	\$200.00	(\$236.74)	(\$213.60)
001-0300-4412	City Attorney Reim	Default Description	\$26,000.00	\$26,000.00	\$26,000.00	(\$26,249.42)	(\$25,823.28)
001-0300-4414	Court Fines	Default Description	\$400,000.00	\$450,000.00	\$435,000.00	(\$420,276.84)	(\$451,481.13)
001-0300-4416	District Court Reim	Default Description	\$14,000.00	\$14,000.00	\$14,000.00	(\$14,151.60)	(\$13,921.92)
001-0300-4424	Judge Retirement Reim	Default Description	\$4,700.00	\$5,200.00	\$5,200.00	(\$4,731.10)	(\$4,654.32)
001-0300-4426	Ordinance 89-15 Revenue	Default Description	\$23,000.00	\$20,000.00	\$20,000.00	(\$23,564.43)	(\$23,181.96)
001-0300-4428	Warrant Fees	Default Description	\$65,000.00	\$65,000.00	\$75,000.00	(\$72,203.90)	(\$60,721.09)
001-0300-4600	Miscellaneous Revenue	Interest Revenue and Shannon Hills \$1000 a month	\$12,000.00	\$16,800.00	\$5,150.00	(\$5,080.58)	(\$153.74)
001-0300-4640	Saline County	Default Description	\$160,000.00	\$180,000.00	\$180,000.00	(\$150,026.68)	(\$178,674.79)
			<u>\$704,900.00</u>	<u>\$777,200.00</u>			
001-0300-5000	Salary Expense	Default Description	\$226,214.25	\$217,909.40	\$211,109.40	\$209,257.03	\$209,456.06
001-0300-5010	Overtime Expense	Default Description	\$500.00	\$500.00	\$1,000.00	\$828.14	\$204.80
001-0300-5020	FICA Expense	Default Description	\$15,489.51	\$16,705.12	\$16,188.12	\$15,725.41	\$15,839.24
001-0300-5022	Unemployment Expense	Default Description	\$1,008.00	\$2,520.00	\$2,520.00	\$1,131.77	\$2,410.89
001-0300-5025	Worker's Comp Expense	Default Description	\$800.00	\$800.00	\$500.00	\$493.84	\$414.00
001-0300-5030	APERS Expense	Default Description	\$32,237.82	\$31,487.08	\$31,487.08	\$30,564.21	\$30,842.75
001-0300-5040	Health Insurance Expense	Default Description	\$60,195.60	\$35,967.84	\$35,967.84	\$34,497.22	\$40,310.68
001-0300-5050	Physical & Drug Screen Exp	Default Description	\$750.00	\$750.00	\$750.00	\$325.00	\$0.00
001-0300-5055	Uniform Expense	Default Description	\$500.00	\$490.00	\$490.00	\$460.55	\$21.85
001-0300-5060	Travel & Training Expense	Default Description	\$10,500.00	\$10,633.94	\$1,891.06	\$1,029.85	\$4,456.23

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0300-5038	Pension Expense-Judge Rmnl	Default Description	\$6,000.00	\$11,500.00	\$11,500.00	\$5,960.00	\$6,022.00
001-0300-5070	Judge - Share to State	Default Description	\$30,000.00	\$30,000.00	\$30,000.00	\$28,862.15	\$28,862.15
001-0300-5102	Repairs & Maint - Building	Dusty Mop \$30 a month and Misc.	\$10,000.00	\$10,440.00	\$9,415.00	\$3,013.79	\$18,415.88
001-0300-5103	Repairs and Maint	Misc.	\$1,000.00	\$1,000.00	\$1,000.00	\$57.84	\$802.86
001-0300-5110	Utilities - Electric	Energy 44363018 \$500 a month	\$6,000.00	\$6,130.00	\$6,130.00	\$6,074.65	\$0.00
001-0300-5111	Utilities - Gas	Centerpoint \$100 a month	\$1,200.00	\$1,275.00	\$1,090.00	\$823.41	\$0.00
001-0300-5112	Utilities - Water	002450-002 \$50 a month	\$650.00	\$770.00	\$770.00	\$547.18	\$0.00
001-0300-5115	Communication Exp - Telephone	Comcast \$127 a month, Windstream \$429 a month	\$6,700.00	\$7,500.00	\$7,500.00	\$6,422.74	\$0.00
001-0300-5130	Sanitation	Waste Man \$90 a month	\$1,080.00	\$1,040.00	\$1,050.00	\$1,034.88	\$0.00
001-0300-5142	Janitorial Supplies and Main	Move the Dusty Mop Contract here for consistency	\$360.00	\$650.00	\$650.00	\$0.00	\$0.00
001-0300-5300	Supplies - Office	Paper, and Misc.	\$6,000.00	\$6,000.00	\$6,000.00	\$4,081.55	\$5,354.77
001-0300-5350	Postage Expense	Increase for new Regulations extra mailings	\$1,500.00	\$1,000.00	\$1,000.00	\$793.64	\$886.73
001-0300-5480	Dues & Subscriptions	Lexis Nexus and Misc.	\$3,000.00	\$3,000.00	\$3,000.00	\$1,895.51	\$1,713.68
001-0300-5533	Prof Services - Advertising	Default Description	\$500.00	\$500.00	\$500.00	\$0.00	\$0.00
001-0300-5589	Prof Services - Printing	Forms	\$4,000.00	\$4,000.00	\$3,000.00	\$2,741.20	\$1,447.50
001-0300-5606	Main Renewals Computer Related	Default Description	\$0.00	\$500.00	\$500.00	\$500.00	\$140.00
001-0300-5608	Software - Computer	Default Description	\$1,959.90	\$20,000.00	\$20,000.00	\$14,025.00	\$0.00
001-0300-5614	Copier Maint & Lease	Default Description	\$840.00	\$0.00	\$0.00	\$0.00	\$0.00
			\$428,985.08	\$423,068.38			
030-0300-4404	Act 1256 Civil Division	Default Description	\$71,250.00	\$71,250.00	\$71,250.00	(\$68,055.00)	(\$63,050.00)
030-0300-4406	Act 1256 District Court Rev	Default Description	\$360,000.00	\$360,000.00	\$360,000.00	(\$302,876.80)	(\$316,073.88)
030-0300-5072	Act 1256 Judge Retirement	Default Description	\$5,200.00	\$5,200.00	\$5,200.00	\$4,731.10	\$4,654.32

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
030-0300-5400	Act 316 of 1991 Expense	Default Description	\$250.00	\$250.00	\$250.00	\$237.14	\$213.60
030-0300-5415	Act 918 of 1983 Expense	Default Description	\$17,500.00	\$17,500.00	\$17,500.00	\$16,087.94	\$15,826.80
030-0300-5425	Act 1256 Co Admin of Justice	Default Description	\$140,500.00	\$140,500.00	\$140,500.00	\$128,709.27	\$126,620.04
030-0300-5430	Act 1256 Court Costs	Default Description	\$15,250.00	\$15,250.00	\$15,250.00	\$14,151.60	\$13,921.92
030-0300-5435	Act 1256 City Attorney	Default Description	\$28,500.00	\$28,500.00	\$28,500.00	\$26,249.42	\$25,823.28
030-0300-5440	Act 1256 DFA (State)	Default Description	\$197,250.00	\$197,250.00	\$197,250.00	\$156,416.43	\$168,090.56
030-0300-5445	Act 1256 Ordinance 89-15	Default Description	\$26,000.00	\$26,000.00	\$26,000.00	\$23,564.43	\$23,181.96
030-0300-5495	Act 1256 Intoximeter Expense	Default Description	\$900.00	\$900.00	\$900.00	\$804.49	\$857.35
031-0300-4408	Act 1809 of 2001 Revenue	Default Description	\$26,000.00	\$26,000.00	\$27,310.00	(\$35,594.60)	(\$32,454.90)
031-0300-4850	Interest Revenue	Default Description	\$20.00	\$20.00	\$25.00	(\$29.52)	(\$31.03)
031-0300-5600	Misc Exp Act 1809	Default Description	\$0.00	\$60.00	\$0.00	\$0.00	\$42,020.00
031-0300-5608	Software - Computer	Default Description	\$32,426.00	\$32,250.00	\$32,250.00	\$32,104.18	\$0.00

Parks and Recreation Department



Parks Director, Chris Treat,
stated in February of 2016

Executive Assistant to the Director

Assistant Director -
Parks

Assistant Director -
Recreation

Grounds and Maintenance
Super

Center
Superintendent

Aquatics Coordinator

Athletics &
Program
Coordinator

Foreman

Foreman

Assistant Center
Superintendent

Assistant Aquatics
Coordinator

Assistant
Athletics &
Program
Coordinator

Park Labor
(2)

Park Labor
(3)

Park Secretary

Head Lifeguard

Parks Staff (5)

Park Staff (2)

Lifeguards (XX)

Mission Statement: Bryant Parks Department exists to provide exceptional opportunities to enjoy the beauty of nature, the wonder of relationships, and experiences that remind us what it means to be human.

The Parks Committee meets once a month on the first Monday of the month at 6:00pm at City Hall.



2017 Parks Goals

1. Continue to Implement Recommendations from U of A Study
 1. Restructure and Fill Staff Positions
 2. Continue Mutually Beneficial Use Agreements
 3. Fund Capital Improvement Budget
 4. Expand Programming
2. Prioritize Bond Projects for Strategic Growth
 1. Center Remodel for Membership and Revenue Growth
 2. Bishop Fields Improvement for Tourney Growth
 1. Grounds and Maint Shed
 2. Shade Structures & Playgrounds
 3. Improve Collaboration and Communication with Partners
 1. PRAC (Parks and Recreation Alliance Council)
 2. Expansion of Sr. Center
 3. Build From Momentum of 2016 with BSA, BAA
 4. Mills Playground

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0400-4381	Red Cross Program	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
001-0400-4627	Xfer Designated Tax	Default Description	\$416,000.00	\$416,000.00	\$383,000.00	(\$382,999.92)	(\$385,607.81)
001-0400-4629	Xfer Park 1/8 O & M	Default Description	\$521,000.00	\$521,000.00	\$480,000.00	(\$480,000.00)	(\$490,279.92)
001-0410-4384	Tennis	Default Description	\$2,000.00	\$0.00	\$500.00	\$0.00	\$0.00
001-0410-4500	Mills Pool-Admin/Concessions	Default Description	\$65,000.00	\$63,000.00	\$65,000.00	(\$65,686.15)	(\$49,101.80)
001-0410-4534	Pavillion Fees	Default Description	\$5,000.00	\$4,500.00	\$5,050.00	(\$6,262.50)	(\$4,738.00)
001-0410-4740	Sponsorship/Rebates	Default Description	\$5,000.00	\$7,000.00	\$0.00	\$0.00	\$0.00
001-0420-4740	Sponsorship/Rebates	Default Description	\$53,250.00	\$5,000.00	\$0.00	\$0.00	\$0.00
001-0430-4257	Uncorking Fee - Beer/Wine	Default Description	\$1,000.00	\$1,000.00	\$1,000.00	\$0.00	\$0.00
001-0430-4259	Uncorking Fee - Spirits	Default Description	\$100.00	\$100.00	\$800.00	\$0.00	\$0.00
001-0430-4260	Parks Rental	Default Description	\$100.00	\$100.00	\$2,000.00	\$0.00	\$0.00
001-0430-4300	Membership Family	Default Description	\$180,000.00	\$205,000.00	\$224,000.00	(\$202,292.87)	(\$195,379.91)
001-0430-4301	Membership Senior	Default Description	\$85,000.00	\$85,000.00	\$96,000.00	(\$99,360.00)	(\$93,840.00)

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0430-4302	Membership Adults	Default Description	\$45,000.00	\$55,000.00	\$60,000.00	(\$52,105.00)	(\$51,030.00)
001-0430-4303	Membership Youth	Default Description	\$20,000.00	\$20,000.00	\$20,000.00	(\$24,550.00)	(\$23,950.00)
001-0430-4304	Membership Silver Sneakers	Default Description	\$35,000.00	\$45,000.00	\$56,200.00	(\$56,373.00)	(\$46,874.00)
001-0430-4305	Silver & Fit Annual Fees	Default Description	\$10,500.00	\$13,500.00	\$0.00	\$0.00	\$0.00
001-0430-4310	Membership 3 Mo Adult	Default Description	\$90.00	\$1,000.00	\$550.00	(\$50.00)	(\$503.90)
001-0430-4311	Membership 3 Mo Youth	Default Description	\$6,030.00	\$7,000.00	\$7,000.00	(\$7,579.00)	(\$7,483.00)
001-0430-4312	Membership 3 Mo Senior	Default Description	\$8,505.00	\$8,500.00	\$8,500.00	(\$10,300.50)	(\$9,490.00)
001-0430-4313	Membership 3 Mo Family	Default Description	\$15,010.00	\$14,000.00	\$14,000.00	(\$15,703.00)	(\$15,350.00)
001-0430-4314	Membership 3 Mo College	Default Description	\$1,500.00	\$1,000.00	\$900.00	(\$471.00)	\$0.00
001-0430-4318	Membership 6 Mo College	Default Description	\$1,020.00	\$1,000.00	\$1,000.00	(\$180.00)	\$0.00
001-0430-4319	Membership 6 Mo Military	Default Description	\$4,020.00	\$3,000.00	\$2,400.00	(\$1,496.00)	\$0.00
001-0430-4320	Membership Annual Adult	Default Description	\$7,500.00	\$8,000.00	\$9,000.00	(\$11,629.62)	(\$8,501.93)
001-0430-4321	Membership Annual Youth	Default Description	\$5,040.00	\$6,000.00	\$6,500.00	(\$6,116.00)	(\$5,780.00)
001-0430-4322	Membership Annual Senior	Default Description	\$40,080.00	\$40,000.00	\$45,000.00	(\$48,140.00)	(\$44,230.00)
001-0430-4323	Membership Annual Family	Default Description	\$18,144.00	\$20,000.00	\$25,000.00	(\$24,729.00)	(\$19,866.00)
001-0430-4332	Equipment Rental	Default Description	\$1,000.00	\$3,000.00	\$3,000.00	(\$2,035.00)	(\$2,311.70)
001-0430-4334	After Hours Charge Bishop	Default Description	\$500.00	\$1,000.00	\$1,000.00	(\$542.50)	(\$745.50)
001-0430-4336	Room Rental Large Room (both)	Default Description	\$10,000.00	\$15,000.00	\$16,200.00	(\$17,920.00)	(\$9,520.00)
001-0430-4337	Room Rental Large Room	Default Description	\$20,000.00	\$15,000.00	\$15,000.00	(\$14,196.90)	(\$17,197.50)
001-0430-4338	Room Rental Small Rooms (both)	Default Description	\$0.00	\$2,000.00	\$3,000.00	(\$3,315.00)	(\$2,190.00)
001-0430-4339	Room Rental Small Room	Default Description	\$6,000.00	\$6,000.00	\$5,200.00	(\$6,060.00)	(\$8,635.00)

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0430-4340	Room Rental Party Room	Default Description	\$30,000.00	\$30,000.00	\$30,000.00	(\$24,505.00)	(\$24,085.00)
001-0430-4341	Room Rental Court Gym	Default Description	\$5,000.00	\$10,000.00	\$7,000.00	(\$6,950.00)	(\$11,475.00)
001-0430-4342	Room Rental Full Gym	Default Description	\$2,000.00	\$2,500.00	\$3,100.00	(\$4,250.00)	(\$1,150.00)
001-0430-4343	Room Rental Full Facility	Default Description	\$1,000.00	\$2,000.00	\$3,000.00	(\$5,000.00)	(\$3,880.00)
001-0430-4344	Room Rental Fitness Room	Default Description	\$500.00	\$2,000.00	\$1,600.00	(\$1,470.00)	(\$4,010.00)
001-0430-4345	Rental - Splash Pad	Default Description	\$5,000.00	\$5,000.00	\$6,500.00	(\$5,010.00)	(\$4,830.00)
001-0430-4347	Competitive Pool Fees	Default Description	\$9,200.00	\$10,000.00	\$10,000.00	(\$11,935.00)	(\$10,626.38)
001-0430-4348	Therapy Pool Fees	Default Description	\$500.00	\$2,000.00	\$1,500.00	(\$2,000.00)	(\$2,500.00)
001-0430-4350	Use Agreement Fees	Default Description	\$1,800.00	\$2,500.00	\$3,500.00	(\$1,750.00)	(\$6,119.88)
001-0430-4352	Rental - Outdoor Field Fees	Default Description	\$29,500.00	\$5,000.00	\$2,000.00	(\$37.50)	\$0.00
001-0430-4354	Tournaments	Default Description	\$69,000.00	\$40,000.00	\$40,000.00	(\$24,906.76)	(\$33,062.00)
001-0430-4360	Aerobic Classes	Default Description	\$1,000.00	\$90.00	\$0.00	\$0.00	(\$6,930.00)
001-0430-4364	Basketball	Default Description	\$50,000.00	\$40,000.00	\$45,000.00	(\$63,070.00)	(\$50,493.00)
001-0430-4366	BASS Swim Program	Default Description	\$42,000.00	\$40,500.00	\$35,000.00	(\$51,569.25)	(\$46,587.25)
001-0430-4370	Flag Football	Default Description	\$2,400.00	\$2,500.00	\$5,000.00	(\$3,050.00)	(\$3,820.00)
001-0430-4374	Life Coach Class	Default Description	\$500.00	\$10,500.00	\$10,700.00	(\$15,082.06)	(\$6,446.01)
001-0430-4376	Programs - Misc Activity	Default Description	\$8,300.00	\$6,000.00	\$5,350.00	(\$5,350.00)	(\$50.00)
001-0430-4382	Pool Swim Lessons	Default Description	\$55,000.00	\$55,000.00	\$55,000.00	(\$60,407.55)	(\$57,517.00)
001-0430-4384	Spec Prgms- Tennis Youth	Default Description	\$0.00	\$1,000.00	\$3,000.00	(\$2,949.24)	(\$4,045.00)
001-0430-4386	Track	Default Description	\$1,000.00	\$1,500.00	\$1,500.00	(\$1,155.00)	(\$1,232.00)

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0430-4390	Volleyball Adult/Youth	Default Description	\$10,000.00	\$11,545.00	\$11,500.00	(\$11,835.00)	(\$9,681.00)
001-0430-4394	Disc Golf Project - Bishop Park	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	(\$2,440.00)
001-0430-4500	Concessions - Bishop	Default Description	\$60,000.00	\$45,000.00	\$40,300.00	(\$43,979.56)	(\$37,949.11)
001-0430-4514	Daily Admissions Adults	Default Description	\$20,004.00	\$25,000.00	\$28,000.00	(\$26,610.00)	(\$27,418.00)
001-0430-4516	Daily Admissions Senior	Default Description	\$1,000.00	\$1,000.00	\$1,500.00	(\$1,561.00)	(\$1,308.00)
001-0430-4518	Daily Admissions Youth	Default Description	\$20,000.00	\$25,000.00	\$25,000.00	(\$26,051.00)	(\$21,352.00)
001-0430-4520	Multiple Adults	Default Description	\$6,615.00	\$7,500.00	\$7,500.00	(\$6,858.00)	(\$6,769.00)
001-0430-4522	Multiple Senior	Default Description	\$1,500.00	\$1,000.00	\$1,300.00	(\$485.00)	(\$1,710.00)
001-0430-4524	Multiple Youth	Default Description	\$1,710.00	\$2,000.00	\$2,500.00	(\$1,851.00)	(\$3,390.00)
001-0430-4530	Merchandise Sales	Default Description	\$3,000.00	\$3,000.00	\$3,500.00	(\$1,585.00)	(\$2,973.50)
001-0430-4532	Spectator Admissions	Default Description	\$8,000.00	\$10,000.00	\$6,000.00	(\$2,942.25)	\$0.00
001-0430-4534	Red Cross Programs	Default Description	\$8,000.00	\$6,000.00	\$5,000.00	(\$6,035.00)	(\$8,152.50)
001-0430-4600	Miscellaneous Revenue	Default Description	\$1,000.00	\$5,000.00	\$26,000.00	(\$29,250.00)	(\$898.38)
001-0430-4700	Grant Revenue - Other	Default Description	\$0.00	\$0.00	\$22,000.00	(\$22,000.00)	\$0.00
001-0430-4702	Grant - Veterans	Default Description	\$0.00	\$50,000.00	\$5,000.00	\$0.00	(\$20,000.00)
001-0430-4740	Sponsorship/Rebates	Default Description	\$10,000.00	\$20,853.00	\$22,150.00	(\$19,151.00)	(\$17,220.68)
001-0430-4742	Scoreboard Signage BP	Default Description	\$110,000.00	\$90,000.00	\$110,000.00	(\$54,087.24)	(\$73,586.31)
001-0440-4260	Park Rental	Default Description	\$750.00	\$750.00	\$750.00	\$0.00	\$0.00
001-0440-4740	Sponsorship/Rebates	Default Description	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00
001-0450-4740	Sponship/Rebates	Default Description	\$5,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00
			\$2,173,668.00	\$2,164,438.00			

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0400-5000	Salary Expense	Default Description	\$280,392.40	\$227,500.55	\$233,602.55	\$164,381.74	\$248,049.21
001-0400-5001	Part Time Labor	Default Description	\$20,000.00	\$37,500.00	\$33,000.00	\$30,003.74	\$6,332.08
001-0400-5005	SWB Reimbursement	Default Description	\$174,400.00	\$174,400.00	\$174,400.00	\$174,399.96	\$162,999.96
001-0400-5010	Overtime Expense	Default Description	\$7,000.00	\$15,000.00	\$5,100.00	\$4,738.15	\$10,259.71
001-0400-5020	FICA Expense	Default Description	\$22,368.13	\$22,000.00	\$23,412.00	\$15,384.84	\$20,387.36
001-0400-5022	Unemployment Expense	Default Description	\$1,642.96	\$4,445.07	\$4,445.07	\$1,500.61	\$3,109.84
001-0400-5025	Workers Comp Expense	Default Description	\$6,131.00	\$6,800.00	\$7,000.00	\$6,929.66	\$6,489.00
001-0400-5030	APERS Expense	Default Description	\$39,727.10	\$34,800.00	\$37,736.06	\$24,804.27	\$38,561.20
001-0400-5040	Health Insurance Expense	Default Description	\$82,094.76	\$58,375.00	\$63,463.20	\$38,933.56	\$53,112.54
001-0400-5050	Physical & Drug Screen Exp	Default Description	\$1,050.00	\$1,700.00	\$900.00	\$900.00	\$300.00
001-0400-5055	Uniform Expense	Default Description	\$3,000.00	\$4,100.00	\$1,600.00	\$1,512.06	\$1,997.68
001-0400-5057	Vehicle Allowance	Default Description	\$6,000.00	\$6,000.00	\$6,000.00	\$5,769.25	\$6,000.02
001-0400-5060	Travel & Training Expense	Default Description	\$13,200.00	\$710.00	\$3,400.00	\$3,153.78	\$0.00
001-0410-5001	Part Time Labor	Default Description	\$11,000.00	\$11,000.00	\$25,000.00	\$24,936.39	\$23,591.36
001-0410-5020	FICA Expense	Default Description	\$0.00	\$1,912.60	\$1,912.60	\$1,907.76	\$1,804.84
001-0410-5022	Unemployment Expense	Default Description	\$0.00	\$750.00	\$750.00	\$198.21	\$686.45
001-0410-5025	Workers Comp Expense	Default Description	\$6,131.00	\$550.00	\$500.00	\$483.46	\$924.00

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0410-5050	Physical & Drug Screen Exp	Default Description	\$2,700.00	\$2,550.00	\$2,550.00	\$2,475.00	\$1,850.00
001-0430-5000	Salary Expense	Default Description	\$418,946.80	\$389,500.00	\$304,348.19	\$300,559.31	\$320,025.74
001-0430-5001	Part Time Labor	Default Description	\$169,000.00	\$130,000.00	\$155,500.00	\$155,377.26	\$45,225.38
001-0430-5010	Overtime Expense	Default Description	\$5,000.00	\$5,000.00	\$4,100.00	\$3,804.80	\$5,485.58
001-0430-5020	FICA Expense	Default Description	\$43,434.54	\$34,022.68	\$34,922.68	\$34,853.78	\$27,918.93
001-0430-5022	Unemployment Expense	Default Description	\$5,811.95	\$10,464.14	\$3,964.14	\$3,817.57	\$6,676.66
001-0430-5025	Worker's Comp Expense	Default Description	\$11,000.00	\$11,000.00	\$8,750.00	\$8,702.36	\$5,100.00
001-0430-5030	APERS Expense	Default Description	\$60,451.08	\$39,335.00	\$44,585.00	\$44,576.27	\$41,780.93
001-0430-5040	Health Insurance Expense	Default Description	\$98,257.26	\$58,987.20	\$58,987.20	\$50,935.10	\$57,162.18
001-0430-5050	Physical & Drug Screen Exp	Default Description	\$4,200.00	\$1,730.00	\$4,500.00	\$4,150.00	\$2,965.00
001-0430-5055	Uniform Expense	Default Description	\$2,000.00	\$3,000.00	\$2,000.00	\$564.03	\$802.97
001-0400-5102	Repairs & Maint - Building	Default Description	\$1,000.00	\$2,222.32	\$0.00	\$0.00	\$5,135.02
001-0400-5104	Repairs & Maint - Grounds	Default Description	\$0.00	\$4,477.68	\$0.00	\$0.00	\$2,200.00
001-0400-5110	Utilities - Electric	Default Description	\$0.00	\$2,700.00	\$8,250.00	\$7,402.34	\$2,030.87
001-0400-5112	Utilities - Water	Default Description	\$0.00	\$1,560.00	\$3,000.00	\$1,566.24	\$3,317.86
001-0400-5120	Insurance - Property	Default Description	\$1,500.00	\$1,500.00	\$1,500.00	\$1,005.28	\$1,005.28
001-0400-5130	Sanitation	Default Description	\$0.00	\$0.00	\$3,210.00	\$40.48	\$4,020.09

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0400-5145	Tools	Default Description	\$1,000.00	\$0.00	\$3,020.00	\$3,010.21	\$1,503.67
001-0400-5200	Fuel Expense	Joy Raised this from \$12k to \$15K	\$15,000.00	\$25,000.00	\$22,000.00	\$16,020.02	\$27,932.98
001-0400-5225	Insurance Expense - Vehicle	Default Description	\$3,000.00	\$1,850.00	\$3,000.00	\$2,983.25	\$2,830.25
001-0400-5322	Supplies - Operating	Default Description	\$0.00	\$5,286.00	\$118,730.00	\$117,790.94	\$30,041.82
001-0400-5350	Postage Expense	Default Description	\$100.00	\$100.00	\$70.00	\$65.10	\$0.00
001-0400-5380	Prisoner Care Expense	Default Description	\$1,000.00	\$1,750.00	\$1,300.00	\$1,221.36	\$102.83
001-0400-5550	Prof Services - Acctg & Audit	Default Description	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00	\$0.00
001-0400-5586	Prof Services - Other	Default Description	\$50,000.00	\$7,700.04	\$20,000.00	\$15,365.28	\$25,645.54
001-0400-5604	Hardware - Computer	Default Description	\$5,000.00	\$0.00	\$0.00	\$0.00	\$0.00
001-0400-5606	Main Renewals Computer Related	Default Description	\$1,500.00	\$0.00	\$500.00	\$500.00	\$0.00
001-0400-5608	Software - Computer	Default Description	\$3,180.00	\$2,950.00	\$8,000.00	\$2,135.80	\$2,351.11
001-0400-5810	Fixed Assets - Equipment	Default Description	\$35,000.00	\$12,000.00	\$0.00	\$0.00	\$0.00
001-0410-5102	Repairs & Maint - Building	Default Description	\$1,000.00	\$1,000.00	\$1,000.00	\$960.48	\$925.00
001-0410-5104	Repairs & Maint - Grounds	Default Description	\$5,000.00	\$10,000.00	\$9,198.00	\$9,164.58	\$9,500.00
001-0410-5105	Repairs & Maint - Pool	Default Description	\$5,000.00	\$4,879.32	\$2,500.00	\$2,443.47	\$3,000.00
001-0410-5110	Utilities - Electric	Default Description	\$6,000.00	\$6,000.00	\$6,000.00	\$5,875.98	\$5,746.93
001-0410-5111	Utilities - Gas	Default Description	\$150.00	\$100.00	\$600.00	\$107.86	\$0.00
001-0410-5112	Utilities - Water	Default Description	\$700.00	\$660.00	\$1,200.00	\$748.71	\$1,141.15

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0410-5120	Insurance - Property	Default Description	\$500.00	\$500.00	\$750.00	\$168.00	\$117.60
001-0410-5130	Sanitation	Default Description	\$1,080.00	\$5,220.00	\$5,500.00	\$5,473.68	\$2,382.66
001-0410-5308	Supplies - Concession	Default Description	\$5,000.00	\$3,000.00	\$1,800.00	\$1,732.99	\$1,863.08
001-0410-5328	Supplies - Pools	Default Description	\$9,500.00	\$6,120.68	\$3,500.00	\$3,500.00	\$2,500.00
001-0410-5700	Grant Expense	Default Description	\$9,000.00	\$0.00	\$0.00	\$0.00	\$0.00
001-0410-5810	Fixed Assets - Equipment	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
001-0420-5104	Repairs & Maint - Grounds	Default Description	\$21,500.00	\$21,300.00	\$3,500.00	\$2,886.21	\$0.00
001-0430-5102	Repairs & Maint - Building	Default Description	\$45,000.00	\$39,500.00	\$25,300.00	\$25,276.46	\$33,490.73
001-0430-5104	Repairs & Maint - Grounds	Default Description	\$10,000.00	\$103,913.96	\$58,000.00	\$56,440.04	\$66,792.89
001-0430-5105	Repairs & Maint - Pool	Default Description	\$55,000.00	\$55,000.00	\$54,450.00	\$50,835.52	\$48,963.75
001-0430-5106	Repairs & Maint - Splash Pad	Default Description	\$2,000.00	\$2,000.00	\$2,492.00	\$1,684.77	\$2,275.00
001-0430-5110	Utilities - Electric	Default Description	\$180,000.00	\$180,000.00	\$215,000.00	\$198,228.03	\$198,167.89
001-0430-5111	Utilities - Gas	Default Description	\$30,000.00	\$36,000.00	\$36,000.00	\$33,083.66	\$43,238.33
001-0430-5112	Utilities - Water	Default Description	\$20,000.00	\$15,000.00	\$22,700.00	\$22,651.43	\$31,330.51
001-0430-5115	Communication Exp - Telephone	Default Description	\$16,000.00	\$16,000.00	\$16,040.00	\$16,035.30	\$17,022.53
001-0430-5116	Communication Exp - Cellular	Default Description	\$4,800.00	\$5,460.00	\$5,200.00	\$4,660.32	\$8,516.67
001-0430-5120	Insurance - Property	Default Description	\$18,000.00	\$18,000.00	\$17,300.00	\$16,326.00	\$16,326.00
001-0430-5130	Sanitation	Default Description	\$37,000.00	\$25,200.00	\$22,550.00	\$22,633.16	\$18,105.27
001-0430-5140	Supplies - B&G	Default Description	\$2,000.00	\$2,000.00	\$2,000.00	\$1,996.12	\$1,982.45
001-0430-5141	Pest/Chem/Seed/Fert	Default Description	\$500.00	\$3,000.00	\$2,000.00	\$951.57	\$566.84

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0430-5142	Janitorial Supplies and Main	Default Description	\$25,000.00	\$25,000.00	\$27,050.00	\$24,365.16	\$29,294.36
001-0430-5212	Service & Repair - Equipment	Default Description	\$11,000.00	\$12,000.00	\$14,000.00	\$12,451.93	\$5,737.99
001-0430-5214	Service & Repair - Heavy Equip	Default Description	\$30,000.00	\$30,000.00	\$30,000.00	\$29,978.58	\$19,945.62
001-0430-5300	Supplies - Office	Default Description	\$2,200.00	\$2,950.00	\$3,000.00	\$2,950.22	\$4,563.56
001-0430-5308	Supplies - Concession	Default Description	\$45,000.00	\$33,500.00	\$40,800.00	\$40,723.70	\$30,408.29
001-0430-5330	Supplies - Park Programs	Default Description	\$18,000.00	\$20,398.00	\$18,610.00	\$18,606.56	\$10,948.74
001-0430-5332	Supplies - Resale Merchandise	Default Description	\$2,000.00	\$2,000.00	\$2,500.00	\$1,986.23	\$2,289.23
001-0430-5460	BASS Program Expense	Default Description	\$12,500.00	\$16,000.00	\$13,500.00	\$13,351.12	\$9,747.65
001-0430-5461	Aquatic Program Expense	Default Description	\$4,000.00	\$2,500.00	\$2,500.00	\$2,422.82	\$2,500.00
001-0430-5475	Credit Card Fees	Default Description	\$0.00	\$25,000.00	\$37,500.00	\$37,433.63	\$41,672.48
001-0430-5480	Dues & Subscriptions	Default Description	\$500.00	\$500.00	\$525.00	\$525.00	\$509.97
001-0430-5485	Inspections & Monitoring	Default Description	\$3,392.80	\$500.00	\$9,720.00	\$5,963.39	\$110.00
001-0430-5553	Prof Services - Advertising	Default Description	\$3,000.00	\$7,000.00	\$3,000.00	\$1,469.05	\$2,789.64
001-0430-5585	Prof Service - Basketball	Default Description	\$43,305.00	\$35,800.00	\$40,120.00	\$40,111.24	\$0.00
001-0430-5586	Prof Services - Other	Default Description	\$69,000.00	\$45,000.00	\$28,650.00	\$28,646.21	\$124,635.27
001-0430-5587	Prof Services - Aerobic Instr	Default Description	\$43,024.00	\$40,000.00	\$48,800.00	\$48,778.75	\$0.00
001-0430-5589	Prof Services - Printing	Default Description	\$1,000.00	\$1,000.00	\$5,035.00	\$3,561.57	\$2,607.49
001-0430-5608	Software - Computer	Default Description	\$0.00	\$9,500.00	\$6,500.00	\$6,416.35	\$468.95

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0430-5700	Grant Expense	Default Description	\$0.00	\$347,500.00	\$33,807.01	\$33,807.01	\$2,300.00
001-0430-5810	Fixed Assets - Equipment	Default Description	\$0.00	\$25,500.00	\$85,000.00	\$85,000.00	\$2,319.22
001-0430-5811	Other Assets-Bishop	Placeholder for Capital Needs	\$23,000.00	\$19,500.00	\$0.00	\$0.00	\$0.00
001-0430-5816	Fixed Assets - Infrastructure	Default Description	\$0.00	\$20,798.61	\$19,201.39	\$19,201.39	\$0.00
001-0430-5850	Interest Expense	Default Description	\$0.00	\$0.00	\$4,000.00	\$3,890.00	\$7,438.16
001-0440-5104	Repairs & Maint - Grounds	Default Description	\$5,000.00	\$10,800.00	\$0.00	\$0.00	\$0.00
001-0440-5110	Utilities - Electric	Default Description	\$5,200.00	\$4,300.00	\$1,350.00	\$1,332.79	\$0.00
001-0440-5112	Utilities - Water	Default Description	\$3,000.00	\$2,500.00	\$0.00	\$0.00	\$0.00
001-0450-5104	Repairs & Maint - Grounds	Default Description	\$5,000.00	\$3,000.00	\$0.00	\$0.00	\$0.00
001-0450-5110	Utilities - Electric	Default Description	\$3,400.00	\$0.00	\$0.00	\$0.00	\$0.00
001-0450-5112	Utilities - Water	Default Description	\$1,000.00	\$2,500.00	\$0.00	\$0.00	\$0.00
			\$2,460,470.78	\$2,672,128.85			
045-0400-4110	Park 1/8 Sales Tax	Default Description	\$521,000.00	\$521,000.00	\$480,000.00	(\$520,245.80)	(\$477,075.19)
045-0400-4850	Interest Revenue	Default Description	\$30.00	\$30.00	\$25.00	(\$31.94)	(\$54.52)

Fire Department



Fire Station 1 at 312 Roya Lane
 Fire Station 2 at 200 SW 3rd St.
 Fire Station 3 at 2224 Justus Loop

Fire Chief, J.P. Jordan

Assistant Chief, Futch

Executive Assistant -
 Cindy Bell

Battalion Chief - A

Battalion Chief - B

Battalion - C

Training Officer

Captain A

Captain B

Captain C

Lieutenant A (3)

Lieutenant B (3)

Lieutenant C (3)

Firefighters A (10)

Firefighters B (10)

Firefighters C (10)

Mission:

- *Reduce and prevent the loss of life and property damage through adequate, efficient, and timely response
- *Continue to strive for excellence by providing the highest quality of customer service through continued training and education
- *Provide timely and effective life and fire safety education throughout our community and schools
- *Adapt to the ever changing needs of our community
- *Adequately plan and have a vision for progressive growth of our Fire Department within the community

Accomplishments in 2016:

- 1) Promoted a successful bond reissuance campaign that will allow for the replacement of substations 2 & 3
 - 2) Placed a new brush truck into service from savings in budget and grants
 - 3) Set record attendance for Fire Fest with over 3,000 people in attendance
- 2017 Goals:**
- 1) Maintain or Improve ISO Rating
 - 2) Begin construction of Fire substations 2 & 3
 - 3) increase retention rate of personnel
 - 4) Begin construction of area for training co located within one of our new substations complexes
 - 4) Pursue grant funding to augment our construction budget for new substations

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0500-4156	Fire Rescue Funds	annual funds from county on boater registration	\$700.00	\$700.00	\$800.00	(\$900.75)	(\$592.97)
001-0500-4600	Miscellaneous Revenue	Default Description	\$250.00	\$200.00	\$226,000.00	(\$250,520.10)	(\$562.26)
001-0500-4627	Xfer Designated Tax	Default Description	\$1,041,000.00	\$1,041,000.00	\$960,000.00	(\$960,000.00)	(\$1,040,559.96)
001-0500-4629	Xfer Fire Special Tax	Default Description	\$1,562,000.00	\$1,562,000.00	\$1,440,000.00	(\$1,440,000.00)	(\$1,295,839.92)
001-0500-4700	Grant Revenue - Other	Default Description	\$0.00	\$7,500.00	\$0.00	\$0.00	(\$700.00)
001-0510-4152	Springhill VFD Assessment	revenue from springhill district	\$65,000.00	\$65,000.00	\$55,800.00	(\$55,815.54)	(\$51,124.04)
001-0500-4900	Sale of Fixed Assets	Default Description	\$8,000.00	\$24,000.00	\$0.00	\$0.00	\$0.00
			\$2,676,950.00	\$2,700,400.00			
001-0500-5000	Salary Expense	Default Description	\$2,163,136.09	\$2,138,055.00	\$2,031,776.26	\$2,031,719.34	\$1,891,716.14
001-0500-5010	Overtime Expense	Default Description	\$194,584.06	\$191,600.00	\$175,800.00	\$162,046.23	\$162,147.16
001-0500-5020	FICA Expense	Default Description	\$36,845.10	\$35,076.00	\$34,140.60	\$33,157.12	\$31,150.40
001-0500-5022	Unemployment Expense	Default Description	\$7,632.00	\$17,640.00	\$17,640.00	\$8,100.88	\$16,866.50
001-0500-5025	Worker's Comp Expense	Default Description	\$77,309.00	\$81,700.00	\$79,000.00	\$76,058.08	\$74,978.00
001-0500-5030	APERS Expense	Default Description	\$5,038.35	\$5,163.36	\$5,203.36	\$5,202.00	\$5,145.52
001-0500-5035	LOPI Expense	Default Description	\$542,951.67	\$450,524.62	\$442,324.62	\$282,750.07	\$418,439.14
001-0500-5036	LOPI Perm Advance	Default Description	(\$150,000.00)	(\$150,000.00)	(\$157,000.00)	(\$160,098.00)	(\$99,689.85)
001-0500-5040	Health Insurance Expense	Default Description	\$488,035.80	\$377,102.40	\$377,102.40	\$362,758.46	\$357,905.09
001-0500-5050	Physical & Drug Screen Exp	Default Description	\$10,000.00	\$4,750.00	\$4,750.00	\$2,038.22	\$2,053.00
001-0500-5055	Uniform Expense	Default Description	\$16,000.00	\$16,234.05	\$16,000.00	\$14,007.04	\$15,809.27
001-0500-5060	Travel & Training Expense	Default Description	\$7,650.00	\$3,500.00	\$3,750.00	\$2,792.13	\$6,090.98
001-0500-5061	Training Aids	Default Description	\$12,500.00	\$10,550.00	\$7,750.00	\$6,795.04	\$2,874.18
001-0500-5102	Repairs & Maint - Building	General maint and repairs on fire stations	\$38,500.00	\$31,000.00	\$34,900.00	\$33,781.34	\$17,484.03

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0500-5110	Utilities - Electric	HQ acct 60312634, \$2500 x 12 mos, sta2 bay acct 21134440, \$125 x 12 mos, sta 2 mobile home acct 94	\$39,900.00	\$36,000.00	\$40,900.00	\$39,608.77	\$35,622.30
001-0500-5111	Utilities - Gas	HQ acct 6478517-3, \$150 x 12 mos, Sta 2 acct 512638-8, \$75 x 12 mos, sta 3 acct 698339-9, \$90 x 12 r	\$4,000.00	\$5,000.00	\$6,000.00	\$3,881.79	\$3,816.41
001-0500-5112	Utilities - Water	HQ acct 002450-001, \$325 x 12 mos, sta 2 mobile home acct 001428-000, \$65 x 12 mos, sta 2 bay acct 1	\$6,300.00	\$6,500.00	\$6,500.00	\$5,723.42	\$5,616.69
001-0500-5115	Communication Exp - Telephone	Default Description	\$18,000.00	\$18,000.00	\$21,000.00	\$18,609.52	\$19,307.07
001-0500-5116	Communication Exp - Cellular	Increase 4,200 for cell modems for laptops in trucks (50 x 7 units=350/month)	\$9,300.00	\$7,100.00	\$4,000.00	\$3,321.39	\$2,919.31
001-0500-5120	Insurance - Property	Insurance premiums on FD property	\$7,500.00	\$7,500.00	\$5,400.00	\$5,362.58	\$5,516.83
001-0500-5130	Sanitation	increase to cover Waste management bill at HQ acct # 017-7515675-2017-6, \$111 per month, Jerry Contr	\$2,000.00	\$2,000.00	\$500.00	\$488.40	\$760.42
001-0500-5141	Pest/Chem/Seed/Fert	Curry's Pest control (HQ \$85 per qtr, sta 2 \$70 per qtr, Sta 3 \$70 per qtr) and misc supplies for weed and	\$1,200.00	\$1,200.00	\$1,200.00	\$766.94	\$1,571.74
001-0500-5142	Janitorial Supplies and Main	Cleaning supplies for: 3 FD stations, Cintas and misc other janitorial supplies	\$11,000.00	\$11,000.00	\$11,000.00	\$9,729.75	\$10,182.92
001-0500-5145	Tools	Tools and repairs for maint on 3 FD stations	\$1,200.00	\$1,200.00	\$1,200.00	\$1,088.87	\$2,329.79
001-0500-5200	Fuel Expense	Fuel for all FD units, decrease from 2016	\$35,000.00	\$37,200.00	\$32,000.00	\$25,849.72	\$43,037.89
001-0500-5210	Service & Repair - Vehicle	M&R on staff vehicles	\$2,500.00	\$10,400.00	\$0.00	\$0.00	\$0.00
001-0500-5212	Service & Repair - Equipment	M&R on equip that is kept on fire apparatus	\$3,000.00	\$3,000.00	\$3,000.00	\$984.51	\$3,295.67
001-0500-5216	Service & Repair - Apparatus	M&R on fire apparatus	\$42,000.00	\$273,229.50	\$257,500.00	\$54,005.10	\$39,074.68
001-0500-5218	Tire Expense	Default Description	\$8,000.00	\$0.00	\$1,000.00	\$0.00	\$1,043.54
001-0500-5225	Insurance Expense - Vehicle	insurance premiums on FD vehicles	\$22,000.00	\$20,800.00	\$20,000.00	\$19,768.68	\$23,965.58
001-0500-5230	Radios	repairs and replacing radios and pagers	\$5,500.00	\$5,500.00	\$2,500.00	\$2,257.46	\$3,958.20
001-0500-5300	Supplies - Office	general office supplies for admin of FD	\$3,250.00	\$3,250.00	\$2,100.00	\$2,058.10	\$3,972.06
001-0500-5302	Supplies - Kitchen	coffee, creamer, pots, pans, etc.	\$1,200.00	\$1,200.00	\$1,200.00	\$982.74	\$1,584.22
001-0500-5306	Supplies - Food Allowance	food allowance for firefighters	\$43,800.00	\$43,800.00	\$43,800.00	\$40,937.24	\$41,995.46
001-0500-5318	Supplies - Foam	foam concentrate for fires	\$1,500.00	\$1,500.00	\$1,500.00	\$1,414.74	\$1,489.20
001-0500-5320	Supplies - Hazardous Mat'l	supplies for Haz Mat scenes	\$2,000.00	\$2,000.00	\$1,600.00	\$1,284.18	\$1,508.19
001-0500-5323	Material and Maint	Batteries, medical gloves	\$1,800.00	\$11,800.00	\$4,300.00	\$3,667.37	\$1,145.78

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0500-5350	Postage Expense	mailing of fd business related items	\$300.00	\$300.00	\$150.00	\$30.92	\$118.53
001-0500-5480	Dues & Subscriptions	association dues and subscriptions to trade periodicals	\$1,000.00	\$1,000.00	\$900.00	\$562.00	\$986.66
001-0500-5530	Safety Program	items for fire prevention and safety	\$11,000.00	\$10,000.00	\$10,000.00	\$9,958.82	\$9,998.03
001-0500-5553	Prof Services - Advertising	FD related advertising	\$1,000.00	\$1,000.00	\$500.00	\$0.00	\$440.60
001-0500-5586	Prof Services - Other	fees for possible grant applications	\$1,500.00	\$1,500.00	\$1,500.00	\$900.00	\$0.00
001-0500-5589	Prof Services - Printing	printing needs of FD	\$500.00	\$640.00	\$650.00	\$360.00	\$1,016.67
001-0500-5604	Hardware - Computer	Default Description	\$10,000.00	\$44,800.00	\$0.00	\$0.00	\$0.00
001-0500-5606	Main Renewals Computer Related	Default Description	\$1,500.00	\$7,000.00	\$4,000.00	\$4,000.00	\$2,638.40
001-0500-5608	Software - Computer	Default Description	\$600.00	\$4,000.00	\$3,975.00	\$3,975.00	\$0.00
001-0500-5700	Grant Expense	Default Description	\$0.00	\$6,175.00	\$212.23	\$212.22	\$700.00
001-0510-5323	Material and Maint	items from springhill funds less than 2500	\$20,000.00	\$22,600.00	\$8,250.00	\$8,241.13	\$0.00
001-0510-5300	Fixed Assets - Springhill	replacing Asst Chief Fuch vehicle from state bid contract 28k plus outfitting with emergency equip 5500	\$31,500.00	\$42,400.00	\$0.00	\$0.00	\$0.00
001-0500-5811	Other Assets-Fire	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
			\$3,801,032.07	\$3,853,489.93			
050-0500-4680	Donation Revenue	donations received from public	\$1,000.00	\$1,000.00	\$1,000.00	(\$1,292.59)	(\$44.10)
050-0500-4850	Interest Revenue	Default Description	\$0.00	\$1.00	\$1.00	(\$1.45)	(\$1.18)
050-0500-5580	Donations Expense Fire	donations received from public	\$1,000.00	\$1,000.00	\$1,000.00	\$534.24	\$0.00
051-0500-4150	State Turnback	funds received from Act 833 program	\$15,000.00	\$15,000.00	\$15,000.00	(\$21,287.16)	(\$21,857.49)
051-0500-4850	Interest Revenue	Default Description	\$15.00	\$15.00	\$15.00	(\$17.80)	(\$11.70)
051-0500-5410	Act 833 Expense	used for replacement of firefighter gear, turnout, helmets, boots, gloves, etc	\$15,000.00	\$40,000.00	\$15,000.00	\$10,595.68	\$8,795.84
055-0500-4120	Fire 3/8 Sales Tax	Default Description	\$1,562,000.00	\$1,562,000.00	\$1,440,000.00	(\$1,573,243.44)	(\$1,431,095.59)
055-0500-4850	Interest Revenue	Default Description	\$100.00	\$100.00	\$100.00	(\$129.51)	(\$149.44)
055-0500-5620	Xfer to General	Default Description	\$1,562,000.00	\$1,562,000.00	\$1,440,000.00	\$1,440,000.00	\$1,295,839.92
055-0500-5814	Fixed Assets - Fire Trucks	Default Description	\$169,000.00	\$169,000.00	\$165,000.00	\$151,293.36	\$175,894.08
055-0500-5850	Interest Expense	Default Description	\$7,030.00	\$7,030.00	\$11,010.27	\$9,942.88	\$0.00

Police Department - station at 312 Roya Lane



Mission Statement: The mission of the Bryant Police Department is to work in harmony with all citizens of the community to create a safe and secure environment and to improve the quality of life for our residents with an emphasis on equality, fairness, integrity and professionalism.

Police Chief, Mark Kizer

Captain

Velma Wallace, Records and Permits Secretary

Admn. Lt.	SRO Lt.	Patrol Lt.	CID SGT X 2	Trg SGT
Dispatch X 8	SRO SGT	PTL SGT X 4	CID CPL	CRO
Part - Time X 2	SRO CPL	PTL CPL X 4	CID X 2	
CPL = Corporal	SRO X 4	PTL OFC X 12	SRO = School Resource Officer	
SAT = Strategic Accident Traffic Unit		RES OFC X 10	TRG = Training	
OFC = Officer			SGT = Sargent	
CID = Criminal Investigation Division			PTL = Patrol	
			CRO = Community Relations Officer	
			LT = Lientnant	

OUR GUIDING PHILOSOPHY

HONOR: Good Quality or Character as judged by others

COURAGE: Ability to do something that is Dangerous

COMPASSION: Wanting to Help in time of need

COMMON SENSE: To think and make good Decisions

DIGNITY: Quality of being Worthy of Honor or Respect
LOYALTY: Quality or state of being Loyal
RESPECT: High or Special Regard
FAIRNESS: Not too harsh or critical

Long-Term Goals and Operational Objectives

Many organizations often fail to set measurable goals or if they do they fail to properly communicate the goals leaving employees on their own. The Bryant Police Department is an agency with a strong Mission Statement driven by core values. Our long term goal is and will continue to be to make Bryant a better place to live, visit, and conduct business by being a value-driven organization committed to excellence. We will continue to strive for a meaningful partnership with the community. With that in mind, the community and the department have established the following long-term goals:

GOAL #1
CONTINUE TO MEET THE SERVICE NEEDS OF A GROWING COMMUNITY WITH VALUE DRIVEN, CUSTOMER FOCUSED STYLE OF POLICING DESIGNED TO IMPROVE THE QUALITY OF LIFE IN BRYANT.

GOAL #2
Expand and Improve Community Programs: This Goal was established after the 2012 and 2013 year of getting more connected in the Public and seeing positive outcome, extreme growth in older and newer programs. These included the addition of Facebook, Twitter, Cops and Bobbers, Putting Kids Feet in the right direction, Bryants Santas with a Badge, Ice Cream Event and continuing older programs, National Night Out, Bryant Fall Fest, 4th of July Festival.

Objectives to meet the Goals:

1. Personnel that can be assigned to continue to grow the programs such as a Public Liaison to help continue the Goal.
2. Funding to continue these programs from City Leaders as well as keeping businesses within the city connected.
3. Ability to adapt to change with technology or Social Media.
4. Personnel available to keep information fresh and update web-site and Social Media.

GOAL #3: Establish a Property Crime Reduction Initiative

One of the problems Bryant is facing is a continuous growth in Property Crime statistics mainly driven by Shop-Lifting and by Crime against personal property. Our Goal is to reduce this number which will benefit the city in several areas including time officers spend with these that commit the crime which can take hours. This will be a joint effort from the Police Department, Local Merchants, Local Media, and Local Judges.

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0600-4422	Intoximeter Revenue	Default Description	\$800.00	\$800.00	\$700.00	(\$804.49)	(\$65.95)
001-0600-4600	Miscellaneous Revenue	Placeholder for Transfer from Animal for Dispatch Use	\$70,000.00	\$75.00	\$5,300.00	(\$5,346.96)	\$0.00
001-0600-4627	Xfer Designated Tax	Default Description	\$1,041,000.00	\$1,041,000.00	\$960,000.00	(\$960,000.00)	(\$980,559.96)
001-0600-4700	Grant - Police DUI/Step	Default Description	\$26,700.00	\$7,000.00	\$25,000.00	(\$13,687.58)	(\$4,185.84)
001-0600-4702	Grant - Body Armor	Default Description	\$2,000.00	\$8,000.00	\$9,000.00	(\$6,351.01)	(\$6,468.76)
001-0600-4704	Grant - JAG Equip	Default Description	\$2,500.00	\$2,500.00	\$6,700.00	(\$4,200.00)	(\$2,500.00)
001-0600-4900	Sale of Fixed Assets	Default Description	\$25,000.00	\$0.00	\$20,000.00	(\$19,223.92)	\$0.00
001-0610-4650	Emerg Telephone Service Rev	Default Description	\$75,000.00	\$75,000.00	\$80,000.00	(\$96,416.63)	(\$90,616.15)
001-0620-4640	Bryant School - SRO Reim	Default Description	\$234,000.00	\$228,000.00	\$228,000.00	(\$219,061.53)	(\$309,805.33)
			<u>\$1,477,000.00</u>	<u>\$1,362,375.00</u>			
001-0600-5000	Salary Expense	Default Description	\$1,584,467.89	\$1,582,152.46	\$1,621,133.34	\$1,620,850.73	\$1,591,363.42
001-0600-5010	Overtime Expense	Default Description	\$65,000.00	\$65,000.00	\$65,000.00	\$44,359.97	\$57,010.84
001-0600-5020	FICA Expense	Default Description	\$128,601.05	\$120,239.58	\$127,214.02	\$126,693.22	\$124,834.31
001-0600-5022	Unemployment Expense	Default Description	\$3,888.00	\$10,460.00	\$12,960.00	\$5,418.13	\$12,179.53
001-0600-5025	Worker's Comp Expense	Default Description	\$36,341.00	\$31,100.00	\$26,000.00	\$24,389.62	\$25,044.00
001-0600-5030	APERS Expense	Default Description	\$13,257.12	\$24,535.61	\$24,535.61	\$20,204.26	\$25,178.40
001-0600-5035	LOPFI Expense	Default Description	\$378,560.35	\$328,416.46	\$247,079.11	\$194,466.86	\$367,249.52
001-0600-5036	LOPFI Prem Advance	Default Description	(\$135,000.00)	(\$135,000.00)	(\$135,000.00)	(\$124,854.83)	(\$69,634.20)
001-0600-5040	Health Insurance Expense	Default Description	\$356,641.20	\$281,667.84	\$281,667.84	\$265,896.36	\$280,581.23
001-0600-5050	Physical & Drug Screen Exp	Default Description	\$3,000.00	\$3,000.00	\$3,000.00	\$2,577.00	\$620.00
001-0600-5055	Uniform Expense	Default Description	\$14,000.00	\$14,000.00	\$13,500.00	\$11,820.87	\$8,971.75

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0600-5056	Uniform Expenses	Default Description	\$15,120.00	\$15,120.00	\$15,120.00	\$11,790.00	\$11,460.00
001-0600-5057	Uniform Expense - New Officer	Default Description	\$15,000.00	\$15,000.00	\$15,000.00	\$12,526.55	\$4,178.07
001-0600-5060	Travel & Training Expense	Default Description	\$27,500.00	\$27,640.00	\$20,480.00	\$19,196.46	\$22,148.57
001-0600-5061	Training Aids	Default Description	\$3,000.00	\$3,000.00	\$1,700.00	\$1,528.14	\$2,716.09
001-0600-5065	First Aid Expense	Default Description	\$500.00	\$500.00	\$0.00	\$0.00	\$0.00
001-0610-5000	Salary Expense	Default Description	\$246,909.13	\$246,197.16	\$245,025.19	\$231,577.10	\$231,303.15
001-0610-5010	Overtime Expense	Default Description	\$40,000.00	\$52,500.00	\$40,300.00	\$40,257.25	\$28,483.56
001-0610-5020	FICA Expense	Default Description	\$21,948.54	\$19,094.98	\$21,258.89	\$20,336.69	\$19,468.08
001-0610-5022	Unemployment Expense	Default Description	\$1,554.27	\$3,888.57	\$3,888.57	\$1,976.15	\$3,215.73
001-0610-5025	Worker's Comp Expense	Default Description	\$7,250.00	\$7,250.00	\$3,600.00	\$3,577.14	\$758.00
001-0610-5030	APERS Expense	Default Description	\$36,692.62	\$36,665.22	\$37,955.22	\$37,949.14	\$36,882.48
001-0610-5040	Health Insurance Expense	Default Description	\$71,199.00	\$49,715.52	\$50,715.52	\$50,433.73	\$50,355.39
001-0620-5000	Salary Expense	Default Description	\$337,713.20	\$299,094.36	\$276,248.40	\$263,284.80	\$260,497.30
001-0620-5010	Overtime Expense	Default Description	\$1,000.00	\$50.00	\$250.00	\$236.92	\$1,590.24
001-0620-5020	FICA Expense	Default Description	\$25,911.56	\$22,734.97	\$22,913.63	\$19,901.43	\$19,812.92
001-0620-5022	Unemployment Expense	Default Description	\$1,152.00	\$2,520.00	\$2,520.00	\$956.01	\$2,311.07
001-0620-5025	Worker's Comp Expense	Default Description	\$5,100.00	\$5,100.00	\$4,600.00	\$4,552.73	\$3,129.00
001-0620-5035	LOPI Expense	Default Description	\$77,904.05	\$65,449.65	\$65,449.65	\$57,984.08	\$59,456.84
001-0620-5036	LOPI Prem Advance	Default Description	(\$22,000.00)	(\$22,000.00)	(\$22,000.00)	(\$13,797.26)	(\$11,282.51)
001-0620-5040	Health Insurance Expense	Default Description	\$71,414.40	\$59,147.04	\$46,147.04	\$45,541.63	\$50,141.03
001-0620-5050	Physical & Drug Screen Exp	Default Description	\$500.00	\$500.00	\$500.00	\$250.00	\$0.00

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0620-5055	Uniform Expenses	Default Description	\$8,400.00	\$5,810.00	\$5,810.00	\$5,800.06	\$2,250.00
001-0620-5060	Travel & Training Expense	Dues and Training	\$12,000.00	\$9,996.00	\$9,520.00	\$7,955.70	\$8,538.54
001-0600-5102	Repairs & Maint - Building	Default Description	\$15,000.00	\$11,650.00	\$10,200.00	\$10,195.68	\$708.55
001-0600-5110	Utilities - Electric	Default Description	\$13,000.00	\$13,000.00	\$14,000.00	\$13,729.10	\$12,359.28
001-0600-5111	Utilities - Gas	Default Description	\$1,100.00	\$1,020.00	\$1,250.00	\$837.83	\$888.39
001-0600-5112	Utilities - Water	Default Description	\$1,600.00	\$1,600.00	\$2,700.00	\$1,557.83	\$1,156.28
001-0600-5115	Communication Exp - Telephone	Default Description	\$41,700.00	\$41,700.00	\$45,000.00	\$39,409.09	\$42,444.77
001-0600-5116	Communication Exp - Cellular	Default Description	\$32,000.00	\$39,600.00	\$28,000.00	\$26,754.50	\$25,540.91
001-0600-5120	Insurance - Property	Default Description	\$2,500.00	\$2,500.00	\$4,220.00	(\$4,263.71)	\$2,319.72
001-0600-5130	Sanitation	Default Description	\$700.00	\$600.00	\$2,000.00	\$1,970.30	\$1,884.33
001-0600-5142	Janitorial Supplies and Main	Default Description	\$10,000.00	\$5,000.00	\$0.00	\$0.00	\$0.00
001-0600-5200	Fuel Expense	Default Description	\$120,000.00	\$122,750.00	\$142,500.00	\$110,942.79	\$185,089.27
001-0600-5210	Service & Repair - Vehicle	Default Description	\$45,000.00	\$55,000.00	\$52,500.00	\$49,655.43	\$49,286.78
001-0600-5212	Service & Repair - Equipment	Default Description	\$1,500.00	\$200.00	\$1,900.00	\$1,653.11	\$5,838.20
001-0600-5213	Equipment Repairs	Default Description	\$3,000.00	\$3,000.00	\$3,500.00	\$3,230.25	\$5,351.18
001-0600-5214	Service & Repair - Heavy Equip	Portable generators and fork lift maintenance 2017	\$750.00	\$300.00	\$500.00	\$450.13	\$971.92
001-0600-5218	Tire Expense	Default Description	\$18,000.00	\$15,000.00	\$15,100.00	\$15,065.98	\$15,000.00
001-0600-5225	Insurance Expense - Vehicle	Default Description	\$30,000.00	\$20,000.00	\$40,000.00	\$20,953.08	\$19,709.01
001-0600-5230	Radios	up keep on current radios for patrol needs	\$10,500.00	\$14,900.00	\$0.00	\$0.00	\$0.00
001-0600-5245	Narcotics Rental	Default Description	\$1,000.00	\$1,000.00	\$6,100.00	\$0.00	\$5,400.00
001-0600-5300	Supplies - Office	Default Description	\$5,000.00	\$5,000.00	\$5,100.00	\$5,089.43	\$7,967.64
001-0600-5310	Supplies - Weapons	Default Description	\$3,000.00	\$3,000.00	\$3,000.00	\$2,116.32	\$4,344.78
001-0600-5312	Supplies - Ammunition	Default Description	\$19,600.00	\$17,600.00	\$18,000.00	\$17,184.92	\$8,258.00

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0600-5314	Supplies - Raid Vests	Default Description	\$10,000.00	\$13,000.00	\$13,000.00	\$11,908.13	\$10,437.51
001-0600-5322	Supplies - Operating - CID	Default Description	\$2,900.00	\$2,900.00	\$500.00	\$497.22	\$485.45
001-0600-5350	Postage Expense	Default Description	\$800.00	\$800.00	\$750.00	\$732.83	\$852.25
001-0600-5380	Prisoner Care Expense	Default Description	\$500.00	\$500.00	\$500.00	\$36.29	\$16.44
001-0600-5480	Dues & Subscriptions	Default Description	\$2,000.00	\$1,700.00	\$1,700.00	\$1,699.40	\$814.00
001-0600-5525	Comm Crime Prevention Outreach	Default Description	\$5,900.00	\$5,945.00	\$5,000.00	\$4,651.74	\$4,557.03
001-0600-5530	Safety Program	Default Description	\$2,000.00	\$2,000.00	\$2,200.00	\$1,238.66	\$1,500.00
001-0600-5531	Radios - Police	Batteries	\$2,000.00	\$500.00	\$15,000.00	\$14,926.11	\$15,000.00
001-0600-5550	Prof Services - Acctg & Audit	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
001-0600-5553	Prof Services - Advertising	Default Description	\$1,000.00	\$1,000.00	\$300.00	\$53.00	\$527.00
001-0600-5559	Prof Services - Bldg & Grounds	Finance is closing this account and moving it to 5142	\$0.00	\$5,000.00	\$5,000.00	\$4,953.04	\$4,517.77
001-0600-5586	Prof Services - Other	Default Description	\$13,000.00	\$13,000.00	\$13,700.00	\$10,018.76	\$1,549.94
001-0600-5589	Prof Services - Printing	Default Description	\$1,560.00	\$1,560.00	\$2,750.00	\$2,124.81	\$1,668.87
001-0600-5604	Hardware - Computer	Default Description	\$19,800.00	\$33,000.00	\$0.00	\$0.00	\$0.00
001-0600-5606	Main Renewals Computer Related	Default Description	\$5,000.00	\$15,000.00	\$17,660.00	\$15,689.93	\$29,230.00
001-0600-5608	Software - Computer	Default Description	\$41,900.00	\$40,000.00	\$51,520.00	\$49,207.15	\$32,426.50
001-0610-5606	Main Renewals Computer Related	Default Description	\$2,500.00	\$6,950.00	\$0.00	\$0.00	\$0.00
001-0620-5608	Software - Computer	Default Description	\$2,500.00	\$2,500.00	\$500.00	\$0.00	\$285.00
001-0600-5616	Interpreter-Police	Default Description	\$500.00	\$500.00	\$2,500.00	\$2,170.50	\$2,176.50
001-0600-5617	Misc/Equipment Police	Default Description	\$800.00	\$800.00	\$900.00	\$82.36	\$2,175.09
001-0600-5700	Grant Expense	Default Description	\$4,500.00	\$4,200.00	\$6,700.00	\$4,200.00	\$2,500.00
001-0600-5705	Grant Expense - DUI/Step	Default Description	\$26,700.00	\$9,581.21	\$25,000.00	\$10,690.28	\$4,387.99
001-0600-5840	Principal Loan - Vehicles	Default Description	\$300,500.00	\$333,000.00	\$327,215.00	\$326,789.47	\$321,358.98

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0600-5850	Interest Expense	Default Description	\$41,500.00	\$6,000.00	\$11,714.00	\$11,283.51	\$16,714.00
001-0610-5565	Prof Services - Dispatch	Default Description	\$1,950.00	\$1,950.00	\$3,000.00	\$0.00	\$5,840.00
001-0610-5650	Emerg Telephone Service Exp	spillman payment of 63,980.00 remainder 25,000.00 for upgrades and repairs	\$68,980.00	\$100,000.00	\$40,000.00	\$27,376.45	\$23,243.00
001-0620-5116	Communication Exp - Cellular	Default Description	\$12,000.00	\$8,200.00	\$5,720.00	\$5,717.30	\$4,753.94
001-0630-5306	Supplies - Food Allowance	Default Description	\$1,800.00	\$1,700.00	\$1,000.00	\$1,000.00	\$1,280.00
001-0630-5500	K9 Training	Default Description	\$5,500.00	\$3,000.00	\$3,500.00	\$1,052.54	\$254.25
001-0630-5592	Prof Services - Veterinarian	Default Description	\$2,500.00	\$2,500.00	\$2,800.00	\$1,958.46	\$1,955.65
			\$4,430,065.38	\$4,241,751.63			
060-0600-4680	Donation Revenue	Default Description	\$1,000.00	\$500.00	\$1,000.00	\$0.00	\$0.00
060-0600-4850	Interest Revenue	Default Description	\$5.00	\$5.00	\$1.00	(\$0.86)	(\$0.93)
060-0600-5600	Miscellaneous Expense	Default Description	\$750.00	\$505.00	\$1,000.00	\$0.00	\$90.34
061-0600-4410	Admin of Justice Revenue	Default Description	\$15,000.00	\$20,000.00	\$20,000.00	(\$16,087.94)	(\$15,826.80)
061-0600-4850	Interest Revenue	Default Description	\$10.00	\$10.00	\$15.00	(\$14.79)	(\$8.13)
061-0600-5808	Fixed Assets - Vehicles	Default Description	\$0.00	\$25,000.00	\$0.00	\$0.00	\$0.00
062-0600-4402	Act 988 of 1991 Revenue	Default Description	\$12,000.00	\$20,000.00	\$20,000.00	(\$13,456.00)	(\$13,305.00)
062-0600-4850	Interest Revenue	Default Description	\$10.00	\$10.00	\$15.00	(\$11.23)	(\$7.87)
062-0600-5420	Act 988 Expense	Maybe a camera or two	\$12,000.00	\$12,090.00	\$31,540.00	\$31,539.00	\$0.00
062-0600-5808	Fixed Assets - Vehicles	Default Description	\$0.00	\$7,921.00	\$0.00	\$0.00	\$0.00
066-0600-4850	Interest Revenue	Default Description	\$0.00	\$0.00	\$0.00	(\$1.68)	\$0.00
066-0600-5600	Miscellaneous Expense	Default Description	\$0.00	\$850.00	\$220.00	\$218.47	\$0.00
068-0600-4418	Drug Seizure Revenue	Default Description	\$2,500.00	\$10,000.00	\$10,300.00	(\$10,517.85)	(\$7,722.16)
068-0600-4850	Interest Revenue	Default Description	\$5.00	\$5.00	\$5.00	(\$5.39)	(\$2.08)
068-0600-5600	Miscellaneous Expense	Slate Drug Account	\$10,000.00	\$10,005.00	\$5,000.00	\$2,212.13	\$3,247.12

Department of Code Enforcement

-located at 321 Roya Lane



Code Enforcement
Director, Greg Huggs

Code Enforcement
Officer, Doug Smith

Code Enforcement
Officer, Allen Carver

Records and Permits
Secretary, Cathy
Birdsong

Mission Statement: To safeguard the citizens of Bryant, protecting their health, safety, and welfare through proactive enforcement methods.

Goals for 2017
Review Service Contracts within the city for cost evaluation.
Increase Productivity in Permitting by adding personnel to meet the growing needs of the development community.

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0700-4200	Act 474 Commercial Surcharge	Default Description	\$5,000.00	\$10,000.00	\$7,000.00	(\$8,209.18)	(\$3,036.50)
001-0700-4204	Amusement Game Fees	Default Description	\$120.00	\$100.00	\$100.00	(\$240.00)	(\$100.00)
001-0700-4208	Business License	Default Description	\$90,250.00	\$50,000.00	\$60,000.00	(\$67,929.50)	(\$68,412.25)
001-0700-4210	Commercial Remodel Permits	Default Description	\$2,200.00	\$2,000.00	\$4,500.00	(\$5,570.79)	(\$2,471.60)
001-0700-4212	Drainage Fees	Default Description	\$4,000.00	\$3,000.00	\$3,100.00	(\$3,643.53)	(\$2,510.00)
001-0700-4214	Electrical Permits	Default Description	\$40,000.00	\$40,000.00	\$44,000.00	(\$45,174.34)	(\$29,473.25)
001-0700-4216	Electrical Reinspection	Default Description	\$1,600.00	\$1,500.00	\$1,700.00	(\$1,852.93)	(\$270.00)
001-0700-4218	Fence Permits	Default Description	\$300.00	\$700.00	\$700.00	(\$450.00)	(\$1,375.00)
001-0700-4220	HVACR Permits	Default Description	\$22,100.00	\$15,000.00	\$19,000.00	(\$23,797.91)	(\$13,630.49)
001-0700-4226	Mobile Home Permits	Default Description	\$1,000.00	\$500.00	\$700.00	(\$825.00)	(\$524.80)
001-0700-4228	New-Commercial Permits	Default Description	\$12,000.00	\$16,000.00	\$16,000.00	(\$17,376.68)	(\$13,040.76)
001-0700-4230	Permits - Other	Default Description	\$2,500.00	\$4,000.00	\$4,000.00	(\$2,755.60)	(\$3,980.00)
001-0700-4232	Plumbing/Gas Inspections	Default Description	\$15,000.00	\$15,000.00	\$18,000.00	(\$20,792.73)	(\$16,421.38)
001-0700-4234	Re-Inspection Fees	Default Description	\$1,000.00	\$1,000.00	\$1,200.00	(\$1,260.00)	(\$1,478.53)
001-0700-4236	Residential Building Permits	Default Description	\$20,000.00	\$19,000.00	\$11,500.00	(\$13,507.06)	(\$12,244.70)
001-0700-4238	Residential Remodel Permits	Default Description	\$1,000.00	\$800.00	\$900.00	(\$1,054.80)	(\$296.00)
001-0700-4240	Sanitation License	Default Description	\$175.00	\$300.00	\$300.00	(\$175.00)	(\$350.00)
001-0700-4242	Sign Permits	Default Description	\$6,500.00	\$7,000.00	\$7,000.00	(\$7,103.00)	(\$2,520.00)
001-0700-4244	Solicitation Permits	Default Description	\$500.00	\$1,500.00	\$1,700.00	(\$1,680.00)	(\$765.00)
001-0700-4248	Storage Building Permits	Default Description	\$1,000.00	\$1,000.00	\$600.00	(\$720.61)	(\$525.92)
001-0700-4252	Swimming Pool Permits	Default Description	\$300.00	\$500.00	\$500.00	(\$600.00)	(\$240.00)
001-0700-4258	Alcohol Permits - Revenue	Default Description	\$22,000.00	\$25,000.00	\$26,110.00	(\$13,927.13)	\$0.00
001-0700-4560	Vacant Home Cleanup - Revenue	Default Description	\$500.00	\$385.00	\$250.00	(\$430.00)	(\$350.00)

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0700-4656	Alcohol Sales Tax Collected	Default Description	\$35,000.00	\$30,000.00	\$27,000.00	(\$35,334.80)	\$0.00
			\$284,045.00	\$244,285.00			
001-0700-5000	Salary Expense	Default Description	\$184,293.13	\$149,373.60	\$155,131.60	\$155,087.97	\$147,308.23
001-0700-5010	Overtime Expense	Default Description	\$2,000.00	\$2,000.00	\$1,700.00	\$1,658.13	\$457.30
001-0700-5020	FICA Expense	Default Description	\$14,251.43	\$11,579.33	\$11,823.33	\$11,807.99	\$11,097.17
001-0700-5022	Unemployment Expense	Default Description	\$720.00	\$1,440.00	\$730.00	\$624.00	\$1,400.34
001-0700-5025	Worker's Comp Expense	Default Description	\$2,750.00	\$2,750.00	\$500.00	\$447.34	\$0.00
001-0700-5030	APERS Expense	Default Description	\$27,012.51	\$22,361.27	\$22,911.27	\$22,910.85	\$21,897.98
001-0700-5040	Health Insurance Expense	Default Description	\$49,407.60	\$31,811.52	\$31,971.52	\$31,971.52	\$31,891.52
001-0700-5050	Physical & Drug Screen Exp	Default Description	\$325.00	\$275.00	\$325.00	\$15.00	\$0.00
001-0700-5055	Uniform Expense	Default Description	\$1,500.00	\$1,500.00	\$1,500.00	\$471.39	\$1,791.81
001-0700-5060	Travel & Training Expense	Default Description	\$2,500.00	\$1,125.00	\$1,125.00	\$575.00	\$710.00
001-0700-5102	Repairs & Maint - Building	Default Description	\$100.00	\$500.00	\$1,000.00	\$89.08	\$0.00
001-0700-5110	Utilities - Electric	Energy 60312634 \$95 *12	\$1,140.00	\$1,000.00	\$1,000.00	\$932.19	\$0.00
001-0700-5111	Utilities - Gas	Centerpoint 2% - \$5*12	\$60.00	\$500.00	\$1,000.00	\$45.42	\$0.00
001-0700-5112	Utilities - Water	002450-001 2% \$10 *12	\$120.00	\$120.00	\$120.00	\$96.09	\$0.00
001-0700-5115	Communication Exp - Telephone	10% 2 Comcast Acts \$40 *12, Windstream \$135*12	\$2,100.00	\$1,620.00	\$1,550.00	\$1,548.45	\$1,553.06
001-0700-5116	Communication Exp - Cellular	Verizon bill \$205 times 12 months	\$2,460.00	\$2,400.00	\$2,465.00	\$2,464.77	\$2,357.14
001-0700-5120	Insurance - Property	None booked immaterial to split out	\$0.00	\$300.00	\$300.00	\$154.25	\$154.25
001-0700-5200	Fuel Expense	Default Description	\$5,000.00	\$6,500.00	\$6,500.00	\$5,358.73	\$8,141.19
001-0700-5210	Service & Repair - Vehicle	Default Description	\$2,000.00	\$2,000.00	\$2,000.00	\$1,907.74	\$929.21

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
001-0700-5225	Insurance Expense - Vehicle	increasing because of newer vehicles	\$500.00	\$175.00	\$325.00	\$325.00	\$172.50
001-0700-5300	Supplies - Office	Default Description	\$500.00	\$350.00	\$0.00	\$0.00	\$807.95
001-0700-5350	Postage Expense	Default Description	\$100.00	\$100.00	\$200.00	\$196.07	\$0.00
001-0700-5405	Act 474 Surcharge	Default Description	\$5,000.00	\$12,000.00	\$12,000.00	\$11,851.30	\$1,841.20
001-0700-5475	Credit Card Fees	Default Description	\$2,500.00	\$3,000.00	\$2,400.00	\$2,398.90	\$1,225.25
001-0700-5480	Dues & Subscriptions	Default Description	\$500.00	\$500.00	\$380.00	\$354.80	\$453.35
001-0700-5560	Vacant Home Cleanup	Default Description	\$4,000.00	\$5,000.00	\$8,000.00	\$6,220.00	\$2,600.00
001-0700-5568	Prof Services - Elec Insp	Default Description	\$15,000.00	\$15,000.00	\$10,400.00	\$10,400.00	\$10,528.41
001-0700-5589	Prof Services - Printing	Default Description	\$260.00	\$260.00	\$500.00	\$485.72	\$470.53
001-0700-5604	Hardware - Computer	Default Description	\$6,500.00	\$0.00	\$0.00	\$0.00	\$0.00
001-0700-5606	Main Renewals Computer Related	Default Description	\$1,000.00	\$0.00	\$250.00	\$250.00	\$0.00
001-0700-5608	Software - Computer	Default Description	\$1,500.00	\$1,500.00	\$3,800.00	\$3,791.00	\$0.00
			\$335,099.67	\$277,040.72			

Public Works Department

- Office at 1017 SW 2nd Street

Public Works oversees the Street, Stormwater, Water and Wastewater functions of the City.

Public Works Director,
Mark Grimmelt started
with the City in April of
2016

Administrative Assistant, Nancy
Addante

Mission Statement: Provide quality of life to residents by building and maintaining Public Works infrastructure to protect the health and welfare of the city residents, businesses, and visitors along with the environment. We will also provide superior customer service in a timely and efficient manner. The department works to provide these services, as well as to support economic growth and development, with the teamwork and trust of highly qualified and skilled personnel.

Various Details on Misc. Funds:
Sub Division Funds for both Water and Wastewater - Funds 530 and 535 - These funds hold money collected by the Department of Code Enforcement.
Impact Funds for both Water and Wastewater - Funds 550 and 555 - These funds hold money collected by the Department of Code Enforcement as well approximately \$600 collected for Water and \$500 for Wastewater.
Fair Share 540 Fund - Currently in 2015 no amounts are anticipated to be collected in this fund via the Department of Code Enforcement. These funds can be assessed by the City for tying into the Water or Wastewater lines.
Salem Royalty 560 Fund - This fund holds charges on the Water and Wastewater bills then predetermined amounts based on zip codes are sent back to the Salem Water Group.

MS4: Municipal
Separate Storm
Sewer System

Billing Manager,
Bobby Joiner

Pumps & Controls
Foreman, Bryce
Rimmer

Project Manager To
be Filled in January of
2017

Stormwater
Manager, Ben Wilson

Meter Services
Coordinator, Mindy
Cox

Public Works Laborer,
Eric Ahart

Construction
Inspector, Locates,
Safety and Processes,
Water Sampling
Manager, Inventory,
Fleet - Scott Chandler

Stormwater Laborer,
Jay Stake

Customer Service
Rep, Brenda Lee

Stormwater Laborer,
Larry Williams

Customer Service
Rep, Robin Floro

Construction
Inspector Locates,
Safety and Processes,
Water Sampling
Manager, Inventory,
Fleet Russell Kitchens

Street Department

Street Superintendent, Leon
Black

Mechanic, Richard Williamson

Foreman, Position Open

Equipment Operator, TBD

Driver/Laborer, George
Buchanan

Laborer, Josh Cole

Laborer, Jamie Sledd

Driver/Laborer, TBD

Foreman, David Baker

Laborer, Chad Moseley

Laborer, Chandler Reppond

Laborer, Ed Stout

Laborer, Clay Robertson

Laborer, Bill Middleton

City of Bryant
 Public Works - Stormwater Department
 2017 Fixed Asset Budget Proposal
 November 15, 2016

Fixed Assets - Equipment 080-0140-5808		Inflation Factor	2017	2018	2019	2020	2021
1	Dodge 2500 4x4 Pickup truck @ \$34,500 (includes upfitting) - Replace Stormwater Fleet Vehicle with 200k miles	101.5%	\$ 35,000	\$ 35,525	\$ 36,058	\$ 36,599	\$ 37,148
2	Dodge 2500 4x4 Pickup truck @ \$34,500 (includes upfitting) - Replace Stormwater Fleet Vehicle with 200k miles	101.5%	\$ 35,000	\$ 35,525	\$ 36,058	\$ 36,599	\$ 37,148
	Sub-Total		\$ 70,000	\$ 71,050	\$ 72,116	\$ 73,197	\$ 74,295
Fixed Assets - Infrastructure 080-0140-5816							
1	Stormwater Projects and Masterplanning	101.5%	\$ 350,000	\$ 355,250	\$ 360,579	\$ 365,987	\$ 371,477
2	Augusta Cove Project re: Collins Case		\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000	\$ 80,000
	Sub-Total		\$ 430,000	\$ 435,250	\$ 440,579	\$ 445,987	\$ 451,477
	TOTAL		\$ 500,000	\$ 506,300	\$ 512,695	\$ 519,185	\$ 525,773

City of Bryant
 Public Works - Street Department
 2017 Fixed Asset Budget Proposal
 November 15, 2016

Fixed Assets - Vehicles 080-0800-5808		Inflation Factor	2017	2018	2019	2020	2021
1	Dodge 2500 4x4 Pickup truck @ \$34,500 (includes upfitting) - Replace Street Fleet Vehicle with 80k miles	101.5%	\$ 35,000	\$ 35,525	\$ 36,058	\$ 36,599	\$ 37,148
	Sub-Total		\$ 35,000	\$ 35,525	\$ 36,058	\$ 36,599	\$ 37,148
Fixed Assets - Equipment 080-0800-5810							
1	Replace 2006 model JD 6415 tractor	101.5%	\$ 150,000	\$ 152,250	\$ 154,534	\$ 156,852	\$ 159,205
2	Replace Linkbelt trackhoe	101.5%	\$ 100,000	\$ 101,500	\$ 103,023	\$ 104,568	\$ 106,136
	Sub-Total		\$ 250,000	\$ 253,750	\$ 257,556	\$ 261,420	\$ 265,341
Fixed Assets - Infrastructure 080-0800-5816							
1	Sidewalks	101.5%	\$ 222,113	\$ 225,444	\$ 228,826	\$ 232,258	\$ 235,742
2	Widening & Overlay	101.5%	\$ 500,000	\$ 507,500	\$ 515,113	\$ 522,839	\$ 530,682

	Sub-Total	\$	722,113	\$	732,944	\$	743,938	\$	755,097	\$	766,424
	Fixed Assets - Projects 080-0800-5828										
1	Bryant Parkway on/off Ramps and I30 - 1/2 of \$400k in 2016 and 2017	101.5%	200,000	\$	203,000	\$	206,045	\$	209,136	\$	212,273
2	Jumpstart Match 20% of \$2.2M for HOB Reynolds Rd	101.5%	400,000	\$	406,000	\$	412,090	\$	418,271	\$	424,545
3	Alcoa Rd Project with Benton, \$350k from CD	101.5%	641,000	\$	650,615	\$	660,374	\$	670,280	\$	680,334
	Sub-Total		1,241,000	\$	1,259,615	\$	1,278,509	\$	1,297,687	\$	1,317,152
	TOTAL		2,248,113	\$	2,281,834	\$	2,316,062	\$	2,350,803	\$	2,386,065

Overlay Project	2017 Estimated Cost	Inflation Factor	2017	2018	2019	2020	2021
TBD Ward 1	\$75,712	101.50%	\$75,712	\$76,847	\$78,000	\$79,170	\$80,357
TBD Ward 2	\$75,712	101.50%	\$75,712	\$76,847	\$78,000	\$79,170	\$80,357
TBD Ward 3	\$75,712	101.50%	\$75,712	\$76,847	\$78,000	\$79,170	\$80,357
TBD Ward 4	\$75,712	101.50%	\$75,712	\$76,847	\$78,000	\$79,170	\$80,357
TOTAL	\$302,846		\$302,846	\$307,389	\$312,000	\$316,680	\$321,430
ENGINEERING REQUIRED FOR THE FOLLOWING PROJECTS							
Evans Loop	Unknown Cost						
Brandon Road	Unknown Cost						
Lowrey Lane	Unknown Cost						
Alcoa Road	Unknown Cost						
Snooks Lane to Hilltop/Hilldale	Unknown Cost						
Corral Circle	Unknown Cost						
South Shobe/Ridgecrest	Unknown Cost						
Crain							
Pine Street							
Hickory from Springhill to Front							
Wagner							
Asphalt Multi Use Trails	\$100,000						
TOTAL	\$500,000						
SIDEWALKS							

Sidewalk Section	Approximate Linear Feet	Cost \$11.20 per linear ft	WARD				
Residential Areas	700	\$7,840	2				
Andrew to end of Kensington Dr both sides	243	\$2,722	2				
Commonwealth	1060	\$11,872	2				
Davis to Andrew	264	\$2,957	2				
Kensington Drive - both side	440	\$4,928	2				
Intersection of Providence & Independence - West both sides	289	\$3,237	2				
Henson to Ozark	3170	\$35,504	4				
Springhill Road - both sides	2110	\$23,632	1				
Horizon Drive	1060	\$11,872	1				
Harvest Drive	2110	\$23,632	1				
Main Street	2110	\$23,632	1				
Market Place Avenue	1580	\$17,696	1				
Broadway Avenue	1580	\$17,696	1				
Bryant Avenue	1060	\$11,872	1				
Commerce E	262	\$2,934	2				
Andrew to Ozark - both sides		\$20,087					
Totals	58073	\$222,112					

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
080-0800-4150	State Turnback	Default Description	\$752,400.00	\$1,084,000.00	\$1,080,000.00	(\$776,388.31)	(\$819,531.13)
080-0800-4151	Saline County Treasurer	Default Description	\$332,400.00	\$380,000.00	\$380,000.00	(\$448,542.48)	(\$462,143.22)
080-0800-4152	1/2 Cent Sales Tax	Default Description	\$326,000.00	\$326,000.00	\$275,000.00	(\$323,516.61)	(\$282,528.18)
080-0800-4600	Miscellaneous Revenue	Default Description	\$25,000.00	\$280,206.00	\$276,627.40	(\$276,627.40)	(\$50,126.32)
080-0800-4627	Xfer Designated Tax - Street	Default Description	\$1,250,000.00	\$1,250,000.00	\$1,073,000.00	(\$1,073,099.92)	(\$1,141,999.92)
080-0800-4850	Interest Revenue	Default Description	\$750.00	\$500.00	\$2,750.00	(\$2,926.95)	(\$535.16)
			\$2,686,550.00	\$3,320,706.00			
080-0140-5000	Salary Expense	Default Description	\$105,379.39	\$82,016.00	\$82,625.23	\$82,623.87	\$0.00
080-0140-5010	Overtime Expense	Default Description	\$1,000.00	\$1,000.00	\$1,000.00	\$665.90	\$0.00
080-0140-5020	FICA Expense	Default Description	\$8,138.03	\$6,351.00	\$6,350.67	\$6,260.47	\$0.00
080-0140-5022	Unemployment Expense	Default Description	\$468.00	\$1,080.00	\$1,080.00	\$353.84	\$0.00
080-0140-5025	Worker's Comp Expense	Default Description	\$500.00	\$500.00	\$500.00	\$188.22	\$0.00
080-0140-5030	APERS Expense	Default Description	\$15,425.01	\$12,353.00	\$12,352.67	\$12,177.48	\$0.00
080-0140-5040	Health Insurance Expense	Default Description	\$24,542.25	\$22,675.00	\$22,700.00	\$20,906.62	\$0.00
080-0140-5050	Physical & Drug Screen Exp	Default Description	\$325.00	\$325.00	\$300.00	\$0.00	\$0.00
080-0140-5055	Uniform Expense	Default Description	\$1,800.00	\$1,200.00	\$1,200.00	\$1,198.37	\$0.00
080-0140-5060	Travel & Training Expense	Default Description	\$4,600.00	\$2,600.00	\$2,600.00	\$2,250.56	\$0.00
080-0800-5000	Salary Expense	Default Description	\$430,269.53	\$425,247.93	\$414,241.93	\$412,352.44	\$421,458.93
080-0800-5005	SWB Reimbursement	Default Description	\$109,000.00	\$109,000.00	\$109,000.00	\$108,999.96	\$135,999.96
080-0800-5010	Overtime Expense	Default Description	\$15,000.00	\$15,000.00	\$15,000.00	\$9,035.08	\$7,739.14
080-0800-5020	FICA Expense	Default Description	\$33,268.31	\$33,673.05	\$32,837.05	\$31,687.62	\$32,247.90
080-0800-5022	Unemployment Expense	Default Description	\$2,390.03	\$5,550.00	\$5,550.00	\$2,473.00	\$5,047.01

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
080-0800-5025	Worker's Comp Expense	Default Description	\$17,809.00	\$17,500.00	\$18,500.00	\$18,284.69	\$15,567.00
080-0800-5030	APERS Expense	Default Description	\$61,914.36	\$63,735.26	\$63,735.26	\$61,357.00	\$63,490.17
080-0800-5040	Health Insurance Expense	Default Description	\$128,536.05	\$94,955.04	\$94,955.04	\$94,703.17	\$98,504.10
080-0800-5050	Physical & Drug Screen Exp	Default Description	\$2,000.00	\$2,000.00	\$2,000.00	\$550.00	\$399.00
080-0800-5055	Uniform Expense	Default Description	\$9,000.00	\$6,000.00	\$6,000.00	\$4,155.04	\$7,500.40
080-0800-5060	Travel & Training Expense	Default Description	\$4,500.00	\$3,500.00	\$3,500.00	\$2,697.14	\$4,208.58
080-0800-5102	Repairs & Maint - Building	Default Description	\$2,000.00	\$2,000.00	\$1,500.00	\$1,355.66	\$2,763.05
080-0800-5110	Utilities - Electric	Default Description	\$18,500.00	\$18,000.00	\$17,680.00	\$17,679.83	\$11,034.18
080-0800-5111	Utilities - Gas	Default Description	\$2,500.00	\$2,500.00	\$2,950.00	\$2,080.05	\$1,859.30
080-0800-5112	Utilities - Water	Default Description	\$500.00	\$1,000.00	\$1,000.00	\$338.16	\$417.91
080-0800-5115	Communication Exp - Telephone	Default Description	\$6,500.00	\$7,200.00	\$8,500.00	\$5,680.03	\$9,287.28
080-0800-5116	Communication Exp - Cellular	Default Description	\$3,500.00	\$3,000.00	\$4,000.00	\$3,035.06	\$4,367.13
080-0800-5120	Insurance - Property	Default Description	\$1,500.00	\$1,500.00	\$2,500.00	\$1,294.80	\$1,294.80
080-0800-5130	Sanitation	Default Description	\$1,750.00	\$1,800.00	\$2,500.00	\$1,598.61	\$2,399.48
080-0800-5140	Supplies - B&G	Default Description	\$2,600.00	\$2,600.00	\$2,600.00	\$2,213.73	\$0.00
080-0800-5142	Janitorial Supplies and Main	Default Description	\$2,000.00	\$2,000.00	\$2,000.00	\$1,511.16	\$998.01
080-0800-5145	Tools	Default Description	\$10,000.00	\$10,000.00	\$10,000.00	\$8,140.03	\$9,540.00
080-0800-5200	Fuel Expense	Default Description	\$60,000.00	\$70,000.00	\$55,000.00	\$44,145.39	\$55,471.23
080-0800-5210	Service & Repair - Vehicle	Default Description	\$65,000.00	\$70,000.00	\$92,500.00	\$85,777.60	\$10,113.94
080-0800-5218	Tire Expense	Default Description	\$7,000.00	\$7,000.00	\$15,000.00	\$11,294.40	\$4,158.04
080-0800-5225	Insurance Expense - Vehicle	Default Description	\$22,850.00	\$21,150.00	\$13,650.00	\$13,641.09	\$13,856.09
080-0800-5230	Radios	Default Description	\$4,000.00	\$1,000.00	\$1,000.00	\$326.03	\$28,000.00

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
080-0800-5240	Equipment Rental	Default Description	\$2,000.00	\$2,000.00	\$500.00	(\$43,79)	\$3,421.68
080-0800-5300	Supplies - Office	Default Description	\$4,000.00	\$4,000.00	\$4,000.00	\$3,590.55	\$3,982.83
080-0800-5316	Supplies - Signs	Default Description	\$35,500.00	\$35,500.00	\$35,500.00	\$35,254.65	\$34,361.34
080-0800-5322	Supplies - Operating	Default Description	\$65,000.00	\$62,530.00	\$84,000.00	\$42,814.87	\$2,898.02
080-0800-5323	Material and Maint	Default Description	\$20,000.00	\$15,000.00	\$50,000.00	\$49,906.59	\$101,056.60
080-0800-5350	Postage Expense	Default Description	\$500.00	\$500.00	\$500.00	\$268.21	\$120.93
080-0800-5380	Prisoner Care Expense	Default Description	\$3,000.00	\$2,000.00	\$2,000.00	\$506.15	\$395.27
080-0800-5480	Dues & Subscriptions	Default Description	\$750.00	\$1,000.00	\$4,200.00	\$429.75	\$407.50
080-0800-5530	Safety Program	Default Description	\$1,500.00	\$1,000.00	\$1,000.00	\$880.72	\$753.38
080-0800-5545	Street Paving Expense	Default Description	\$150,000.00	\$150,000.00	\$52,000.00	\$35,116.87	\$132,294.15
080-0800-5546	Street Lights Installed	Default Description	\$115,000.00	\$135,000.00	\$115,000.00	\$100,910.55	\$90,893.06
080-0800-5547	Traffic Signal Maintenance	Default Description	\$15,000.00	\$25,000.00	\$25,000.00	\$9,340.88	\$19,388.96
080-0800-5550	Prof Services - Acctg & Audit	Default Description	\$10,000.00	\$0.00	\$0.00	\$0.00	\$17,550.00
080-0800-5553	Prof Services - Advertising	Default Description	\$2,000.00	\$3,000.00	\$2,500.00	\$82.85	\$791.06
080-0800-5562	Prof Services - Bridge Inspection	Default Description	\$1,000.00	\$1,000.00	\$1,000.00	\$65.57	\$533.07
080-0800-5571	Prof Services - Engineering	Default Description	\$15,000.00	\$12,624.00	\$12,400.00	\$12,353.22	\$13,133.22
080-0800-5574	Prof Services - GIS	Default Description	\$6,120.00	\$6,120.00	\$6,120.00	\$6,120.00	\$6,405.00
080-0800-5586	Prof Services - Other	Default Description	\$150,000.00	\$170,490.99	\$188,426.69	\$126,493.23	\$119,698.13
080-0800-5589	Prof Services - Printing	Default Description	\$500.00	\$590.00	\$1,000.00	\$711.30	\$473.32
080-0800-5600	Miscellaneous Expense	Default Description	\$0.00	\$116,000.00	\$22,626.99	\$21,841.08	\$4,381.83
080-0800-5604	Hardware - Computer	Default Description	\$23,900.00	\$4,000.00	\$2,300.00	\$1,058.25	\$809.15
080-0800-5606	Main Renewals Computer Related	Default Description	\$6,500.00	\$2,600.00	\$1,250.00	\$1,249.07	\$0.00
080-0800-5608	Software - Computer	Default Description	\$18,515.00	\$9,750.00	\$11,300.00	\$11,241.10	\$1,931.46

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
080-0800-5614	Copier Maint & Lease	Default Description	\$2,760.00	\$0.00	\$0.00	\$0.00	\$0.00
080-0800-5620	Xfer to Other	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
080-0800-5808	Fixed Assets - Other Equipment	Default Description	\$35,000.00	\$32,500.00	\$371,000.00	\$360,908.75	\$172,081.90
080-0800-5810	Fixed Assets - Equipment	Default Description	\$250,000.00	\$200,000.00	\$8,000.00	\$5,477.99	\$0.00
080-0800-5816	Fixed Assets - Infrastructure	Default Description	\$722,112.50	\$473,531.38	\$527,000.00	\$105,476.94	\$0.00
080-0800-5828	Projects	Default Description	\$1,241,000.00	\$1,110,000.00	\$336,916.18	\$336,916.18	\$0.00
080-0800-5898	Fix Asset Contra Act	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
080-0800-5910	Projects - Overlays	Default Description	\$302,846.01	\$566,468.62	\$448,000.00	\$422,843.27	\$0.00
080-0140-5115	Communication Exp - Telephone	Default Description	\$700.00	\$700.00	\$700.00	\$402.90	\$0.00
080-0140-5116	Communication Exp - Cellular	Default Description	\$4,000.00	\$1,400.00	\$1,060.00	\$943.75	\$0.00
080-0140-5200	Fuel Expense	Default Description	\$3,750.00	\$6,000.00	\$6,000.00	\$4,396.50	\$0.00
080-0140-5210	Service & Repair - Vehicle	Default Description	\$2,500.00	\$3,500.00	\$2,000.00	\$1,573.74	\$0.00
080-0140-5218	Tire Expense	Default Description	\$2,000.00	\$1,100.00	\$1,000.00	\$704.23	\$0.00
080-0140-5225	Insurance Expense - Vehicle	Default Description	\$1,000.00	\$500.00	\$1,750.00	\$437.50	\$0.00
080-0140-5300	Supplies - Office	Default Description	\$500.00	\$500.00	\$150.00	\$149.34	\$0.00
080-0140-5322	Supplies - Operating	Default Description	\$5,000.00	\$4,915.00	\$0.00	\$0.00	\$0.00
080-0140-5380	Prisoner Care Expense	Default Description	\$2,500.00	\$2,000.00	\$1,500.00	\$1,494.43	\$0.00
080-0140-5515	Special Elec or Permit Fee Exp	Default Description	\$1,200.00	\$500.00	\$200.00	\$0.00	\$0.00
080-0140-5520	Public Education Expense	Default Description	\$2,500.00	\$2,500.00	\$1,000.00	\$754.82	\$0.00
080-0140-5571	Prof Services - Engineering	Default Description	\$75,000.00	\$18,360.00	\$18,360.00	\$17,680.17	\$0.00
080-0140-5574	Prof Services - GIS	Default Description	\$6,500.00	\$6,120.00	\$6,120.00	\$6,120.00	\$0.00
080-0140-5589	Prof Services - Printing	Default Description	\$250.00	\$200.00	\$200.00	\$120.00	\$0.09
080-0140-5808	Fixed Assets - Vehicle/Other	Default Description	\$70,000.00	\$0.00	\$0.00	\$0.00	\$0.00

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
080-0140-5816	Fixed Assets - Infrastructure	Default Description	\$430,000.00	\$0.00	\$0.00	\$0.00	\$0.00
			\$4,992,968.47	\$4,317,511.27			
515-0140-4600	Miscellaneous Revenue	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
515-0140-4625	Xfer from Water Revenue Fund	Default Description	\$140,000.00	\$140,000.00	\$0.00	\$0.00	\$0.00
515-0140-4627	Xfer from Other	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
515-0140-4850	Interest Rev	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Water and Wastewater Departments

- Water and Wastewater Plant is located at 1019 SW 2nd Street

The Water and Wastewater Committee meets once a month on the same night that Council meets. Council meets at 7:00pm and the Water and Wastewater Committee meets before that at 6:00pm.

Water and Wastewater Install & Repair Superintendent, Rickey Robinson	Wastewater Treatment Plant Superintendent, Gregg Asher
Equipment Operator Foreman, Gary Smith	Wastewater Utility Worker, James Cooper
Utility Worker, Mike Keene	Wastewater Utility Worker, Justin Causey
Water Utility Worker Foreman, Dale Watkins	Installation and Repair Foreman, Joe Henry
Utility Worker, Kenny Mitchell	Equipment Operator, Dale Taylor
Wastewater Utility Worker David Stephens	Water Utility Worker, Josh Byrd
Utility Worker, TBD	Wastewater Utility Worker, Austin Waters-Anders
	Wastewater Utility Worker, Michael Palacios

City of Bryant
 Public Works - Water Distribution Department
 2017 Fixed Asset Budget Proposal
 November 15, 2016

		2015	2016	2017	2018	2019	2020	2021
	Fixed Assets - Vehicles 510-0900-5808							
1	Dodge 2500 4x4 Pickup truck @ \$34,500 (includes upfitting) - Replace	101.5%	\$ -	\$ 34,500	\$ 35,018	\$ 35,543	\$ 36,076	\$ 36,617
	WW Fleet Vehicle Unit #15 with k milles							
2	Truck for New Construction/Project Manager	101.5%	\$ -	\$ 34,500	\$ 35,018	\$ 35,543	\$ 36,076	\$ 36,617
	Sub-Total		\$ -	\$ 69,000	\$ 70,035	\$ 71,086	\$ 72,152	\$ 73,234
	Fixed Assets - Infrastructure 510-0900-5816							
1	Waterline Replacement - Sunset Meadows Drive to improve flow and reduce outages	101.5%	\$ 34,000	\$ 34,000	\$ 34,510	\$ 35,028	\$ 35,553	\$ 36,086
2	Bryant Parkway Waterline	101.5%	\$ 250,000	\$ 250,000	\$ 1,253,750	\$ 1,272,556	\$ 1,291,645	\$ 1,311,019
3	Hwy 5 Widening Split 50/50 with WW	101.5%	\$ -	\$ 700,000	\$ 710,500	\$ 721,158	\$ 731,975	\$ 742,954
4	Interstate 30 Crossing at Springhill Road to improve flow	101.5%	\$ -	\$ 202,130	\$ 280,000	\$ 284,200	\$ 288,463	\$ 292,790
5	Waterline Replacement - Debswood to improve flow and reduce outages	101.5%	\$ 55,318	\$ 56,147	\$ 77,140	\$ 78,297	\$ 79,472	\$ 80,664
6	Indian Springs 6" Main Replacement to improve flow and reduce outages	101.5%	\$ -	\$ -	\$ 500,000	\$ 507,500	\$ 515,113	\$ 522,839
7	Waterline Replacement - Lowery Lane to improve flow and reduce outages	101.5%	\$ 121,699	\$ 123,524	\$ 172,550	\$ 175,138	\$ 177,765	\$ 180,432
8	Utility Relocation for Hwy 5 Widening for box culvert replacement between Stonebrook and Foxridge	101.5%	\$ 250,000	\$ 250,000	\$ 1,253,750	\$ 1,272,556	\$ 1,291,645	\$ 1,311,019
9	Chlorine Injection System at South Tank	101.5%	\$ -	\$ -	\$ 125,000	\$ 128,778	\$ 130,710	\$ 132,670
10	Replace old Hydrants without shutoff valves (\$3k ea *16 units)	101.5%	\$ 76,125	\$ 77,267	\$ 48,000	\$ 49,451	\$ 50,193	\$ 50,945
11	North Tank to Midtown 12" cross country main replacement to reduce	101.5%	\$ -	\$ -	\$ 500,000	\$ 507,500	\$ 515,113	\$ 522,839
	Sub-Total		\$ 787,142	\$ 1,693,068	\$ 4,957,795	\$ 5,037,162	\$ 5,107,644	\$ 5,184,259
	Fixed Assets - Other Equipment 510-0900-5821							
1	Boring machine to replace failing mole/compressor bore tools for service lines	101.5%	\$ 55,000	\$ 55,000	\$ 55,825	\$ 56,662	\$ 57,512	\$ 58,375
2	Trailer/pull behind hydro excavator for installs/repairs	101.5%	\$ 75,000	\$ 75,000	\$ 76,125	\$ 77,267	\$ 78,426	\$ 79,602
	Sub-Total		\$ 130,000	\$ 130,000	\$ 131,950	\$ 133,929	\$ 135,938	\$ 137,977
	TOTAL		\$ 917,142	\$ 1,823,068	\$ 5,159,780	\$ 5,237,177	\$ 5,315,734	\$ 5,395,470

City of Bryant
 Public Works - Wastewater Department
 2017 Fixed Asset Budget Proposal
 November 15, 2016

		Inflation Factor	2017	2018	2019	2020	2021
Fixed Assets - Vehicles 510-0950-5808							
1	Dodge 2500 4x4 Pickup truck @ \$34,500 (includes upfitting) - Replace WW Superintendent Vehicle with 114k miles	101.5%	\$ 34,500	\$ 35,018	\$ 35,543	\$ 36,076	\$ 36,617
2	Dodge 2500 4x4 Pickup truck @ \$34,500 (includes upfitting) - Replace WW Superintendent Vehicle with 114k miles	101.5%	\$ 34,500	\$ 35,018	\$ 35,543	\$ 36,076	\$ 36,617
3	Dodge 3500 4x4 Pickup truck @ \$50,000 (includes upfitting) - Replace 2001 WW Truck and crane with 90k miles with 10k plus hours used for WW Pumps and Controls	101.5%	\$ 50,000	\$ 50,750	\$ 51,511	\$ 52,284	\$ 53,068
	Sub-Total		\$ 119,000	\$ 120,785	\$ 122,597	\$ 124,436	\$ 126,302
Fixed Assets - Equipment 510-0950-5810							
1	Replace trackhoe and trailer	101.5%	\$ 108,500	\$ 110,128	\$ 111,779	\$ 113,456	\$ 115,158
2	QUEs CCTV WW Line Inspection Equipment for remote/limited access sections	101.5%	\$ 110,000	\$ 111,650	\$ 113,325	\$ 115,025	\$ 116,750
3	Easement Reel to clean remote/limited access sections for CCTV Inspections and maintenance	101.5%	\$ 100,000	\$ 101,500	\$ 103,023	\$ 104,568	\$ 106,136
4	Replacement Pumps and Gensets	101.5%	\$ 30,000	\$ 30,450	\$ 30,907	\$ 31,370	\$ 31,841
5	Kubota RTV-G Utility Vehicle for remote easement/row access to perform infrastructure maintenance/repair	101.5%	\$ 14,500	\$ 14,718	\$ 14,938	\$ 15,162	\$ 15,390
	Sub-Total		\$ 363,000	\$ 368,445	\$ 373,972	\$ 379,581	\$ 385,275
Fixed Assets - Infrastructure 510-0950-5816							
1	Capital Improvements to abate SSO's - CAO Required	101.5%	\$ 500,000	\$ 507,500	\$ 515,113	\$ 522,839	\$ 530,682
2	Lift Station Rehab - repair wet wells at PS 5 \$50k, install SCADA for 8 Lift Stations @ \$25k each, add backup power \$75k	101.5%	\$ 325,000	\$ 329,875	\$ 334,823	\$ 339,845	\$ 344,943
3	5 Year Plan to Address CAO - SSES Design and Construction	101.5%	\$ 325,000	\$ 329,875	\$ 334,823	\$ 339,845	\$ 344,943
4	CAO - Collection System Evaluation - Capacity Assurance Plan	101.5%	\$ 175,000	\$ 177,625	\$ 180,289	\$ 182,994	\$ 185,739
5	Hwy 5 Widening Project split 50/50 with Water	101.5%	\$ 700,000	\$ 710,500	\$ 721,158	\$ 731,975	\$ 742,954
	Sub-Total		\$ 2,025,000	\$ 2,055,375	\$ 2,086,206	\$ 2,117,499	\$ 2,149,261
Fixed Assets - Project 510-0950-5819							
1	WWTP Dewatering Facility	101.5%	\$ 2,550,000	\$ 2,588,250	\$ 2,627,074	\$ 2,666,480	\$ 2,706,477
	Sub-Total		\$ 2,550,000	\$ 2,588,250	\$ 2,627,074	\$ 2,666,480	\$ 2,706,477

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 Inu August	2015 Budget	2015 Actuals	2014 Actuals
500-0900-4504	CAW Watershed	Default Description	\$47,000.00	\$45,000.00	\$45,150.00	(\$45,171.08)	(\$41,059.63)
500-0900-4532	One Time Charge	Payment Convenience Fees	\$24,000.00	\$20,000.00	\$20,000.00	(\$22,888.00)	(\$14,164.78)
500-0900-4536	Penalties	10% of outstanding balance due after the 25th of each month, 2016 ytd run rate down \$1/kmo?	\$140,000.00	\$148,000.00	\$125,000.00	(\$148,434.40)	(\$111,548.83)
500-0900-4537	Insufficient Check Fee	\$25 per check	\$3,000.00	\$3,000.00	\$3,000.00	(\$2,250.00)	(\$2,100.00)
500-0900-4540	Sales - CAW System Devel	Based on Meter size 5/8" = \$0.45 @ 7478 Subs, 1" = \$0.68 @ 222 Subs, etc.	\$22,000.00	\$22,000.00	\$22,000.00	(\$13,156.50)	(\$14,263.12)
500-0900-4542	Sales - FSDWA	Federal State Drinking Water Act \$0.30	\$28,000.00	\$30,000.00	\$30,000.00	(\$27,291.08)	(\$27,100.41)
500-0900-4544	Water Misc Income	Past Due \$25 charge, road bores, sprinkler meters install, resi meter install, adjustments	\$84,000.00	\$83,000.00	\$70,000.00	(\$83,159.21)	(\$56,320.91)
500-0900-4548	Sales - Pump Maintenance		\$1,000.00	\$1,000.00	\$1,000.00	(\$1,185.00)	(\$1,162.50)
500-0900-4550	Sales - Service Charges		\$25,000.00	\$20,000.00	\$20,000.00	(\$25,230.00)	(\$26,490.00)
500-0900-4554	Sales - Water	See Rate Analysis	\$2,761,709.00	\$2,586,883.00	\$2,662,000.00	(\$2,594,642.48)	(\$2,340,488.61)
500-0900-4556	Sales - Water Connections	Connection Fee	\$30,000.00	\$30,000.00	\$30,000.00	(\$27,711.00)	(\$22,210.00)
500-0900-4560	Sales Tax Revenue	Default Description	\$255,000.00	\$253,000.00	\$253,000.00	(\$247,290.17)	(\$226,084.54)
500-0900-4562	Swimming Pool Fill	? \$0 YTD 2016	\$0.00	\$1,000.00	\$2,000.00	(\$1,150.00)	(\$350.00)
500-0900-4566	Woodland Hills Watershed	Default Description	\$2,500.00	\$2,500.00	\$2,000.00	(\$2,655.90)	(\$2,451.60)
500-0900-4629	Xfer to Water Impact	Default Description	\$60,000.00	\$75,000.00	\$60,000.00	(\$62,888.00)	(\$45,796.00)
500-0900-4630	Xfer Salem Royalty	Default Description	\$1,000.00	\$1,000.00	\$1,000.00	(\$919.85)	(\$1,126.00)
500-0900-4632	Xfer to Subdivision Impact Wtr	Default Description	\$2,000.00	\$1,900.00	\$1,000.00	(\$1,050.00)	\$0.00
500-0900-4900	Sale of Fixed Assets	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500-0950-4552	Sales - Wastewater	See Rate Analysis	\$4,175,126.00	\$3,495,815.00	\$3,779,000.00	(\$3,951,255.63)	(\$3,413,609.33)
500-0950-4558	Sales - WW Connections	See Rate Analysis	\$13,204.00	\$13,000.00	\$13,000.00	(\$12,400.00)	(\$11,400.00)
500-0950-4600	Miscellaneous Revenue	Default Description	\$500.00	\$1,000.00	\$1,000.00	(\$396.89)	(\$2,034.72)
500-0950-4631	Xfer Wastewater Impact	Default Description	\$40,000.00	\$64,000.00	\$44,000.00	(\$46,750.00)	(\$38,150.00)
500-0950-4632	Xfer to Subdivision Impact WW	Default Description	\$2,000.00	\$1,900.00	\$1,000.00	(\$1,050.00)	\$0.00
510-0900-4600	Miscellaneous Revenue	Default Description	\$0.00	\$27,500.00	\$5,500.00	(\$5,304.95)	\$0.00
510-0900-4625	Xfer from Water	Default Description	\$0.00	\$0.00	\$4,612,955.20	(\$4,612,955.24)	(\$3,384,500.00)
510-0950-4600	Miscellaneous Revenue	Default Description	\$0.00	\$4,800.00	\$5,500.00	(\$5,564.71)	\$0.00
510-0950-4625	Xfer from Sewer Sales	Default Description	\$0.00	\$0.00	\$4,647,447.18	(\$4,647,546.12)	(\$2,713,011.00)

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
			\$7,717,039.00	\$6,931,298.00			
500-0900-5475	Credit Card Fees	Default Description	\$60,000.00	\$58,000.00	\$60,000.00	\$58,640.96	\$47,165.65
500-0900-5600	Miscellaneous Expense	ETS Corp Chgs ?	\$1,000.00	\$0.00	\$150.00	\$133.34	(\$66.05)
500-0900-5624	Xfer to Water	Default Description	\$0.00	\$0.00	\$4,612,956.35	\$4,612,956.24	\$3,384,500.00
500-0900-5629	Xfer to Water Impact	Default Description	\$60,000.00	\$75,000.00	\$60,000.00	\$59,738.00	\$43,996.00
500-0900-5630	Xfer to Salem Royalty	Default Description	\$1,000.00	\$1,000.00	\$1,000.00	\$959.05	\$1,031.60
500-0900-5632	Xfer to Subdivision Impact Wtr	Default Description	\$2,000.00	\$1,900.00	\$1,050.00	\$1,050.00	\$0.00
500-0900-5722	Bond Principal Pmt	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
500-0950-5624	Xfer to Water	Default Description	\$0.00	\$0.00	\$4,647,447.18	\$4,647,447.12	\$2,713,011.00
500-0950-5631	Xfer to Wastewater Impact	Default Description	\$40,000.00	\$64,000.00	\$45,250.00	\$45,250.00	\$36,150.00
500-0950-5632	Xfer to Subdivision Impact WW	Default Description	\$2,000.00	\$1,900.00	\$1,050.00	\$1,050.00	\$0.00
500-0950-5722	Bond Principal Pmt	Default Description	\$720,000.00	\$649,000.00	\$720,000.00	\$718,415.85	\$719,942.57
510-0900-5000	Salary Expense	Default Description	\$360,574.90	\$301,208.44	\$305,508.44	\$305,432.34	\$288,841.64
510-0900-5005	SWB Reimbursement	Default Description	\$109,000.00	\$109,000.00	\$109,000.00	\$108,999.96	\$93,000.00
510-0900-5010	Overtime Expense	Default Description	\$16,550.00	\$16,550.00	\$18,000.00	\$9,181.33	\$16,885.86
510-0900-5020	FICA Expense	Default Description	\$28,850.07	\$24,413.49	\$24,413.49	\$24,138.42	\$23,677.09
510-0900-5022	Unemployment Expense	Default Description	\$2,151.32	\$3,345.00	\$3,345.00	\$2,235.99	\$3,997.04
510-0900-5025	Worker's Comp Expense	Default Description	\$7,241.00	\$7,950.00	\$6,700.00	\$6,677.85	\$6,331.00
510-0900-5030	APERS Expense	Default Description	\$52,848.73	\$45,667.94	\$45,667.94	\$44,075.02	\$46,141.71
510-0900-5040	Health Insurance Expense	Default Description	\$134,360.85	\$95,274.72	\$66,974.72	\$64,082.85	\$72,822.88
510-0900-5050	Physical & Drug Screen Exp	Default Description	\$1,500.00	\$1,500.00	\$1,500.00	\$450.00	\$814.50
510-0900-5055	Uniform Expense	Default Description	\$5,200.00	\$4,000.00	\$4,000.00	\$3,881.10	\$2,888.37
510-0900-5060	Travel & Training Expense	Default Description	\$9,295.00	\$6,295.00	\$13,795.00	\$7,597.75	(\$483.77)

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
510-0950-5000	Salary Expense	Default Description	\$547,882.26	\$477,359.72	\$471,959.72	\$471,888.55	\$194,540.77
510-0950-5005	SWB Reimbursement	Default Description	\$109,000.00	\$109,000.00	\$109,000.00	\$108,999.96	\$93,000.00
510-0950-5010	Overtime Expense	Default Description	\$50,000.00	\$50,000.00	\$38,700.00	\$38,695.73	\$6,913.41
510-0950-5020	FICA Expense	Default Description	\$45,738.04	\$40,336.91	\$39,317.91	\$38,456.78	\$15,287.20
510-0950-5022	Unemployment Expense	Default Description	\$2,965.35	\$5,505.00	\$3,005.00	\$2,071.52	\$3,951.64
510-0950-5025	Worker's Comp Expense	Default Description	\$7,128.00	\$7,100.00	\$5,500.00	\$5,300.56	\$5,283.00
510-0950-5030	APERS Expense	Default Description	\$86,693.02	\$76,477.17	\$76,477.17	\$74,097.36	\$29,940.56
510-0950-5040	Health Insurance Expense	Default Description	\$112,138.65	\$90,798.72	\$105,598.72	\$100,623.63	\$42,673.42
510-0950-5050	Physical & Drug Screen Exp	Default Description	\$2,000.00	\$2,000.00	\$1,000.00	\$982.00	\$1,141.50
510-0950-5055	Uniform Expense	Default Description	\$7,000.00	\$4,000.00	\$4,000.00	\$3,887.48	\$4,234.96
510-0950-5060	Travel & Training Expense	Default Description	\$7,295.00	\$6,295.00	\$6,295.00	\$2,958.05	\$1,930.83
510-0900-5102	Repairs & Maint - Building	OH Door Repairs, HVAC, etc	\$7,000.00	\$7,300.00	\$8,500.00	\$6,051.93	\$4,996.88
510-0900-5104	Repairs & Maint - Grounds	Fencing, Tree Removal	\$3,500.00	\$3,600.00	\$3,600.00	\$0.00	\$206.86
510-0900-5110	Utilities - Electric	Research for one time 2015 chgs	\$50,000.00	\$53,000.00	\$60,000.00	\$54,153.50	\$7,110.10
510-0900-5111	Utilities - Gas	Default Description	\$2,750.00	\$4,000.00	\$2,500.00	\$1,834.75	\$451.82
510-0900-5112	Utilities - Water	Default Description	\$250.00	\$200.00	\$500.00	\$73.86	\$413.68
510-0900-5115	Communication Exp - Telephone	Default Description	\$3,750.00	\$4,500.00	\$6,400.00	\$3,213.31	\$1,197.43
510-0900-5116	Communication Exp - Cellular	Default Description	\$6,500.00	\$6,600.00	\$5,400.00	\$5,272.68	\$5,705.11
510-0900-5120	Insurance - Property	Default Description	\$9,500.00	\$10,000.00	\$12,000.00	\$8,340.99	\$15,522.88
510-0900-5130	Sanitation	Default Description	\$4,900.00	\$5,000.00	\$12,000.00	\$4,674.01	\$9,818.12
510-0900-5140	Supplies - B&G	Default Description	\$750.00	\$1,000.00	\$1,000.00	\$258.77	\$89.10

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
510-0900-5142	Janitorial Supplies and Main	Default Description	\$1,850.00	\$2,000.00	\$3,000.00	\$1,644.27	\$922.52
510-0900-5145	Tools	Default Description	\$4,750.00	\$5,500.00	\$5,000.00	\$2,458.93	\$4,889.66
510-0900-5200	Fuel Expense	Default Description	\$18,750.00	\$20,000.00	\$30,000.00	\$21,108.11	\$23,324.50
510-0900-5210	Service & Repair - Vehicle	Default Description	\$11,000.00	\$13,650.00	\$10,800.00	\$10,783.63	\$3,449.60
510-0900-5218	Tire Expense	Default Description	\$4,500.00	\$6,600.00	\$2,500.00	\$2,352.61	\$1,398.28
510-0900-5225	Insurance Expense - Vehicle	? Research	\$4,500.00	\$5,000.00	\$6,000.00	\$4,113.97	\$4,375.22
510-0900-5240	Equipment Rental	Default Description	\$1,000.00	\$1,000.00	\$200.00	\$0.00	(\$17.51)
510-0900-5300	Supplies - Office	Default Description	\$5,500.00	\$1,875.00	\$3,650.00	\$3,569.76	\$2,755.23
510-0900-5322	Supplies - Operating	? Research	\$95,000.00	\$99,875.00	\$70,000.00	\$68,827.74	\$161,582.89
510-0900-5324	Supplies - Chemicals	Default Description	\$3,250.00	\$3,500.00	\$3,000.00	\$2,733.12	\$2,759.40
510-0900-5326	Supplies - Lab	Default Description	\$500.00	\$500.00	\$500.00	\$0.00	(\$412.09)*
510-0900-5350	Postage Expense	Default Description	\$30,000.00	\$26,000.00	\$27,500.00	\$27,493.31	\$23,343.79
510-0900-5360	Cost of Water	Default Description	\$1,160,000.00	\$1,113,000.00	\$1,015,000.00	\$995,781.50	\$951,083.26
510-0900-5475	Credit Card Fees	? Placeholder, researching	\$15,500.00	\$14,500.00	\$17,500.00	\$13,532.02	\$0.00
510-0900-5480	Dues & Subscriptions	Default Description	\$6,500.00	\$8,500.00	\$8,500.00	\$4,083.83	\$1,443.65
510-0900-5482	Dues and Fees	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$3,392.00
510-0900-5515	Special Elec or Permit Fee Exp	Default Description	\$32,500.00	\$36,000.00	\$36,000.00	\$28,524.78	\$26,650.80
510-0900-5530	Safety Program	Default Description	\$1,500.00	\$1,000.00	\$1,000.00	\$879.19	(\$343.53) -
510-0900-5535	Sales Tax Expense	Default Description	\$285,000.00	\$260,000.00	\$304,000.00	\$303,858.64	\$242,773.70
510-0900-5550	Prof Services - Acctg & Audit	Default Description	\$10,000.00	\$10,000.00	\$10,000.00	\$6,725.00	\$0.00
510-0900-5553	Prof Services - Advertising	Default Description	\$2,000.00	\$6,500.00	\$7,000.00	\$1,322.63	\$1,531.51
510-0900-5571	Prof Services - Engineering	Default Description	\$40,500.00	\$9,468.00	\$9,680.00	\$9,548.22	\$13,133.22
510-0900-5574	Prof Services - GIS	Default Description	\$7,500.00	\$6,120.00	\$6,120.00	\$6,120.00	\$6,405.00
510-0900-5586	Prof Services - Other	Default Description	\$10,000.00	\$10,000.00	\$10,000.00	\$10,000.00	\$13,809.41*
510-0900-5589	Prof Services - Printing	Default Description	\$2,750.00	\$2,330.00	\$3,000.00	\$2,637.00	\$5,801.72
510-0900-5604	Hardware - Computer	Default Description	\$23,900.00	\$1,550.00	\$1,500.00	\$1,174.78	\$0.00

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
510-0900-5606	Main Renewals, Computer Related	Default Description	\$10,500.00	\$5,000.00	\$5,000.00	\$2,189.21	\$1,121.99
510-0900-5608	Software - Computer	Default Description	\$38,185.00	\$28,500.00	\$29,900.00	\$29,879.96	\$26,753.49
510-0900-5610	Website Expense	Default Description	\$0.00	\$1,000.00	\$100.00	\$0.00	\$0.00
510-0900-5614	Copier Maint & Lease	Default Description	\$9,340.00	\$10,000.00	\$8,682.00	\$8,650.95	\$5,699.66
510-0950-5604	Hardware - Computer	Default Description	\$23,900.00	\$1,500.00	\$1,500.00	\$1,287.56	\$0.00
510-0950-5606	Main Renewals Computer Related	Default Description	\$10,500.00	\$5,000.00	\$42,900.00	\$8,006.25	\$3,670.06
510-0950-5608	Software - Computer	Default Description	\$56,230.00	\$46,000.00	\$40,000.00	\$30,359.86	\$1,759.40
510-0950-5614	Copier Maint & Lease	Default Description	\$9,340.00	\$10,000.00	\$9,100.00	\$9,058.97	\$6,179.67
510-0900-5626	Xler Deprecation Fd - Water	Default Description	\$80,000.00	\$80,000.00	\$90,000.00	\$85,866.42	\$79,810.68
510-0900-5722	Bond Principal Pmt	Default Description	\$303,000.00	\$859,000.00	\$713,176.00	\$302,879.63	\$0.00
510-0900-5808	Fixed Assets - Vehicles	Default Description	\$69,000.00	\$33,500.00	\$0.00	\$0.00	\$0.00
510-0900-5816	Fixed Assets - Infrastructure	Default Description	\$1,653,000.00	\$1,100,000.00	\$253,073.00	\$116,797.93	\$0.41
510-0900-5819	AMI Meter Reading Expense	Default Description	\$0.00	\$15,000.00	\$7,600.00	\$3,198.00	\$0.25
510-0900-5821	Other Equipment	Default Description	\$130,000.00	\$0.00	\$335,000.00	\$334,900.00	\$0.49
510-0900-5822	COE Degray Project	Default Description	\$95,000.00	\$94,200.00	\$92,000.00	\$91,644.13	\$0.00
510-0900-5823	COE Degray O&M	Default Description	\$30,000.00	\$30,000.00	\$28,000.00	\$1,854.99	\$2,550.11
510-0900-5824	Deprecation Expense	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$620,797.00
510-0900-5828	Projects	Default Description	\$0.00	\$350,000.00	\$311,427.00	\$283,752.00	\$0.00
510-0900-5850	Interest Expense	Default Description	\$175,000.00	\$170,000.00	\$432,572.00	\$222,124.27	\$160,652.76
510-0950-5102	Repairs & Maint - Building	Default Description	\$6,500.00	\$5,600.00	\$7,080.00	\$5,072.07	\$4,502.90
510-0950-5110	Utilities - Electric	Default Description	\$285,000.00	\$300,000.00	\$251,520.00	\$251,516.65	\$277,371.67
510-0950-5111	Utilities - Gas	Default Description	\$1,250.00	\$1,600.00	\$3,000.00	\$950.81	\$94.64
510-0950-5112	Utilities - Water	Default Description	\$250.00	\$200.00	\$1,000.00	(\$10.34)	\$192.22

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
510-0950-5115	Communication Exp - Telephone	Default Description	\$2,950.00	\$3,500.00	\$7,355.00	\$2,714.07	\$1,933.63
510-0950-5116	Communication Exp - Cellular	Default Description	\$5,000.00	\$4,200.00	\$5,145.00	\$4,427.83	\$4,122.90
510-0950-5120	Insurance - Property	Default Description	\$9,000.00	\$10,000.00	\$12,500.00	\$7,380.00	\$18,796.37
510-0950-5130	Sanitation	Default Description	\$4,950.00	\$6,800.00	\$12,000.00	\$5,926.34	\$9,363.18
510-0950-5140	Supplies - B&G	Default Description	\$1,000.00	\$1,500.00	\$1,500.00	\$556.14	\$241.38
510-0950-5142	Janitorial Supplies and Main	Default Description	\$1,850.00	\$2,000.00	\$1,800.00	\$1,644.15	\$1,250.72
510-0950-5145	Tools	Default Description	\$4,950.00	\$5,500.00	\$5,500.00	\$2,851.58	\$3,662.81
510-0950-5200	Fuel Expense	Default Description	\$19,500.00	\$20,000.00	\$32,000.00	\$18,809.17	\$37,229.90
510-0950-5210	Service & Repair - Vehicle	Default Description	\$35,000.00	\$40,000.00	\$40,000.00	\$27,019.48	\$2,825.92
510-0950-5218	Tire Expense	Default Description	\$6,500.00	\$7,500.00	\$8,000.00	\$5,509.00	\$5,255.75
510-0950-5225	Insurance Expense - Vehicle	Default Description	\$7,200.00	\$6,700.00	\$7,500.00	\$6,139.34	\$5,913.09
510-0950-5240	Equipment Rental	Default Description	\$950.00	\$1,000.00	\$3,000.00	\$0.00	\$0.00
510-0950-5300	Supplies - Office	Default Description	\$4,950.00	\$7,000.00	\$5,730.00	\$5,729.38	\$3,745.51
510-0950-5322	Supplies - Operating	Default Description	\$149,500.00	\$166,500.00	\$151,220.00	\$124,558.68	\$77,316.77
510-0950-5324	Supplies - Chemicals	Default Description	\$59,500.00	\$76,000.00	\$76,000.00	\$58,715.79	\$57,250.80
510-0950-5326	Supplies - Lab	Default Description	\$32,500.00	\$35,000.00	\$35,000.00	\$34,505.58	\$33,854.53
510-0950-5350	Postage Expense	Default Description	\$27,500.00	\$28,500.00	\$27,200.00	\$27,196.88	\$20,529.46
510-0950-5475	Credit Card Fees	Default Description	\$14,500.00	\$14,500.00	\$17,500.00	\$13,531.98	\$0.00
510-0950-5480	Dues & Subscriptions	Default Description	\$18,500.00	\$14,000.00	\$29,500.00	\$28,869.80	\$608.65
510-0950-5482	Dues and Fees	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$4,738.99
510-0950-5530	Safety Program	Default Description	\$1,500.00	\$1,000.00	\$500.00	\$465.56	\$138.67
510-0950-5540	Equip Purchase - I & I	Default Description	\$10,000.00	\$5,000.00	\$5,000.00	\$1,964.07	\$1,460.28
510-0950-5541	Outside Contractors- I & I	Default Description	\$300,000.00	\$191,000.00	\$35,618.00	\$6,053.00	\$20,238.00
510-0950-5542	Service & Repair - I & I	Default Description	\$15,000.00	\$13,000.00	\$12,000.00	\$1,282.78	\$5,589.83
510-0950-5550	Prof Services - Acctg & Audit	Default Description	\$10,000.00	\$10,000.00	\$10,000.00	\$6,725.00	\$0.00
510-0950-5553	Prof Services - Advertising	Default Description	\$1,500.00	\$6,500.00	\$7,530.00	\$1,371.71	\$590.23

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 Inm August	2015 Budget	2015 Actuals	2014 Actuals
510-0950-5571	Prof Services - Engineering	Default Description	\$11,000.00	\$9,488.00	\$9,580.00	\$9,548.22	\$23,758.22
510-0950-5574	Prof Services - GIS	Default Description	\$6,750.00	\$6,120.00	\$6,120.00	\$6,120.00	\$6,405.00
510-0950-5586	Prof Services - Other	Default Description	\$20,000.00	\$20,000.00	\$20,000.00	\$20,000.00	\$13,992.90
510-0950-5589	Prof Services - Printing	Default Description	\$7,500.00	\$5,130.00	\$2,570.00	\$2,566.29	\$5,401.72
510-0950-5600	Miscellaneous Expense	Default Description	\$0.00	\$150.00	\$0.00	\$0.00	\$0.00
510-0950-5626	Xfer to Other	Default Description	\$110,000.00	\$113,500.00	\$118,000.00	\$117,178.88	\$105,354.29
510-0950-5722	Bond Principal Pmt	Default Description	\$375,000.00	\$965,000.00	\$372,242.00	\$371,286.86	\$0.00
510-0950-5808	Fixed Assets - Vehicles	Default Description	\$119,000.00	\$32,300.00	\$28,000.00	\$27,927.00	(\$0.30)
510-0950-5810	Fixed Assets - Equipment	Default Description	\$363,000.00	\$92,200.00	\$62,000.00	\$43,065.54	\$0.50
510-0950-5816	Fixed Assets - Infrastructure	Default Description	\$2,025,000.00	\$838,000.00	\$245,000.00	\$12,306.22	\$0.00
510-0950-5819	Project - Dewatering Facility	Default Description	\$2,550,000.00	\$1,400,000.00	\$1,432,758.00	\$43,028.82	(\$0.31)
510-0950-5824	Depreciation	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$785,991.00
510-0950-5850	Interest Expense	Default Description	\$175,000.00	\$162,000.00	\$565,742.00	\$186,282.77	\$2,639.00
			<u>\$13,930,607.19</u>	<u>\$11,664,213.11</u>			
520-0900-4625	Xfer from Water	Default Description	\$0.00	\$80,000.00	\$90,000.00	\$0.00	\$0.00
520-0900-4850	Interest Revenue	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
520-0900-5624	Xfer to Water	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
525-0950-4625	Xfer from Water	Default Description	\$125,000.00	\$113,500.00	\$109,000.00	(\$203,045.30)	\$0.00
525-0950-4850	Interest Revenue	Default Description	\$0.00	\$0.00	\$250.00	(\$322.00)	(\$252.79)
525-0950-5624	Xfer to Water	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
530-0900-4625	Interest Revenue	Default Description	\$0.00	\$0.00	\$0.00	(\$1,050.00)	\$0.00
530-0900-4850	Interest Revenue	Default Description	\$0.00	\$0.00	\$0.00	(\$0.48)	\$0.00
530-0900-5624	Xfer to Water	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
535-0950-4625	Xfer from Water	Default Description	\$2,000.00	\$1,900.00	\$0.00	(\$1,050.00)	\$0.00
535-0950-4850	Interest Revenue	Default Description	\$0.00	\$0.00	\$0.00	(\$0.21)	\$0.00
535-0950-5624	Xfer to Water	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
550-0900-4625	Xfer from Water	Default Description	\$60,000.00	\$60,000.00	\$60,000.00	(\$59,738.00)	(\$43,996.00)
550-0900-4850	Interest Revenue	Default Description	\$0.00	\$0.00	\$15.00	(\$30.73)	(\$39.78)
550-0900-5624	Xfer to Water	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
555-0950-4625	Xfer from Water	Default Description	\$40,000.00	\$44,000.00	\$44,000.00	(\$47,000.00)	(\$34,400.00)
555-0950-4850	Interest Revenue	Default Description	\$0.00	\$0.00	\$20.00	(\$39.59)	(\$44.55)
555-0950-5624	Xfer to Water	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

Account Number	Account Description	Budget Line Description	2017 Proposed	2016 thru August	2015 Budget	2015 Actuals	2014 Actuals
560-0900-4625	Xfer from Water	Default Description	\$1,000.00	\$1,000.00	\$1,000.00	(\$959.05)	(\$1,031.60)
560-0900-4850	Interest Revenue	Default Description	\$0.00	\$0.00	\$20.00	(\$22.03)	(\$22.58)
560-0900-5602	Royalty Payment	Default Description	\$1,000.00	\$1,000.00	\$1,250.00	\$1,202.80	\$1,304.20
600-0900-4625	Xfer from Water	Default Description	\$720,000.00	\$720,000.00	\$720,000.00	(\$723,753.32)	(\$666,712.63)
600-0900-4850	Interest Revenue	Default Description	\$0.00	\$0.00	\$100.00	(\$149.90)	(\$27.49)
600-0900-5722	Bond Principal Pmt	Default Description	\$720,000.00	\$425,000.00	\$715,000.00	\$714,565.00	\$0.00
600-0900-5724	Bond Fee	Default Description	\$0.00	\$0.00	\$5,000.00	\$4,052.00	\$4,265.00
600-0900-5850	Interest Expense	Default Description	\$325,000.00	\$295,000.00	\$0.00	\$0.00	\$325,195.00
601-0900-4627	Xfer from Other	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	(\$1,511.40)
601-0900-4850	Interest Revenue	Default Description	\$0.00	\$0.00	\$1,600.00	(\$1,902.68)	(\$2,217.26)
601-0900-4855	Gain on Investment	Default Description	\$0.00	\$0.00	\$2,000.00	(\$1,550.26)	(\$866.42)
601-0900-5626	Xfer to Other	Default Description	\$2,000.00	\$0.00	\$2,000.00	\$1,902.68	\$3,573.63
601-0900-5855	Loss on Investment	Default Description	\$0.00	\$0.00	\$2,500.00	\$2,445.36	\$2,839.89
605-0900-4627	Xfer from Other	Default Description	\$0.00	\$0.00	\$0.00	\$0.00	(\$1,933.45)
605-0900-4850	Interest Revenue	Default Description	\$0.00	\$0.00	\$2,000.00	(\$2,432.76)	(\$2,826.27)
605-0900-4855	Gain on Investment	Default Description	\$0.00	\$0.00	\$2,500.00	(\$1,969.87)	(\$1,125.76)
605-0900-5626	Xfer to Other	Default Description	\$2,000.00	\$0.00	\$2,500.00	\$2,432.76	\$4,559.57
605-0900-5855	Loss on Investment	Default Description	\$0.00	\$0.00	\$3,200.00	\$3,103.25	\$3,647.06
615-0950-4610	CWRLF Loan	Default Description	\$0.00	\$1,185,875.00	\$1,518,724.00	(\$1,518,724.00)	\$0.00
615-0950-5835	FA - ANRC - 12" Force Main	Default Description	\$0.00	\$1,185,863.64	\$2,343,540.00	\$1,518,722.72	\$0.00

Finance Related

Administrative Policies, Ordinances, and Resolutions

Purchasing/Purchase Order Administrative Guidelines Below:

All POs require Dept Head or Dept Head Delegate Approvals
over \$250 - PO requires Mayor or Finance Director Approval

\$2500 - Decision is made is this a Capital Asset (ie. long-term tangible piece of property that the City owns and uses and is not expected to be consumed or converted into cash any sooner than at least two year's time and has a value of over \$2500) if its capital the PO needs to be out of an account that the last four digits begin with 58XX

\$2500 and over - three written quotes should be submitted with the PO for signature (if not attainable because it is a single source or GSA or State Contract was used list that in the Description Line of the PO)

\$20,000 Sealed, Advertised Bids that go to Council for Approval

Emergencies the exception not common place by definition. Do action needed to prevent further problems but submit three written quotes after the fact.

Ordinance 2007-35, ACA 14-58-303 and ACA 14-58-306, outlines that the Mayor may sell city assets not exceeding \$6000 in fair market value without competitive bidding. The sale of city assets over \$6000 in fair market value must be brought to council for disposal approval and recommendations.

Ordinance 2014-01 ACA 14-43-501 provides for organization of the City Council meetings and approval of the financial report from the previous month as a new business item at each monthly council meeting.

Glossary:

ACIC is Arkansas Crime Information Center used by Police
Act 474 Sur Charge
APERS Arkansas Public Employees Retirement System
AWWA - American Water Works Association
B&G Buildings and Grounds
BAC is the Breathalyzer for Police
CAPPD
CAW (Central Arkansas Water) Watershed act 500-4504
COE Corp of Engineers
Dewatering Facility
Fed Drinking Water
FICA Federal Insurance Contributions Act
GIS A geographic information system (GIS) is a system designed to capture, store, manipulate, analyze, manage, and present all types of spatial or geographical data.
I&I Inflow and Infiltration

MSI/Virtual Justice is for the Courts
MultiTrode is the equipment the City uses to monitor wastewater lift station operations all 30+ lift stations are viewed on a web site for various functions
NACM - is for the Courts

Optiplex
PRAC (Parks and Recreation Alliance Council)
Profit Star - is computer software used for the Water, Wastewater and Stormwater bills
PTS is thej Police CAD Software
ROCIC - Govt company used by Police for intelligence gathering and equipment loans, paid to revcord
SAF Coat for Parks
SCADA supervisory control and data acquisition) is a system that operates with coded signals over communication channels so as to provide control of remote equipment (using typically one communication channel per remote station).

Sections to add next year Capital
SWB - Salaries, Wages, and Benefits

TLO - software package used by police for investigating phone numbers and addresses, etc.
Watchguard is the Police digital in car video provider
WEA - Water Environmental Association
WEFTEC - Water Environment Federation Technical Conference

Sections to add next year Capital
Fund Balance

NOTES:

STATE OF THE CITY ADDRESS BY THE MAYOR:

Staying on the Path of Deliberate Growth

The City of Bryant was "Open for Business 2016" and it rapidly became a year of collaboration:

The Bryant City Council approved a franchise fee refinancing which was used in partnership with the Arkansas Highway and Transportation Department for completion of On/Off Ramps at Bryant Parkway. These should be completed late summer 2017.

In August, Bryant residents voted to approve a bond refinancing to improve Bryant Parks, construction of two new Fire Stations and the building of Bryant Parkway South. This initiative was moved forward with 72% approval of the voters.

The Bryant Parks and Recreation Department updated Community Partnership Agreements with our associations, clubs and schools. Parks are successful when the programs offered are reflective of the people they serve. Our citizens support the programming and staff them with very dedicated volunteers and dynamic community partners.

Internal collaboration was also happening throughout the city departments in 2016:

Both the Bryant Parks Department and Bryant Public Works Department restructured their staff to better meet the needs of citizens and programs for the city.

Public Safety rolled out a new fleet of vehicles that included much needed updated software to meet the demands of their work in the field.

We continued hiring great talent to help fulfill the vision and mission for Bryant.

City Council continued the great work they have done throughout the city by supporting construction of exit and entrance ramps at what will become Bryant Parkway.

Moving Forward: Most cities are trying to promote growth. Bryant faces a different challenge – trying to keep up with the rapid growth and plan for the continuation of that growth. The most successful cities are deliberately planned, not happening by chance.

Our city faces the challenge of dealing with growth, while taking care to preserve the character of Bryant. Our vision to keep that focus includes the following:

Preserve our public safety culture:

Our School Resource Officers have created an excellent partnership with our schools which continues to be one of the top programs in the state. This partnership will only continue getting stronger with the anticipated growth of our school system.

Certified officers and firefighters now have a less than 3% rate of turnover.

Maximize our Resources:

Our top resources are community trust and our employees.

We must hold that trust sacred by:

Completing promised improvements to our parks

Beginning and completing the construction of two new Fire Stations

Beginning construction of Bryant Parkway

Employee Resource:

How can we invest in our employees?

Improved, safer, more productive work environments with greater opportunities for training.

Creation and implementation of city-wide wellness plan for 2017.

Deliberate Growth means making positive steps to improve the Bryant Planning Department:

Update our Comprehensive Transportation Plan

Update our Comprehensive Plan for Development

Update Subdivision Codes

Actively recruit business expansion and long term sustainable retail development.

Collaboration and Trust equals Economic Growth and Development

In closing, it is very evident that the theme throughout 2016 was collaboration. Our plan for 2017 is to build on that groundwork of positive growth within our city. In the words of my father, we plan to "Keep on, Keepin on".

